

**CANADIAN PACIFIC RAILWAY COMPANY**

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**RULES AND WAGES**

**FOR**

**TRAIN DISPATCHERS  
TRAFFIC SUPERVISORS  
AGENTS  
OPERATORS  
ASSISTANT AGENTS  
TRAIN DIRECTORS  
AND  
LEVERMEN**

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**EFFECTIVE JUNE 1, 1957**







*W. A. Anderson*  
IT IS AGREED, AND BETWEEN THE Canadian  
Pacific Railway Company and the  
Order of Railway Employees of America  
**CANADIAN PACIFIC RAILWAY COMPANY**

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**TRAIN DISPATCHERS**

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IT IS AGREED, BY AND BETWEEN the Canadian Pacific Railway Company and its employees in the Classifications designated herein, represented by The Order of Railroad Telegraphers, as follows:

### SCOPE

This Agreement shall govern the employment and compensation of:

Train Dispatchers  
Traffic Supervisors  
Agents  
Operators  
Assistant Agents  
Train Directors  
and  
Levermen

and occupants of any other position listed in the wage agreement.

### PREAMBLE

1. When additional positions are created, compensation will be fixed in conformity with that for positions of the same class as shown in this schedule and currently occupied.
2. When an additional Operator's position is created, the salary will not be less than the minimum rate paid an Operator, other than the Agent, in that office. In the event of an Operator's position, other than the Agent's, not already having been created in the office, the provisions of the preceding paragraph will apply.
3. When a vacancy occurs in any position covered by this Agreement, the Local Officers of the Company and the Local Chairmen of the District may by



mutual agreement reduce the basic rate of pay for such position to more clearly conform to existing conditions and apply the amount of such reduction to increase the basic rate of pay of another existing position or positions on the same division of the District. In such an event the vacancy will be bulletined at the newly agreed basic rate.

4. When electrical signal or switch devices are installed and Telegraphers are required to operate them the work of the office shall, on request of either party, be reviewed to determine what adjustment in rate or allowance, if any, would be justified, having regard to the relative duties and responsibilities of the Telegraphers concerned. This will also apply where the responsibilities and services of Telegraphers are materially affected due to the installation of other electrical equipment.
5. Established positions shall not be discontinued or abolished and new ones created under different title covering the same class of work for the purpose of reducing the rate of pay. However, when positions have been discontinued or abolished and it becomes necessary to establish positions at the same points involving duties not reasonably comparable with those of the positions abolished, the rates for such positions shall be established in accordance with Paragraph 1 of this Preamble.
6. A new employee shall be on a six months' period of probation from date of employment, and if retained beyond this period will then rank on the seniority list from the date first employed in a position covered by this Agreement. In the meantime, unless removed for cause which, in the opinion of the Company, renders him undesirable for its service, the employee will be regarded as coming within the terms of this Agreement.

## **Article 1**

### **DEFINITION**

All employees assigned by proper authority to railway telegraph or telephone service, of any character or duration, also Station Agents incorporated within the accompanying schedule of rules and wages, will be considered as Telegraphers within the meaning of this Schedule and are so called herein.

### **Memorandum of Understanding**

In the event of developments in connection with radio service covering operation of trains, which would affect the present working conditions of Telegraphers, the matter will be the subject of negotiation between the representatives of the Employees and the Company.

## **Article 2**

### **SENIORITY**

1. (a) The right of promotion and seniority of Telegraphers will extend over each General Superintendent's District and will be governed by merit, fitness and ability. Where these are sufficient, the senior Telegrapher will be given preference. A Telegrapher of not less than two years' service desiring to transfer from one General Superintendent's District to another will be given a transfer certificate showing his length of service and the capacities in which he has been employed. This certificate will not carry with it any seniority rights but will entitle the holder to the position of junior extra Telegrapher on the District to which he is transferring. Transfer certificate will not be valid unless filed with the General Superintendent of the District to which transfer is being made within thirty calendar days from date of issue.



(b) Telegraphers permitted to transfer from one General District to another because of sickness of themselves or a member of their immediate family will be allowed one half of their seniority on the District to which transferring, upon strict observance of the following conditions.

Applications must be submitted jointly to the Superintendent and the Local Chairman, supported by three or more medical certificates which must specify beyond reasonable doubt that a transfer is necessary.

Transfers must be approved by the General Superintendent and the General Chairman of the territory the telegrapher is leaving and to which he is transferring. Seasonal ailments such as Hay Fever, etc., will not come within the scope of this rule.

It is understood that special consideration will be given as regards free transportation of household goods when transferring under these conditions but this does not give Telegraphers any right to claim such free transportation.

2. A Telegrapher on one General Superintendent's District with not less than five years' seniority desiring to exchange his position with a Telegrapher on another General Superintendent's District will be permitted to do so, provided there be not more than three years' difference in their respective seniority dates, the senior Telegrapher to take the junior Telegrapher's seniority standing, and will not be permitted to transfer to another seniority District until two years have elapsed.

In the event of a Dispatcher desiring to exchange his position under the terms of this paragraph, he may do so only within his own class of service on the basis of his Dispatcher's seniority, but carrying one-half of his full seniority as a Tele-

grapher to the District to which transferred. All such transfers will be subject to the approval of the General Superintendents of the Districts concerned and exercise of this privilege will not involve the Company in any additional expense account travelling time or while the parties concerned are making station transfers or otherwise.

3. When an employee covered by this Agreement is loaned to another District, he must declare within one year from the date he last commenced to work on the District to which loaned, upon which of the two Districts he elects to continue seniority, and having so declared, shall relinquish all seniority rights on the other District immediately. An employee on loan will accumulate seniority on his home District but may not exercise seniority rights on his home District unless mutually agreed otherwise under exceptional circumstances. However, he may exercise seniority rights on the District to which loaned on the basis of the seniority date he establishes on that District.

4. (a) When a Telegrapher is offered a position in an official capacity, and/or in another Department, by the Company, it is not obligatory upon him to accept and if he does he forfeits seniority rights unless an understanding to the contrary is reached between himself and his Superintendent, and confirmed through the Local Chairman.

(b) Telegraphers appointed to Provincial or Federal government positions shall come within the scope of this rule if leave of absence is approved by the Superintendent and concurred in by the Local Chairman, except that leave of absence shall be limited to one year unless extended from year to year by mutual agreement between the Superintendent and the Local Chairman. Telegraphers granted this protection will not be eligible to exercise their seniority while so protected.



5. If a Telegrapher receives consent from the Company to leave the service for a period of six months or less, he may retain his position for that period. If his leave of absence is extended beyond six months his position will be bulletined vacant at once, and he may retain seniority for an additional six months, after which he loses all rights. This is not intended to apply to cases of sickness and/or disability which are, in the opinion of the Superintendent and Local Chairman, bona fide. Telegraphers must not exercise their seniority on vacancies while on such leave of absence.
6. All vacancies and appointments for sixty calendar days or over will be bulletined immediately by "23" message over the General Superintendent's District on which they occur; and when allotted shall be known as Established Positions. Positions advertised as temporary will be bulletined as permanent at the expiration of one year unless otherwise mutually agreed between the Superintendent and Local Chairman. If it is known prior to the expiration of one year that the position will be required permanently, it shall be so bulletined, except in cases of sickness and/or disability.
7. Telegraphers holding established positions in any office will have the right to do temporary work in such office, in accordance with their seniority, without affecting their permanently established positions and will revert thereto when the temporary work is finished, unless they have been appointed to another office, provided that established Relief Agents will have preference in relieving Agents (or Agents working the combined trick of Agent and Operator), and provided also that the exercise of privilege under this rule will not involve the Company in extra expense for overtime or otherwise. When a temporary position is bulletined in any office, it will not be necessary



for established Telegraphers in such office to apply for same, but the filling of positions may be rearranged among the Telegraphers in the office according to seniority.

8. Within fifteen calendar days after their appointment, regular Swing Telegraphers may elect as their headquarters station one of the stations in which they perform regular swing relief service, and in such office will have the right to do temporary work in accordance with their seniority as a Telegrapher. The headquarters station will not be changed except in a case of a change in the consist of the swing position after a choice has been made or when a vacancy results in another Telegrapher being assigned to the swing position.

9. When vacancies are bulletined, the bulletins shall be numbered consecutively each year and shall state whether permanent or temporary, the rate of compensation, and whether or not the Company supplies a dwelling. Applications for vacancies must be filed within ten calendar days from the date of bulletin, and date of bulletin must coincide with date of first transmission on a subdivision.

EXAMPLE: A bulletin transmitted on the first of the month on a subdivision would expire at 12:00K midnight on the 11th.

NOTE: Any Telegrapher unable to obtain information directly in connection with a dwelling, as to the number of rooms, basement, furnace, etc., may secure such information on request to his Superintendent.

10. A Telegrapher declining to accept promotion in any instance does not forfeit his right to the same or any other position he may be entitled to under seniority when a vacancy occurs. A Telegrapher on vacation or sick leave when a vacancy occurs



will not be debarred from claiming position and receiving the appointment, if entitled to it, provided that such claim is made within fifteen calendar days from the date of vacancy bulletin. Chief Dispatcher or other Officer will advise Telegraphers' Local Chairman of all vacancies and of appointments made.

11. Telegraphers applying for a position advertised, if they so desire, shall cancel their applications, if necessary by wire, within fifteen calendar days from the date of the advertising of the vacancy. Should the senior applicant withdraw or not receive the appointment, the next senior qualified applicant who has not withdrawn will then be appointed without another bulletin being issued advertising the vacancy. After such period of fifteen calendar days a request to cancel or withdraw his application will not be considered and the position from which he is transferring will immediately be advertised and he cannot again bid in his former position until it becomes vacant a second time.

Senior applicant who has not withdrawn within fifteen calendar days from date of vacancy bulletin must take the position within thirty calendar days from date of vacancy bulletin or go on spare list. A Telegrapher who has secured a position by bulletin, and who does not withdraw, cannot bid in his former position until it becomes vacant a second time.

Once an application for a position advertised has been withdrawn, the withdrawal cannot be cancelled.

12. Vacancies in the position of Relief Agent will be advertised over the Superintendent's Division only and appointments and cancellation of same will be made in writing. The seniority of a Relief Agent as such shall date from the date of his last appointment as Relief Agent.



13. When a vacancy occurs, the Superintendent will fill same by appointing the senior man who, in his opinion, is entitled to it, but this will not prevent any Telegrapher senior to the man so appointed claiming his right to the position under Paragraph 1 hereof, provided he files his protest within ten calendar days after the appointment has been bulletined as above. Should any question arise as to the senior applicant receiving the appointment to any one of the more important schedule agencies, an effort will be made by the Company Officers and the Local Chairmen of the District to reach a decision, failing which the latter may refer the case to the General Chairman to handle through the usual channels.
14. A vacancy will be filled within thirty calendar days after date of vacancy bulletin by appointment of the Telegrapher entitled to it. Such telegrapher not placed within 45 calendar days from date of vacancy bulletin, through no fault of his own, will thereafter be paid at the rate of the position held or the position to which transferring, whichever is the higher, and allowed reasonable actual expenses incurred because of such delay, upon production of vouchers.
15. Telegraphers in the employ will be given preference in filling vacancies or openings on extensions or new lines of the General Superintendent's District.
16. When a permanently established Telegrapher is displaced or his position is abolished, he may displace, if his seniority entitles him thereto, the junior permanently established Telegrapher on his Superintendent's Division, or work spare on his Superintendent's Division; provided that if unable to so displace, he may then displace the junior temporarily established Telegrapher on his Superintendent's Division, or the junior permanently



established Telegrapher or the junior temporarily established Telegrapher, in the order named on the General Superintendent's District, if unable to displace on his Superintendent's Division, and does not wish to displace on the General Superintendent's District, as outlined above, he may then work spare on his Superintendent's Division.

17. When a temporarily established Telegrapher is displaced or his position is abolished, he may displace, if his seniority entitles him thereto, the junior temporarily established Telegrapher on his Superintendent's Division, or work spare on his Superintendent's Division; provided that if unable to so displace he may displace the junior temporarily established Telegrapher on the General Superintendent's District.
18. Telegraphers affected by the operation of Paragraphs 16 and 17 of this Article must make application to Chief Dispatchers within five calendar days from date the position is abolished, or forfeit rights to displace established Telegraphers, and Chief Dispatchers will advise Telegraphers affected, upon such application, to what positions they are entitled. When two or more regular positions are abolished on the same day, the employees affected will exercise displacement rights in order of seniority.
19. Where on account of reductions in staff, more than one Telegrapher so affected exercise their seniority into the same office, the senior of such men shall have the choice of trick in such office but shall not have the right to displace a Telegrapher holding a position in that office which he has obtained under regular appointment by bulletin.
20. Telegraphers out of employment through the operation of Paragraphs 16, 17 and 18 of this Article will be given, upon application, a transfer



certificate which will entitle them to preference in filling new positions or vacancies on other Districts of the System provided they are available when required.

21. Senior spare men (subject to Paragraph 1 of the Article) will be kept working in preference to junior spare men on their respective Superintendent's Division. A spare Telegrapher out of work on one Division, at his request may displace the junior spare Telegrapher who is working on the District.

22. Ten calendar days' notice shall be given the incumbent before a position which has been established for six months or over is abolished, and five calendar days' notice will be given before a position which has been established for more than sixty days but less than six months is abolished. For positions established sixty days or less, no notice is required. The Telegrapher who last held same, if in the service and available, will retain exclusive rights to the position if reopened within one year. A junior permanent Telegrapher, displaced from an office under the provisions of Paragraphs 25 and 26 of this Article, if in the service and available, will retain exclusive right to return to that office if the abolished position is reopened within one year and Telegraphers holding permanent assignments in that office will then have choice of positions according to seniority, provided that if there is a senior Telegrapher who, on account of reduction of staff, has been removed from his regular position, and not yet appointed to another permanent position, or if the Telegrapher referred to in the preceding sentence for any reason does not exercise his right to return to his former position when reopened, or if a junior Telegrapher displaced from an office under the provisions of Paragraphs 25 and 26 of this Article for any reason does not exercise his right to return



to that office, the re-established position will be bulletined in the regular manner. This is not intended to give such Telegrapher protection in his former position in preference to senior men who may have been reduced from other positions and have not been appointed to other permanent positions.

23. Telegraphers exercising their seniority rights from one Division to another under the provisions of Paragraphs 16 to 22 inclusive of this Article will do so without payment of wages while in transit and making transfers.
24. In the event of reductions in staff by the application of the provisions of the Canadian National-Canadian Pacific Act, 1933, a Dispatcher, Telegrapher, Assistant Agent, or Leverman is reduced to the spare list of his District promotion territory, such employee, provided choice is made within thirty calendar days from date of such reduction, will have the right, seniority being sufficient, to displace the junior permanently established Dispatcher, Telegrapher, Assistant Agent, or Leverman on the Eastern or Western Lines respectively, as the case may be. An employee exercising his seniority rights under the provisions of this paragraph will do so without payment of wages while in transit and making transfers.
25. In case the number of Operators working in any office is reduced, the Operator or Operators who have bid in temporary positions, or junior permanent Operators, will first be dispensed with in the order named and the Operators remaining in the office shall take their choice of the remaining positions according to seniority. This does not apply to positions of Swing Operator working less than full time in such office, or an Agent, or an Agent working the combined trick of Agent and Operator.



26. It is provided further that where there is more than one office in a terminal, Operators (other than those holding temporary positions), Swing Telegraphers working full time in such terminal, and Agents, including Agents working the combined trick of Agent and Operator, who are displaced from one of such offices, or whose position is abolished, will have the right, provided seniority is sufficient, to displace the junior permanently established Telegrapher working full time in such terminal.
27. The exercise of seniority rights as provided in Paragraphs 25 and 26 of this Article shall not involve the Company in the payment of any punitive overtime as a consequence of a Telegrapher working in excess of eight hours within twenty-four hours.
28. There shall be no adjustment as between the permanent Operators in any office when a temporary position is abolished.
29. An established Telegrapher will be entitled to any spare work there may be in the office from which he is displaced at the time of displacement.
30. The seniority of Telegraphers will date from the time they last entered the Company's service as such, it being understood that Telegraphers temporarily out of employment on account of staff reductions will not forfeit their seniority provided they are available when required. The seniority of a newly-engaged Telegrapher employed on lines under construction and/or absorbed by the Company, will date from his last appointment as a Telegrapher on such lines. Lists of all Telegraphers on each General Superintendent's District, showing their seniority standing, will be kept on file in their respective train dispatching offices, open to the inspection of all Telegraphers concerned. These lists will be subject to correction on proper repre-



sentation from any Telegrapher to his Superintendent and a copy of same corrected to date, will be furnished to General Chairman and Local Chairman at the beginning of each year. When two or more Telegraphers are employed on the same day, their seniority standing will be determined by the time they start work and they will be considered senior in the order shown on the list. Seniority protests by Telegraphers in respect to their seniority date as shown on such lists shall be invalid, unless filed jointly with the Superintendent and Local Chairman within one year from date of first publication of the name in the official seniority list, except in cases where the seniority date has been shown in violation of provisions of Agreement.

31. Telegraphers will have the exclusive right to all positions incorporated in the accompanying wage schedule and any Telegraphers' positions subsequently added in accordance with the Preamble, also to any new Telegraphers' positions created by the absorption of other lines or the construction of new lines when vacancies in such positions occur. When newly-constructed lines are taken over by the Operating Department, all Telegraphers' positions will be considered vacant, and any Telegrapher in line for promotion to them will have fifteen calendar days within which to make application for same.
32. Telegraphers will be eligible and considered in line of promotion to the position of Agent at any of the stations not incorporated in the wage schedule which have been omitted in view of conditions which may make it impracticable or unfair to fill those positions exclusively from one branch of the service, and they will retain their seniority while filling such positions. This will not affect the status of such stations as non-schedule agencies.



## SENIORITY OF DISPATCHERS

33. The right of promotion of Dispatchers will extend over each General Superintendent's District and will be governed by merit and ability; these being sufficient, the senior Dispatcher to have preference.
34. The order of promotion in dispatching service will be from senior Relieving Dispatcher to Dispatcher. The seniority of a Dispatcher will date from the time he starts work as such, unless by his own consent he takes another position in the service under which circumstances his seniority will date from the time he last starts work as Dispatcher, except as provided in Paragraph 4 of this Article. Regular unassigned Dispatchers must work as Dispatchers when their seniority entitles them to do so, or forfeit their seniority in dispatching service. Relieving Dispatchers and Dispatchers will retain their seniority standing among the Agents and Operators on the General Superintendent's District. If they have not worked in the capacity of Agent or Operator previous to their appointment to the position of Dispatcher, their seniority as Telegraphers will be from the same date as shown on seniority lists as Relieving Dispatcher or Dispatcher.
35. Relief Dispatchers will be appointed from their respective General Superintendent's District, if available, in accordance with Paragraph 6 of this Article; the bulletin to state the Division headquarters of each position advertised. Appointees will be allowed sufficient time, without pay, to learn the work of dispatching under a Dispatcher, such time not to exceed two weeks.

Senior appointees will establish seniority as Relief Dispatchers from the date of appointment provided they qualify within thirty calendar days, unless by their own consent they take another position



in the service, under which circumstances their seniority will date from the date of their last appointment as a Relief Dispatcher except as provided in Paragraph 4 of this Article.

Relieving Dispatchers will forfeit their seniority as such if, after two hundred and fifty-four cumulative days' work in Dispatching service they fail to exercise their seniority in the ranks of Dispatchers.

Relief Dispatchers must work as such on their headquarters Division when work is available in that capacity. After working ninety cumulative days as such, they must exercise their seniority over the General Superintendent's District when instructed to do so, and Chief Dispatchers will arrange prompt relief for them when they are required on another Division of the General Superintendent's District.

36. A Relief Dispatcher out of work as such on his Superintendent's Division will, without increased expense to the Company, have the right, seniority being sufficient, to displace the junior Relief Dispatcher who is working as such on the General Superintendent's District. A Relief Dispatcher may exercise his seniority as a Telegrapher otherwise than in the position of Relief Dispatcher on the General Superintendent's District and retain his standing as a Relief Dispatcher on the Superintendent's Division on which it is established, provided there will not be any expense involved to the Company beyond what would have been incurred if he had remained on his original Division as a Telegrapher.

37. A Dispatcher reduced from the ranks of Dispatchers will be entitled to relief work in preference to a Relieving Dispatcher at the office where he last held a position, and in the event of no relief work



being available in such office he will be entitled to displace the junior Relieving Dispatcher who is working as such on the District. If no assigned Dispatcher's position is available on the District he may exercise his Telegrapher's seniority as provided in Paragraph 16 of this Article.

38. Dispatchers holding established positions in any office will have the right to do temporary work in such office in accordance with their seniority, without affecting their permanently established positions and will revert thereto when the temporary work is finished, unless they have been appointed to other offices. When a temporary position is bulletined in any office, it will not be necessary for established Dispatchers in such office to apply for same but the filling of positions may be arranged among them according to seniority. It is not the intent of the rule that vacancies covering a period of three working days or less shall necessarily come within its application, or that the exercise of privilege under this rule will involve the Company in extra expense for overtime or otherwise.

39. In case the number of Dispatchers working in any office is reduced, the Dispatchers who have bid in temporary positions, and/or junior Dispatchers, will first be dispensed with in the order named, and the Dispatchers (including Swing Dispatcher) remaining in such office shall take their choice of the remaining positions according to seniority. Any Dispatcher who through the application of this rule is left without a full-time position in his assigned office, unless he desires to remain in the office on part-time position, may displace the junior established Dispatcher working full time, or, at his option, the junior Swing Dispatcher working less than full time on the General Superintendent's District, if his seniority entitles him thereto, pro-



vided that where there is more than one Dispatching Office in a terminal Dispatchers other than those who have bid in temporary positions who are displaced from one of such offices by the application of this rule, shall have the further option of displacing the junior Dispatcher working full time, or the junior Swing Dispatcher working less than full time in such terminal. Seniority shall be the governing factor in making all such displacements, except as otherwise provided in the first sentence of this paragraph. (The words "full time" are understood to mean five days per week as a Dispatcher).

Should any position so reduced be re-established within one year from the date of the reduction, the Dispatchers who were displaced from the office or terminal affected will be entitled to return thereto if they so desire in order of seniority, without the advertising of such positions. This is not intended to entitle these Dispatchers to preference over senior men who have been reduced at other offices and are out of work as Dispatchers. Ten calendar days' notice shall be given the incumbent before a position which has been established for six months or over is abolished, and five calendar days' notice will be given before a position which has been established for more than sixty days but less than six months is abolished. For positions established sixty days or less, no notice is required. There shall be no adjustment as between the permanent Dispatchers in any office except when a permanent position in that office is abolished. Any established Dispatcher in the office displaced under the provisions of this paragraph shall be entitled to any spare work as Dispatcher there may be in that office at the time of the displacement.

40. A Chief Dispatcher reduced to a Dispatcher will displace the junior permanent Dispatcher on the



General Superintendent's District where he last worked as a Dispatcher, if his seniority entitles him thereto, provided he has an agreement as per Paragraph 4 of this Article.

41. Telegraphers appointed to Dispatchers' positions that are not bulletined as permanent will be protected in their established positions as Telegraphers, held at the time of such appointment, for a period of one year.
42. Paragraphs 33 to 41 inclusive of this Article are applicable to Traffic Supervisors within their own ranks, except that in the appointment of Relief Traffic Supervisors applicants from Divisions other than the Division on which the Traffic Supervisors are employed must have had at least one year's experience on the territory that is to be supervised by such Traffic Supervisor.

### Article 3

#### GRIEVANCE AND DISCIPLINE

1. No Telegrapher shall be suspended (except for investigation), discharged or disciplined, until his case has first been investigated and he has been proven guilty of the offence charged against him, the decision in such case to be given as soon as possible, but not exceeding ten calendar days from date of suspension. If a Telegrapher is found blameless in the matter under investigation he will be paid at schedule rates for the time lost and extra expenses while attending such investigation, if away from home, and be reinstated. If detained more than ten calendar days awaiting result of investigation at the Company's instance he will be paid schedule wages for the time in excess of ten calendar days whatever the decision may be.

2. Telegraphers are to be given reasonable advance notice of an investigation and may have the assis-

tance of a co-Telegrapher if they so desire, who may be present at the examination of all witnesses. Upon request, the Local Board of Adjustment will be given result of an investigation in writing together with copies of statements signed by witnesses at the investigation.

3. Should any Telegrapher covered by this Agreement feel that he has a grievance or that any provision of this Agreement has not been observed, which he is unable to adjust by direct representation to his immediate superior officer, the matter may be referred to the Local Chairman for reference by him to the Superintendent. Failing to reach an accord with the Superintendent, the Local Chairman may then appeal the question in dispute to the General Chairman for reference to the higher officers of the Company in their established order.

#### **Article 4**

##### **TELEGRAPHERS SERVING ON BOARD OF ADJUSTMENT**

Telegraphers serving on Boards of Adjustment representing Telegraphers will be relieved without delay and will be furnished free transportation for such purpose.

#### **Article 5**

##### **TRANSPORTATION AND LEAVE OF ABSENCE TO ATTEND TELEGRAPHERS' MEETINGS**

Telegraphers will be given free first-class transportation and leaves of absence to attend their meetings. Such free transportation will not extend beyond the next sub-division adjoining their Superintendent's Division, and the leave of absence will not exceed two working days, and will only be granted when it will not interfere with the require-



ments of the traffic and the service, and provided the Company is not thereby put to additional expense.

#### **Article 6**

#### **TRANSFERS AT COMPANY'S REQUEST OR IN EXERCISE OF SENIORITY RIGHTS**

1. When a Telegrapher is moved by order of the proper Officer or in exercising his seniority rights as provided by schedule rules, he shall receive free transportation for himself, dependent members of his family, and household effects in accordance with the Company's regulations.

Automobile will also be transported provided conditions justify and it can be loaded in the same car furnished for the movement of his household effects. Except as otherwise provided, a Telegrapher shall suffer no loss of schedule wages while in transit and making transfer (rate of pay to be based upon position to which he is transferring) and pay for time in transit shall not be in excess of time actually required by existing train service. He will be allowed reasonable time (not to exceed four working days and without pay) to arrange for the shipment of his household effects.

2. When spare operators are used for a series of reliefs in continuous service, and without any loss of time between relieving at one point and then relieving at another, there will not be any lost time on account of travelling from one relief point to another, but such employees shall not be paid for travelling from home headquarters to the first relief nor for travelling from the last relief back to home headquarters.
3. Headquarters of spare Telegraphers shall be the headquarters of the Division, except when such

Telegraphers maintain a home at a point on the Division, when his home location will be his headquarters.

4. No deduction will be made for time lost in making transfers in cases of bona fide sickness of a Telegrapher, and/or annual vacation.

#### **Article 7**

#### **ATTENDING COURT**

Telegraphers attending Court or investigation at the request of the proper Officer of the Company will have their actual reasonable expenses paid by the Company in addition to their schedule wages. Any fees accruing to the employee will be assigned to the Company. See Appendix (A) for further details and clarification.

#### **Article 8**

#### **WORK AT EMERGENCY OCCURRENCES**

Telegraphers required to work at emergency occurrences, including mishaps, washouts, slides, etc., will be provided with suitable shelter when conditions warrant; will be paid actual reasonable expenses while away from home, and will be governed by the following provisions:

1. (1) A Telegrapher taken from an assigned position while on duty shall complete his regular hours of duty at pro rata rate, and shall be paid at the rate of time and one-half time for service performed thereafter.
- (2) A Telegrapher taken from an assigned position but not actually on duty at the time he is called will be paid time and one-half time from the time he comes on duty except that when a Telegrapher is called for such work within two hours prior to commencement of his regular assigned hours of



duty, he will be paid at time and one-half time until commencement of his assigned hours; will then be paid for the next eight consecutive hours at pro rata rate and thereafter at the rate of time and one-half time.

(3) Other Telegraphers shall be paid the first eight (8) hours of duty at pro rata rates and thereafter at the rate of time and one-half time.

(4) **PROVIDED THAT:**

In all instances, if circumstances permit and suitable accommodation is provided or is reasonably available, Telegraphers may be released from duty for one rest period of not less than eight consecutive hours in each subsequent twenty-four hour cycle; following which rest period, they may be required to perform eight (8) hours continuous service in each twenty-four hour cycle at pro rata rate, with time and one-half time payable for all service performed thereafter within the same twenty-four hour cycle.

(5) Service performed on regularly assigned rest days shall be subject to the provisions of Article 12.

**Article 9**

**SERVICE PAPERS**

1. A Telegrapher securing employment with the Company will have returned to him, within thirty calendar days from date of employment, all service cards and letters of recommendation which may have been taken up by the Company, except any previously issued by the Company.
2. A Telegrapher leaving the service of the Company on request, will be furnished within five calendar days with a certificate by the proper Officer stating term or terms of service, capacities in which

employed, and whether discharged or leaving the service of his own accord. If discharged, cause of dismissal will be stated. If detained more than five calendar days awaiting such certificate he will be paid schedule wages for all time in excess of five calendar days. Unless otherwise requested, this certificate will be mailed to the Telegrapher at the place of last employment.

#### **Article 10**

#### **EXEMPTIONS, HANDLING OF WAYFREIGHT AND ATTENDING TRAIN ORDER SIGNALS**

1. The unloading and loading of wayfreight from and to cars and putting away in shed shall be done jointly with the trainmen, and further reasonable assistance will be furnished when necessary.
2. Telegraphers will be exempt from shovelling snow, stencilling cars, sifting coal or ashes, attending to flower gardens or lawns, cleaning and disinfecting stations or outbuildings, cleaning of chimneys, cutting or piling wood, handling government mails, and attending to switch and semaphore lamps. Special consideration will be given to cases where it is shown that attending to heaters in cars, or calling crews constitutes a hardship or unduly interferes with the other duties of the Agent or Operator.

The matter of installation of storm windows on stations and dwellings will be given sympathetic consideration by Local Officers when the subject is made a matter of reference to them.

3. Telegraphers will keep train order signal lamps clean and in good condition, and lighted before going off duty. Train order signal lights of the high mast type will be equipped with electric lights wherever possible.



4. Telegraphers will not be required to teach telegraphy or admit students not members of the station staff to their office.

## Article 11 DWELLINGS

1. At stations where dwelling, fuel and light are provided, the dwelling as far as practicable will be reserved exclusively for the use of the Agent and his family, unless he elects to reside elsewhere, in which event the senior permanently established Operator having a family shall have the first refusal. If no assigned Agent at any station with dwelling, the senior permanently established Operator with a family shall have the exclusive use of the station dwelling, except that a junior Telegrapher occupying a dwelling may retain it in preference to a senior Telegrapher later appointed.
2. Work train Operators will be supplied with suitable living accommodation, consisting of at least one-half of an ordinary outfit car or the equivalent, thoroughly cleaned, supplied with stove, wash-basin, bunk, mattress, blankets, sheets, pillows, writing table, storm windows, screen windows and doors.
3. Telegraphers at outlying points where no living accommodation can be secured will be provided with suitable living quarters which shall be for their exclusive use.
4. A rental deduction of Five Dollars per month will be made from all Telegraphers occupying Company's dwellings unless, in the opinion of the Superintendent, such amount should be reduced.
5. Suitable fuel will be supplied station dwellings. When wood is supplied for fuel, it will be cut in

length not exceeding sixteen inches. Kindling wood will be supplied when application is made for same.

6. Telegraphers who have been allowed dwelling, fuel and light and are required by the Company to vacate living quarters, or if the dwelling is destroyed by fire and a substitute dwelling is not provided by the Company, will be allowed an increase in salary per month as follows: For loss of dwelling, \$5.00; fuel, \$7.00; light, \$3.00.
7. A Telegrapher occupying a Company's dwelling who is pensioned or dismissed from the Company's service will be allowed to retain possession of the dwelling until he has been paid all wages due him by the Company.
8. The Company will keep its dwellings in good repair, comfortable and adequate. Occupants must keep such dwellings and their surroundings clean and must pay for repairs, other than those due to ordinary wear and tear.
9. Station offices, waiting rooms, etc., will be cleaned at the Company's expense; also towers at large interlocking plants as may be mutually agreed upon between the Superintendent and the Local Chairman.
10. As conditions permit, at points where electric energy is available, all offices and station dwellings will be wired for lights at the Company's expense. No charge will be made for electric current used in lighting the dwelling.
11. A proper and adequate supply of water suitable for domestic purposes will be provided at station offices and dwellings where such water supply is not available locally.



## Article 12

### ASSIGNED REST DAYS

Effective June 1st, 1951, the Company will establish for all Telegraphers included in this Agreement, unless otherwise excepted herein, a work week of forty hours, consisting of five days of eight hours each, with two consecutive rest days in each seven, subject to the following modifications. The work weeks may be staggered in accordance with the Company's operational requirements.

This clause shall not be construed to create a guarantee of any number of hours or days of work not elsewhere provided for in this agreement.

1. Telegraphers' rest days are subject to change in accordance with the requirements of the service and not less than seventy-two hours' notice shall be given Telegraphers affected.

Where no swing Telegraphers are employed, Sunday will be one of the two assigned rest days.

If, owing to such change in his rest days off duty, a telegrapher is required by the Company to work more than five days per week, he will be paid overtime as per Clause 8 of this Article for such days.

2. The rest days shall be consecutive as far as is possible, consistent with the establishment of regular relief assignments and the avoidance of working a Telegrapher on an assigned rest day. Preference shall be given to Saturday and Sunday and then to Sunday and Monday.

3. In any dispute as to the necessity of departing from the pattern of two consecutive rest days or for granting rest days other than Saturday and Sunday or Sunday and Monday, it shall be incumbent on

the Company to show that such departure is necessary to meet operational requirements and that otherwise additional relief service or working a Telegrapher on an assigned rest day would be involved.

#### **ACCUMULATION OF REST DAYS**

4. On positions where it is not reasonably practicable to provide regular relief each week, one rest day, for which relief is not provided, may be accumulated and granted at a later date. Such accumulation shall not exceed five days, and rest days so accumulated shall be allowed consecutively when five days have been accumulated. However, the accumulation of a greater number of rest days and their allowance at longer intervals may be arranged by mutual agreement between the Officers of the Company and the General Chairman. Positions on which rest days are to be accumulated shall be so bulletined.

#### **NON-CONSECUTIVE REST DAYS**

5. In the event that a situation arises which makes it impracticable to assign consecutive rest days to all Telegraphers, the following procedure shall be followed:
  - (a) All possible regular relief positions shall be established pursuant to Clause 7 of this Article.
  - (b) Possible use of rest days, other than Saturday, Sunday or Monday, where these may be required under this agreement, to be explored by the parties.
  - (c) Accumulation of rest days under Clause 4 of this Article shall be considered.
  - (d) Other suitable or practicable plans which may be suggested by either of the parties shall be considered and efforts made to come to an agreement thereon.



(e) If the foregoing does not solve the problem, then some of the relief or extra men may be given non-consecutive rest days.

(f) If, after all the foregoing has been done, there still remains service which can only be performed by requiring Telegraphers to work in excess of five days per week, the number of regular assignments necessary to avoid this may be made with two non-consecutive days off.

(g) The least desirable solution of the problem would be to work some regular Telegraphers on the sixth or seventh days at overtime rate and thus withhold work from additional relief men.

6. In naming the assigned rest days, where the hours of an assignment overlap at midnight and partially cover two calendar days, the calendar name of the day on which the assignment commences shall be used to determine the name of the day assigned; and the continuous twenty-four hour period as from the starting minute of the commencement hour of the assignment shall be substituted for such calendar day.

**Example:** Sunday, July 6th, is an assigned rest day. The assignment commencing at 24.01K, 8.00K, 16.00K, or 23.30K, on Sunday, July 6th, would be the assigned rest day. The name given to the assigned rest day must coincide with the name of the calendar day upon which the assigned hours of duty commence.

### **RELIEF ASSIGNMENTS**

7. All possible regular relief assignments with five days' work per week and two consecutive rest days (subject to Clause 5 of this Article) shall be

established to perform necessary relief work or to perform relief work on certain days and such types of other work on other days as may be assigned within the same classification or as mutually agreed between the Company and the Local Chairman.

Regular relief assignments may, on different days, have different starting times, duties and work locations, provided such starting times, duties and work locations are those of the Telegrapher or Telegraphers relieved.

Regular swing Telegraphers shall be appointed to perform relief service on such regularly assigned rest days, as may be arranged on each Superintendent's Division, and for such service may be required to travel within reasonable limits without expense to the Company other than their monthly salaries, which shall be at the rates averaging the monthly salaries of Telegraphers whom they regularly relieve.

When the consist of a swing assignment is changed, the swing position shall not be rebulletined unless more than fifty per cent of the shifts previously relieved are affected, except as may be mutually agreed between the Officers of the Company and the General Chairman.

8. Telegraphers assigned, notified or called to work on their regularly assigned rest days shall be paid at the rate of time and one-half time with a minimum allowance of two hours and forty minutes, for which two hours and forty minutes' service may be required; except, that if required to work a full day within their regularly assigned hours of duty, the provisions of Clauses 14, 17 and 18 will apply.



## STATUTORY HOLIDAYS

9. Full time worked within regular hours of duty on the following holidays; namely,

New Year's Day  
Good Friday  
Victoria Day  
Dominion Day  
Labour Day  
Thanksgiving Day  
and  
Christmas Day

will be paid as overtime at the pro rata rate per hour. When any of the above holidays falls on Sunday, the day observed by the Federal Government shall be considered the holiday. In the event of a Telegrapher's assigned rest day off duty falling upon one of the holidays specified in this paragraph, he shall be assigned a day off in lieu thereof within ten calendar days, and if required to work such day shall be paid at the pro rata rate.

10. In naming the statutory holiday, where the hours of an assignment overlap at midnight and partially cover two calendar days, the calendar name of the day on which the assignment commences shall be used to determine the name of the day worked; and the continuous twenty-four hour period as from the starting minute of the commencement hour of the assignment shall be substituted for such calendar day.

EXAMPLE: Tuesday, July 1st, is a statutory holiday. The assignment commencing at 24.01K, 8.00K, 16.00K, or 23.30K on Tuesday, July 1st, would be the statutory holiday. The name given to the statutory holiday must coincide with the name of the calendar day upon which the assigned hours of duty commence.

11. If Telegraphers are called outside the limits of regularly assigned hours of duty on such specified holidays, when full time service is required within the limits of regularly assigned hours of duty, the provisions of Clauses 14, 17 and 18 will apply.
12. Telegraphers assigned, notified or called to work only a portion of the regular work day assignment on holidays specified, if required to report for duty at the starting time of, or during the hours of the regular work day assignment, will be paid on the minute basis at time and one-half time, with a minimum of two hours and forty minutes for each tour of duty, for which two hours and forty minutes' service may be required, with a maximum of the equivalent of eight hours at pro rata rate for service within the limits of the regular work day assignment.
13. Telegraphers assigned, notified or called for service outside the limits of the regular work day assignment will be allowed compensation on the minute basis at time and one-half time with a minimum of two hours for which two hours' service may be required, unless allowed the equivalent of eight hours at pro rata rate for service performed during the hours of the regular work day assignment, in which event time outside of such hours will be paid in accordance with the provisions of Clauses 14, 17 and 18.

#### **EXAMPLE OF STATUTORY HOLIDAY OVERTIME**

##### **EXAMPLE No. 1:**

Assumed regular weekday assignment 8:00 a.m. to 5:00 p.m. with meal hour.

Notified or called 7:30 a.m. and held in continuous service until 5:00 p.m.

Called at 9:00 p.m. and released at 10:00 p.m.



**Compensation:**

7:30 a.m. to 8:00 a.m.—1 hour at time and one-half.  
8:00 a.m. to 5:00 p.m.—8 hours at pro rata rate  
(meal period not worked).  
9:00 p.m. to 10:00 p.m.—2 hours at time and one-half.

**EXAMPLE No. 2:**

Assumed regular weekday assignment 8:00 a.m. to 5:00 p.m. with meal hour.

Called at 8:30 a.m.—Released at 10:30 a.m.

Called at 3:00 p.m.—Released at 4:30 p.m.

**Compensation:**

8 hours at pro rata rate as these two calls are equivalent to the regular weekday assignment of 8 hours at pro rata rate.

**EXAMPLE No. 3:**

Assumed regular weekday assignment 8:00 a.m. to 5:00 p.m. with meal hour.

Called at 8:00 a.m.—Released at 10:30 a.m.

Called at 11:30 a.m.—Released at 12:30 p.m.

Called at 3:00 p.m.—Released at 4:30 p.m.

**Compensation:**

8 hours at pro rata rate.

**EXAMPLE No. 4:**

Assumed regular weekday assignment 8:00 a.m. to 5:00 p.m. with meal hour.

Called at 10:00 a.m.—Released at 11:30 a.m.

Called at 7:00 p.m.—Released at 8:00 p.m.

**Compensation:**

10:00 a.m. to 11:30 a.m.—2 hours and 40 minutes at time and one-half.

7:00 p.m. to 8:00 p.m.—2 hours at time and one-half.

**EXAMPLE No. 5:**

Assumed regular weekday assignment 8:00 a.m. to 5:00 p.m. with meal hour.

Called at 8:00 a.m.—Released at 9:00 a.m.

Called at 11:00 a.m.—Released at 12:30 p.m.

Called at 3:00 p.m.—Released at 5:00 p.m.

Called at 6:00 p.m.—Released at 7:00 p.m.

Called at 8:30 p.m.—Released at 9:30 p.m.

**Compensation:**

8:00 a.m. to 9:00 a.m.; 11:00 a.m. to 12:30 p.m.;

3:00 p.m. to 5:00 p.m.—8 hours at pro rata rate.

6:00 p.m. to 7:00 p.m.—1 hour at time and one-half.

8:30 p.m. to 9:30 p.m.—2 hours at time and one-half.

**EXAMPLE No. 6:**

Assumed regular weekday assignment 8:00 a.m. to 5:00 p.m. with meal hour.

Called at 7:00 a.m.—Released at 8:30 a.m.

Called at 7:00 p.m.—Released at 9:30 p.m.

**Compensation:**

7:00 a.m. to 8:30 a.m.—2 hours at time and one-half.

7:00 p.m. to 9:30 p.m.—2½ hours at time and one-half.

**EXAMPLE No. 7:**

Assumed regular weekday assignment 8:00 a.m. to 5:00 p.m. with meal hour.

No calls during the day until 4:00 p.m., at which time called and required to remain on duty until 5:30 p.m.

**Compensation:**

2 hours and 40 minutes at time and one-half.



**EXAMPLE No. 8:**

Assumed regular weekday assignment 8:00 a.m. to 5:00 p.m. with meal hour.

Called at 7:00 a.m.—Released at 8:00 a.m.

**Compensation:**

2 hours at time and one-half.

**EXAMPLE No. 9:**

Assumed regular weekday assignment 8:00 a.m. to 5:00 p.m. with meal hour.

Called at 7:00 a.m.—Released at 9:15 a.m.

**Compensation:**

2 hours and 15 minutes at time and one-half.

**EXAMPLE No. 10:**

Assumed regular weekday assignment 8:00 a.m. to 5:00 p.m. with meal hour.

Called at 7:00 a.m.—Released at 8:00 a.m.

Called at 9:00 a.m.—Released at 11:00 a.m.

Called at 2:00 p.m.—Released at 4:30 p.m.

**Compensation:**

7:00 a.m. to 8:00 a.m.—1 hour at time and one-half.

9:00 a.m. to 11:00 a.m.; 2:00 p.m. to 4:30 p.m.—8 hours at pro rata rate.

**EXAMPLE No. 11:**

Assumed regular weekday assignment 8:00 a.m. to 5:00 p.m. with meal hour.

Called at 10:00 a.m.—Released at 11:30 a.m.

Called at 4:00 p.m.—Released at 5:30 p.m.

Called at 7:00 p.m.—Released at 8:00 p.m.

**Compensation:**

10:00 a.m. to 11:30 a.m.—2 hours and forty minutes at time and one-half.

4:00 p.m. to 5:30 p.m.—2 hours and forty minutes at time and one-half.

7:00 p.m. to 8:00 p.m.—2 hours at time and one-half.

**EXAMPLE No. 12:**

Assumed regular weekday assignment 8:00 a.m. to 5:00 p.m. with meal hour.

Called at 7:30 a.m.—Released at 9:00 a.m.

Called at 12:15 p.m.—Released at 5:30 p.m.

Called at 7:00 p.m.—Released at 8:15 p.m.

**Compensation:**

7:30 a.m. to 8:00 a.m.—1 hour at time and one-half.

8:00 a.m. to 9:00 a.m. } 8 hours at pro rata rate.

12:15 p.m. to 5:00 p.m. }

5:00 p.m. to 5:30 p.m.—30 minutes at time and one-half.

7:00 p.m. to 8:15 p.m.—1 hour and 15 minutes at time and one-half.

**EXAMPLE No. 13:**

Assumed regular weekday assignment 8:00 a.m. to 5:00 p.m. with meal hour.

Called at 11:50 a.m.—Released at 5:20 p.m.

Called at 7:30 p.m.—Released at 8:30 p.m.

**Compensation:**

11:50 a.m. to 5:00 p.m.—8 hours at pro rata rate.

5:00 p.m. to 5:20 p.m.—20 minutes at time and one-half.

7:30 p.m. to 8:30 p.m.—1 hour at time and one-half.

**OVERTIME AND CALLS**

14. Except as otherwise provided, time in excess of eight hours' service (exclusive of meal period) shall be considered overtime and shall be paid on the actual minute basis at the rate of time and one-half time.



15. Work in excess of forty straight-time hours, excluding transfer time for Dispatchers and Traffic Supervisors, or five days in any work week shall be considered overtime and paid at the rate of time and one-half time, except where such work is performed by a Telegrapher due to moving from one assignment to another other than at the order of the Company; or to or from an extra or laid off list; or where rest days are being accumulated under Clause 4 of this Article.

### **BEGINNING OF WORK WEEK**

NOTE: The term "work week" for regularly assigned Telegraphers shall mean a week beginning on the first day on which the assignment is bulletined to work and for spare or unassigned Telegraphers shall mean a period of seven consecutive days starting with Monday.

There shall be no overtime on overtime; neither shall overtime hours paid for other than hours not in excess of eight paid for at overtime rates on holidays or for changing shifts, be utilized in computing the forty hours per week, nor shall time paid for in the nature of arbitraries or special allowances such as attending Court, deadheading, travel time, etc., be utilized for this purpose except when such payments apply during assigned working hours in lieu of pay for such hours, or where such time is now included under existing rules in computations leading to overtime.

16. To arrive at the pro rata rate per hour for overtime for Telegraphers, monthly salary shall be multiplied by twelve, divided by two hundred and fifty-four and then divided by eight.
17. For calls outside of regularly assigned hours of duty on regular working days, but within one hour before regularly assigned starting time, a minimum



of one hour at time and one-half time shall be allowed for one hour's service or less.

18. For calls outside of regularly assigned hours of duty on regular working days, but within twelve hours after regularly assigned starting time, a minimum of one hour at time and one-half time shall be allowed for one hour's service or less within the twelve hour limit referred to. If required beyond one hour, or outside the twelve hour limit in continuous service, pay shall be allowed at the rate of time and one-half time on the actual minute basis for such additional continuous time.
19. Except as otherwise provided, Telegraphers notified or called to perform work before or after the regularly assigned hours of duty shall be allowed a minimum of two hours at time and one-half time for two hours' work or less, and if held on duty in excess of two hours, time and one-half time shall be allowed on the actual minute basis.
20. If a Train Dispatcher or Traffic Supervisor is required to work outside his regularly assigned hours of duty on any working day, he shall be paid overtime as per Clauses 14 and 19 of this Article. If required to work more than five days per week, he shall be paid overtime at the rate of time and one-half time with a minimum of two hours and forty minutes for which two hours and forty minutes' service may be required.

#### **GENERAL**

21. When a Telegrapher is notified or called for a specific purpose, on any day, he will be released from duty after such service is performed unless required by the Dispatcher for train service.
22. Telegraphers required by the Company for duty on regularly assigned rest days and/or statutory holidays other than regular assigned attendance for passenger or mixed trains shall be so advised on the preceding day.



## **WORK ON UNASSIGNED DAYS**

23. Where work is required by the Company to be performed on a day which is not a part of any assignment, it may be performed by an available extra or unassigned Telegrapher who will otherwise not have forty hours of work that week. In all other cases by regular Telegrapher.

## **OVERTIME TICKETS**

24. Overtime will not be allowed unless overtime tickets are mailed to the proper officer within forty-eight hours from the time the service is performed. If overtime as claimed is not allowed, Telegraphers will be notified in writing within ten calendar days from the time service is performed, setting forth the reasons for disallowance. Telegraphers will number overtime tickets consecutively for each month.

## **Article 13**

### **ATTENDING PUMPING ENGINES, WIND- MILLS AND TANK FIRES**

1. Telegraphers who attend pumping engines, or windmills, which work will be optional with them, will be paid Twenty Dollars per month, unless mutually agreed otherwise between the representatives of the Telegraphers and the Company.
2. In emergencies and at points where Sectionmen's headquarters are not located, Telegraphers shall, within regularly assigned hours, attend to fires under water tanks within a quarter of a mile of their station, and must see that fire is in good condition immediately before going off duty without extra compensation. If called on duty for any of these purposes outside of regularly assigned hours, Telegraphers will be entitled to compensation as provided by Article 12.

## Article 14

### RELIEF WORK AND RELIEF AGENTS

1. A Telegrapher required to leave his assigned location to do relief work temporarily will be allowed all necessary expenses on production of vouchers, and will be paid the rate of his assigned position or that of the position relieved, whichever is the higher.
2. Other Telegraphers doing relief work, except regular relieving Telegraphers, will be paid the same wages, without expenses, as the Telegraphers they relieve, provided that such wages are not less than their own.
3. Sufficient Relief Agents will be maintained to meet all reasonable demands. Relief Agents shall be paid the schedule rating of the positions they relieve.
4. Relief Agents shall be given preference over spare Telegraphers in assignments as Relief Agents allotted to them by the Chief Dispatcher except in such instances as the Superintendent and the Local Chairman mutually may agree that in the best interests of the service, it should be otherwise.
5. Only the first paragraph of this Article will apply to Swing Telegraphers and only then when doing relief work temporarily in positions other than their regular assignments.

## Article 15

### COMMERCIAL BUSINESS AND COMMISSIONS

1. Railway Telegraphers handling Canadian Pacific commercial business will be allowed ten percent commission on all business between points reached by the Canadian Pacific Telegraph lines and con-



necting telegraph lines with which business is checked direct, and on Canadian Pacific Railway proportion of cablegrams.

2. The income accruing to a station on account of telegraph commission will be equitably divided between the Telegraphers performing the service, the Agent to be entitled to not less than one-third of the total amount. If required by the Company to handle commercial telegraph business on regularly assigned rest days and/or statutory holidays, outside hours required for railway service, or on weekdays outside of assigned hours, arrangements should be made with the Communications Department regarding compensation.
3. Telegraphers will be required to handle commercial messages on regularly assigned rest days and/or statutory holidays only during such hours as required for railway service, except on agreement.

#### **Article 16**

#### **HOURS OF SERVICE, REST AND MEAL PERIODS**

1. Eight consecutive hours' service shall constitute a day's work for Telegraphers.
2. The assigned hours of Agents, and of all Operators, other than those at continuously operated offices, may be extended to include one hour for meal.
3. Agents who have not under the preceding schedule been assigned to wire work shall not be required to perform such work (except in cases of emergency) unless changed conditions affecting the work at the station justify this being done.
4. Except in cases of emergency, Telegraphers will have eight consecutive hours' rest in each twenty-four hours.

5. The hours of duty of all Agents shall commence between 6:00 and 9:00 a.m.
6. Telegraphers whose assigned hours include a meal hour shall be allowed sixty consecutive minutes for a meal commencing between 7:00 a.m. and 8:00 a.m., 12:00 noon and 1:00 p.m., and 5:30 p.m. and 6:30 p.m., or receive in lieu thereof one hour's pay at pro rata rate and twenty minutes without loss of pay in which to eat shall be afforded at the first opportunity. If a meal hour is assigned between the hours of 10:00 p.m. and 6:00 a.m., it shall commence during the fourth hour after the start of the tour of duty and shall be governed by the above conditions.
7. The regular hours of duty of Telegraphers (except Swing Telegraphers who, when working within the regularly assigned hours of Telegraphers whom they relieve on their assigned rest days, will not receive overtime pay) will be specified by Superintendents and will be the same on all days of the week.
8. If required for service on any day outside of regular hours of duty, Telegraphers will be given official order as authority and excused in the same manner.
9. Telegraphers required to meet regular scheduled mixed or passenger trains after regular hours, should remain on duty if the train is late, keeping the station open for the accommodation of the public unless instructed to the contrary by the proper Officer of the Company, and they will be entitled to compensation as provided by Article 12.
10. Telegraphers called before their regular hours of duty and who have not had an opportunity to secure breakfast will be allowed twenty minutes, without loss of pay, as soon as possible after regular starting time for the purpose. Telegraphers work-



- ing a straight eight hour trick will be allowed twenty minutes for lunch, without deduction in pay, and as opportunity affords, provided they are available in case of emergency during such period.
11. Exchange of tricks in the same office for short periods of time may be made when justified, but only with the approval of the Chief Dispatcher.

#### **Article 17**

### **TRAIN DISPATCHERS — HOURS OF SERVICE AND CLERICAL WORK**

Eight consecutive hours train dispatching and/or traffic supervision and time required for transferring will constitute a day's work for a Dispatcher or Traffic Supervisor. Dispatchers and/or Traffic Supervisors will not be required to do clerical work that will interfere with the proper handling of their trains, nor will they be required to issue train orders to any person other than an authorized Telegrapher, except in cases of emergency.

#### **Article 18**

### **ASSISTANCE OR RELIEF FOR TELEGRAPHERS WHEN OVERWORKED**

1. If a Telegrapher considers himself overtaxed, his statement to that effect to the proper Officer will be carefully considered and, if well founded, relief will be granted.
2. When an Agent considers assistance is required, he will make request to the Superintendent in writing. If the Superintendent considers the request to be reasonable he will grant the help immediately, and if to the contrary will so advise the Agent. The Agent then may ask for an investigation of conditions and the Superintendent will so arrange within ten calendar days by someone who is familiar with station work. The Investi-

gator shall make his report with the least possible delay, but not exceeding five calendar days, and if favorable the help will be furnished forthwith; if to the contrary, the Agent and Local Chairman will be advised by the Superintendent. A copy of the Investigator's report will be furnished to the Local Chairman and if he is of the opinion that the help is required, he will so advise the Superintendent, who will immediately request the General Superintendent to send a special Investigator familiar with station work to report on the appeal within ten calendar days. If the report is favorable assistance will be given forthwith; if unfavorable, a copy of the decision will be sent to both the Agent and the Local Chairman, who may subsequently appeal the case to the General Chairman as a grievance.

3. In a case where the Company desires to reduce help, the Agent will be given one week's notice, unless he agrees that he can spare the help at once. If the Agent claims the assistance is still required, he will so advise the Superintendent, and the latter will conduct an investigation as outlined in the preceding paragraph.
4. At points where it is claimed Dispatchers, Traffic Supervisors or Operators are overworked or kept on duty an excessive length of time upon furnishing particulars, the Inspector of Transportation will be instructed to go there and look into the conditions with the General Chairman, or with any representative the latter may select, and if they jointly recommend any changes in conditions, it will be arranged.

#### **Article 19**

#### **LOSS OF EXPRESS OR TELEGRAPH COMMISSIONS**

When the handling of express or telegraph business, for which a commission payment is allowed,



is withdrawn or restored at any office, thereby decreasing or increasing the average monthly compensation paid to any position, prompt adjustment of the salary affected will be made conforming to the rate paid for similar positions at comparable stations. The amounts of commissions earned will not govern in establishing the rates for positions.

#### Article 20

#### ✓ TELEGRAPHERS ASSIGNED TO POSITIONS AND FOUND INCOMPETENT

When a Telegrapher is assigned to a position and after a fair trial is found incompetent, he will take his place on the extra list retaining his seniority rights. Otherwise, a Telegrapher may not abandon a regularly assigned position and elect to go on the spare list, except in extenuating circumstances acceptable to the Superintendent and the Local Chairman.

#### Article 21

#### VACATIONS

1. Dispatchers and Traffic Supervisors shall be allowed fifteen working days' vacation each year with full pay.
2. Relief Dispatchers, after serving 254 days' cumulative service as such, shall be allowed fifteen working days' vacation each calendar year with full pay at second year Dispatcher's rate, provided, however, that on a Division where more than one Relief Dispatcher is employed only the Senior Relief Dispatcher shall be governed by this provision. All other Relief Dispatchers, after serving 254 days' cumulative service as such, shall be allowed vacation each calendar year proportionate

with the amount of time worked in the previous calendar year as Relief Dispatcher and as Telegrapher, respectively, at the rate of pay for the positions of Relief Dispatcher and as Telegrapher held at the time vacation is taken. In the event of Senior Relief Dispatchers being temporarily displaced for a period in excess of three weeks by Dispatchers out of employment as such, they shall be governed by the second sentence of this paragraph..

3. Other Telegraphers who at the beginning of the calendar year have completed not less than 76 days' cumulative service in the preceding calendar year, or who have previously been qualified to receive vacation, shall be allowed one working day's vacation with pay for each 25 days' cumulative service or major portion thereof during the preceding calendar year, with a maximum of ten working days, until qualified for further vacation under Paragraph 4 of this Article.
4. Telegraphers who at the beginning of the calendar year have maintained a continuous employment relationship for at least 15 years and have completed 3,750 days' cumulative service shall be allowed 15 working days' vacation with pay during such year, and in subsequent years shall be allowed one working day's vacation with pay for each  $16\frac{2}{3}$  days' cumulative service or major portion thereof during the preceding calendar year, with a maximum of 15 working days.
5. In computing service under paragraphs 3 and 4 of this Article, days worked in any position covered by similar vacation agreements will be accumulated for the purpose of qualifying for vacation with pay.
6. If the Company finds it inconvenient to grant vacation during any year to a Telegrapher entitled



to it under this rule, the Telegrapher, at his option, shall receive either compensation at his regular salary for the period, or in the next year additional vacation for a like period.

7. Time off duty on account of bona fide illness, injury, to attend committee meetings, called to court as a witness, or for jury duty, not exceeding a total of 50 days in any calendar year, shall be included in the computation of service for vacation purposes.

8. An employee retired, deceased, having services dispensed with due to disability or resigning after due notice at a time when an unused period of vacation with pay stands to his credit shall be allowed vacation calculated to the date of his leaving the service, as provided in Paragraphs 1, 2, 3 and 4, and, if not granted, shall be allowed pay in lieu thereof.

9. An employee who is laid off shall be paid for any vacation due him at the beginning of the current calendar year and not previously taken, and, if not subsequently recalled to service during such year, shall, upon application, be allowed pay in lieu of any vacation due him at the beginning of the following calendar year.

10. An employee dismissed for cause or leaving the service without due notice shall be paid for any vacation due him at the beginning of the current calendar year and not previously taken.

11. An individual who — (1) leaves the service of his own accord; (2) is dismissed for cause and not reinstated in his former standing within two years of date of such dismissal, will, if subsequently returned to the service, be required to again qualify for vacation with pay as per Paragraph 3.

12. Applications for vacation filed prior to December 15th of the previous year will be given preference in order of seniority of applicant, and applicants will be advised in January of dates allotted them. December applicants will have preference over later applicants; applicants after March 31st will not be entitled to salary compensation if the Company is unable to relieve them in that year. The Company, as far as practicable, will relieve all applicants during the summer season when so desired.

## **MEMORANDUM OF UNDERSTANDING AND AGREEMENTS**

### **AGREED INTERPRETATION OF ARTICLE 21**

**FIRST** Men not laid off indefinitely, i.e., those who are called upon from time to time for service, say, one week in a month or two weeks every second month; in other words, men who must hold themselves constantly available for service, should not have time deducted after having become entitled to vacation with pay for the short periods when they are not actually in the service. It is not intended by this to provide that men, for instance, who do not perform any service for three months would have that time counted as continuous. However, cases of this kind will not be numerous, and should be treated on their individual merits, upon special recommendation. It should also be noted that, in order to qualify for vacation requires 76 days' cumulative service in the previous calendar year under Paragraph 3 of Article 21.

**SECOND** Leave of absence at the request of the employee beyond the regular vacation allowance, when the leave without pay is in excess of one month, will be deducted from service entitling



employees to vacation. This will make it possible after the completion of twelve months' service for employees to take an additional week or more up to one month without pay without affecting their subsequent vacation. Leave of absence in excess of one month would be deducted from their service and vacation arranged accordingly.

**THIRD** The principle of the schedule is that vacation should be allowed proportionate to the rates of the positions occupied or which it is anticipated the employee will occupy during the year to which the vacation applied. In practice where there has been very little variation in the rates of the employee during the year, vacation should be allowed at the rate of the position held when the vacation is granted. However, where there has been a considerable variation in rate, for instance, when an Assistant Agent has been appointed to a Telegrapher's position, or when an Operator has been appointed to an Agent's position, or where there has been a promotion or demotion affecting the rate by, say, fifteen dollars per month, the vacation should be allowed proportionately for each position occupied at the rates applicable to the positions according to the time worked in each position.

**FOURTH** Swing Dispatchers who occupy a combination of positions such as Swing Dispatchers and Operators, should be paid for their vacation the salary they would have earned during the vacation period in the position or positions usually occupied. For example, East of Cartier, a Swing Dispatcher works three days a week as Swing Dispatcher and two days per week as an Operator. He is paid at the rate of \$390.00 per month (if entitled to the third year rate) for the time worked as Swing Dispatcher, and \$305.42 per month in ac-

cordance with Article 26 for the time worked as Operator. In other words, his salary is \$356.17 per month. He should be paid for the vacation period at the same salary—\$356.17 per month.

**FIFTH** Relieving service in higher rated position, for instance, Assistant Agents working as Telegraphers in the summer months for short periods will not be considered in connection with the application of higher rates for vacation unless such service amounts to three months or more in the year to which vacation applies.

**SIXTH** Vacation for Relieving Dispatchers will be governed as heretofore by the second paragraph of Article 21.

**SEVENTH** Operators promoted to Dispatchers or Dispatchers demoted to Operators will be allowed vacation in proportion to the time occupied in each position according to the rules of the respective classes.

#### Article 22

### MOVEMENT OF HOUSEHOLD EFFECTS AND FREE TRANSPORTATION

Except as otherwise provided in Article 6, Paragraph 1, Telegraphers will be granted transportation of their household effects and passes or reduced rates and leave of absence in accordance with the general regulations of the Company as established from time to time.

#### Article 23

### LINEMEN

Linemen competent to hold Telegraphers' positions will be considered eligible for same, and will be allowed to transfer to the class of service covering such positions, taking three-fourths of their



seniority, but they will retain and accumulate seniority in the ranks of Linemen until assigned to permanent established positions as Telegraphers.

## Article 24

### ASSISTANT AGENTS

1. The term "Assistant Agent" will be deemed to include any employee whose duty it is to assist Station Agents with clerical or other work, whether ordinarily known as Assistant Agent, Ticket Agent, Ticket Clerk, Cashier, Clerk, Checker, Shedman, Baggage man or any similar title but not including employees at stations where freight work exclusively is performed under the jurisdiction of an Agent other than the Station Agent, nor any position covered by the Agreement dated January 20, 1922.
2. Any Assistant Agent's position now or hereafter included within the terms of this Agreement, even though not occupied, will not be removed from it except by negotiation.
3. An Assistant Agent competent to hold a Telegrapher's position will be given preference to transfer to the class of service covering such position without carrying his seniority as Assistant Agent with him. While an Assistant Agent is temporarily employed as a Telegrapher he will not bid on any vacancy among Assistant Agents, but will retain his established position for one year, after which time his position will be advertised and the man affected can thereafter displace only the junior established Assistant Agent on the Superintendent's Division, but he will retain and accumulate seniority as Assistant Agent until assigned to a permanently established position as Telegrapher. In order to entitle an Assistant Agent to continuous seniority as a Telegrapher he must be available for that service when required.



4. Under the foregoing provisions an Assistant Agent must exercise his seniority and establish himself as a permanent Telegrapher when he has sufficient seniority or forfeit seniority in either of the classes.
5. So that there will be no hardship, it is agreed that where an Assistant Agent has followed his seniority as a Telegrapher and by reason of staff reductions finds himself without work as a Telegrapher, he may then revert to the ranks of Assistant Agent with seniority as such, displacing (provided seniority as Assistant Agent is sufficient) the junior permanently located Assistant Agent on the Division where he is reduced from telegraph service. If unable to do so, he may then (seniority being sufficient) displace the junior permanently located Assistant Agent on the promotion district. A Telegrapher reverting to the ranks of Assistant Agent under the foregoing provisions will be entitled to work as a spare Telegrapher, according to his seniority as a Telegrapher, on the Division where he is established as an Assistant Agent.
6. The advertising, filling and abolishing of positions and reduction of staff of Assistant Agents will be governed by the provisions of Article 2, and exercise of seniority to another position will apply only if the Assistant Agent displaced is qualified by experience.
7. The assigned hours of duty for Assistant Agents will be the same on all days of the week, and will be so arranged that no undue hardship will be imposed upon an Agent in taking care of the business during any portion of the day when the services of an Assistant Agent are most necessary. If at points where there is only one Assistant Agent, the Assistant Agent is assigned rest days other than Sunday different from those of the

cooperation  
Cpm



Agent, he shall be relieved on the rest days which are not rest days for the Agent unless otherwise mutually agreed by the General Chairman and General Manager.

8. The following graduated rates shall apply to all newly employed occupants of Assistant Agents' positions listed in this agreement:

Assistant Agents with less than six months' service: \$30.00 per month less than schedule rate.

Over six months and less than one year's service: \$20.00 per month less than schedule rate.

Over one year and less than eighteen months' service: \$10.00 per month less than schedule rate.

After eighteen months' service, schedule rate to apply.

9. Assistant Agents who are engaged and have had service in a similar capacity on other railways, of which they can furnish proof, will be given credit for such previous experience in establishing rate of pay they are entitled to under the scale provided in Paragraph 8. Special consideration may be given to other experience which, in the opinion of the Company's officers, is such as to qualify an employee in work of Assistant Agent.

10. The Preamble and following Articles are applicable to Assistant Agents:

Article 2, Paragraph 1 to 32, exclusive of Paragraph 12,

Article 3,

Article 4,

Article 5,

Article 6, Paragraph 1, 2 and 3,

Article 7,  
Article 9,  
Article 12, exclusive of Paragraph 20,  
Article 13,  
Article 14, Paragraphs 1 and 2,  
Article 16, Paragraphs 1, 2, 4, 7, 8, 10 and 11,  
Article 18, Paragraph 1,  
Article 20,  
Article 21, exclusive of Paragraphs 1 and 2.  
Article 22,  
Article 26, Paragraphs 1 and 7.

#### **Article 25**

#### **LEVERMEN AND TRAIN DIRECTORS**

1. Except as otherwise specified herein, vacancies in Levermen's positions, for which Levermen are not available, shall be filled from the ranks of spare Telegraphers and spare Assistant Agents.
2. Such vacancies shall be bulletined on the General Superintendent's District and (1) the senior spare Telegrapher applying, or (2) the senior spare Assistant Agent applying, shall be awarded the position, subject to the terms of the current agreement covering service of Levermen.
3. In filling vacancies in positions of Levermen, for which Levermen are not available, the Company, at its discretion, may give preference to employees of other classes, who, by injury in the Company's service, have been incapacitated for duty in their own class of service.
4. A spare Telegrapher or spare Assistant Agent transferring to the Leverman's service under the provisions of this Agreement will retain and accumulate seniority as a Telegrapher, and/or Assistant Agent until such time as he can hold



any permanent position as a Telegrapher, and/or Assistant Agent, when seniority must be exercised in such classification. If a spare Telegrapher or spare Assistant Agent who has transferred to Levermen's service and, under the terms of this paragraph, returns to Telegrapher's or Assistant Agent's service, he surrenders any seniority he may have established as a Leverman.

5. A spare Telegrapher or spare Assistant Agent who, under this Article, has worked as Leverman and returned to the ranks of the Telegraphers or Assistant Agents and who at a later date applies for a Leverman's position will be given preference over other spare Telegraphers and spare Assistant Agents who have not worked as Levermen.
6. When a permanently established Leverman is displaced or his position is abolished, he may displace, if his seniority entitles him thereto, the junior permanently established Leverman or the junior temporarily established Leverman in the order named, on his Superintendent's Division or work spare on his Superintendent's Division. If unable to displace either of them, he then may displace the junior permanently established Leverman, or the junior temporarily established Leverman, in the order named, on the General Superintendent's District, or work spare on his Superintendent's Division.
7. When a temporarily established Leverman is displaced or his position is abolished, he may displace, if his seniority entitles him thereto, the junior temporarily established Leverman on his Superintendent's Division or work spare on his Superintendent's Division. If unable to displace on his Superintendent's Division, he then may displace the junior temporarily established Leverman on the General Superintendent's District or work spare on his Superintendent's Division.

8. A Leverman competent to hold a Telegrapher's position will be given preference to transfer to the class of service covering such position without carrying his seniority as Leverman with him. While a Leverman is temporarily employed as a Telegrapher he will not bid on any vacancy among Levermen, but will retain his established position for one year, after which his position will be advertised and the man affected can thereafter only displace the junior established Leverman on the Superintendent's Division, but he will retain and accumulate seniority as Leverman until assigned to a permanently established position as Telegrapher. In order to entitle a Leverman to continuous seniority as a Telegrapher, he must be available for that service when required.
9. Under the foregoing provisions a Leverman must exercise his seniority and establish himself as a permanent Telegrapher when he has sufficient seniority or forfeit seniority in either of the classes.
10. Where three consecutive tricks are worked, covering the twenty-four hour period, the starting time of the first trick will be at or between 7:00 and 8:00 a.m.
11. When an additional Leverman's position is created, the salary will not be less than the minimum rate paid a Leverman in that tower.
12. Vacancies in Train Director's positions will be filled from the ranks of Levermen, if available, in accordance with the seniority of the applicants, subject to the provisions of Article 2, Paragraph 1 (a) of this Agreement.
13. If no qualified applicants for vacancies in Train Directors' positions are received from the ranks of Levermen, such vacancies shall be bulletined to the Telegraphers on the General Superintend-



ent's District and applications shall be considered and appointments made as outlined in the preceding paragraph.

14. When additional Train Director's positions are created the salary will not be less than the minimum rate paid to a Train Director in the same office.
15. When a permanently established Train Director is displaced or his position is abolished, he may displace, if his seniority entitles him thereto, the junior permanently established Train Director, or the junior temporarily established Train Director in the order named on his Superintendent's Division. If unable to displace either of them he then may revert to the classification from which he was promoted and exercise his seniority as provided in Article 2, Paragraph 16, or Article 25, Paragraph 6, of this Agreement.
16. When a temporarily established Train Director is displaced or his position is abolished, he may displace, if his seniority entitles him thereto, the junior temporarily established Train Director on his Superintendent's Division.
17. Levermen or Telegraphers appointed to Train Directors' positions that are not bulletined as permanent will be protected in their established positions as Levermen or Telegraphers held at the time of such appointment, for a period of one year.
18. The Preamble and following Articles are applicable to Levermen and Train Directors:
  - Article 2, exclusive of Paragraphs 12, 16, 17, 18 and 32 to 42, inclusive,
  - Article 3,
  - Article 4,
  - Article 5,
  - Article 6, Paragraphs 1, 2 and 3,

Article 7,  
Article 9,  
Article 12, exclusive of Paragraph 20,  
Article 13,  
Article 14, Paragraphs 1 and 2,  
Article 16, Paragraphs 1, 2, 4, 6, 7, 8, 10 and 11,  
Article 18, Paragraph 1,  
Article 20,  
Article 21, exclusive of Paragraphs 1 and 2  
Article 22,  
Article 26, Paragraphs 1 and 7.

#### Article 26

#### RATES OF PAY

1. Minimum monthly rates for Telegraphers effective June 1, 1957, are as follows:

#### CLASSIFICATION

##### Dispatchers and

Relieving Dispatchers	East of Cartier	Cartier and W. to E. Boundry of B.C. Dist.	B.C. District
1st Year .....	\$428.46	\$428.46	\$428.46
2nd Year .....	444.00	444.00	444.00
3rd Year .....	463.98	463.98	463.98
4th Year .....	488.40	488.40	488.40

##### Traffic Supervisors

1st Year .....	\$399.66		
2nd Year .....	410.69		
Agents .....	\$284.36	\$295.05	\$304.55
Operators .....	276.05	289.11	290.30
Asst. Agents .....	220.22	220.22	220.22
Train Directors .....	321.96		
Levermen .....	249.92	249.92	249.92



2. A Dispatcher, after serving 254 days' cumulative service as Relief or Regular Dispatcher, or both, will receive the rate specified above for second year Dispatchers, and will be entitled to the third and fourth year rates upon completion of additional multiples of 254 days' cumulative service. Only time actually served as a Dispatcher will be accumulated for the purpose of determining rate of pay applicable to Swing Dispatchers who are required to work a portion of the time as Dispatcher and balance of time as a Telegrapher.
3. A Traffic Supervisor after serving two hundred and fifty-four cumulative days as Relief or Regular Traffic Supervisor, or both, will receive the rate specified above for second year Traffic Supervisor. Swing Traffic Supervisors who are assigned to work a portion of the time as Traffic Supervisor and balance as a Telegrapher will have all such time counted as cumulative service as a Traffic Supervisor.
4. The qualifying period of two hundred and fifty-four days specified in Paragraphs 2 and 3 above shall be modified in accordance with supplement attached for service rendered prior to 1st June, 1951.
5. Relief Dispatchers, Relief Traffic Supervisors, and Relief Agents will receive One Dollar and Fifty Cents per day expenses while away from headquarters. The headquarters of Relief Dispatchers, Relief Traffic Supervisors, and Relief Agents are the headquarters of the Division unless they hold established positions on the Division, in which case the points where they are so established will be considered their headquarters.

6. A Regular Swing Dispatcher will be paid regular Dispatcher's rate when working as a Dispatcher. When not so employed, he will receive salary of position held, but, in no case less than Three Hundred and Seventy-Five Dollars and Ninety cents per month east of Cartier; Three Hundred and Eighty-One Dollars and Eighty-Four Cents, Cartier and West to Eastern Boundary of British Columbia District; and Three Hundred and Eighty-Four Dollars and Twenty-Two Cents per month on the British Columbia District, and work will be provided so that a full month's salary will be obtained.
7. Broken time for all classes covered by this Agreement will be computed on the number of days in the month, exclusive of the regularly assigned rest days and holidays mentioned in Article 12.

#### **Article 27**

#### **FINAL SETTLEMENT OF DISPUTES WITHOUT WORK STOPPAGE**

All differences between the parties to this Agreement concerning its meaning or violation which cannot be mutually adjusted shall be submitted to Canadian Railway Board of Adjustment No. 1 for final settlement without stoppage of work.

#### **Article 28**

#### **TERMINATION OF AGREEMENT**

This Agreement shall be effective January 1, 1956, and shall remain in effect for a period of two years and thereafter subject to sixty days' notice in writing from either party to the Agreement of desire



to revise, amend or terminate it. Such notice may be served at any time subsequent to October 31, 1957.

**For the Organization:**

L. B. ARSCOTT,  
System Gen. Chairman

R. A. JOHNSTON,  
General Chairman,  
Western Lines

**For the Company:**

J. R. KIMPTON,  
Assistant Vice-President,  
Personnel

# **MASTER AGREEMENT**

## **PREAMBLE**

It is hereby agreed that existing collective agreements between the Railways and Organizations signatory hereto, as specified in Appendix A to this agreement, are amended to conform with the following provisions of this agreement except that these provisions shall not apply to positions located on Canadian National Lines in the United States which come within the scope of the aforementioned collective agreements.

## **Article I**

### **WAGE INCREASES**

1. Effective January 1, 1956, all basic rates of pay for employees covered by this Agreement shall be increased by three per cent.
2. Effective April 1, 1956, the percentage increase specified in Paragraph 1 of this Article shall become six per cent.
3. Effective November 1, 1956, the percentage increase specified in Paragraph 1 of this Article shall become eight per cent.
4. Effective June 1, 1957, the percentage increase specified in Paragraph 1 of this Article shall become eleven per cent.
5. Employees who were in the service of the Railways signatory hereto on January 1, 1956, or who were employed subsequent thereto, shall, providing they have not been dismissed from the service or resigned without notice prior to May 16, 1956, be entitled to any amount of increased compensation that may be due them for time worked subsequent to December 31, 1955.



## **Article II**

### **STATUTORY HOLIDAYS**

1. Effective with the date of this Agreement the list of holidays for which employees under the conditions specified in their various agreements receive pay at the pro rata hourly rate for the number of hours specified as constituting a day's work, shall be revised to include Thanksgiving Day and the conditions governing payment for work performed on such holiday shall be revised to conform with those specified in the various agreements governing holidays for which holiday pay is allowed.
2. Effective January 1, 1957, the list of holidays for which employees under the conditions specified in their various agreements receive pay at the pro rata hourly rate for the number of hours specified as constituting a day's work, shall be revised to include Victoria Day and the conditions governing payment for work performed on such holiday shall be revised to conform with those specified in the various agreements governing holidays for which holiday pay is allowed.

## **Article III**

### **HEALTH AND WELFARE PLAN**

1. Effective January 1, 1957, the Railways shall deduct \$4.25 from wages due and payable to each participating employee each month in which compensated service is rendered. The Railways shall each month contribute an amount equal to the amount so deducted from each participating employee. The term "participating employee" shall be defined in a supplemental agreement to be entered into between the parties hereto.
2. The amounts specified in Paragraph 1 of this Article shall be used to provide Health and Welfare

benefits for the participating employees in accordance with the provisions of said supplemental agreement.

3. (a) A Committee shall be established for the purpose of drafting the terms of the said supplemental agreement and shall be known as the Employee Benefit Plan Committee (hereafter referred to as "the Committee").

(b) The Committee shall consist of four representatives of the Organizations signatory hereto and four representatives of the Railways, all of whom shall be officers or employees of the parties hereto.

(c) The Committee shall meet within thirty days after the date of signing of this agreement and shall prepare a supplemental agreement for consideration by the parties hereto prior to November 1, 1956, to provide for health and welfare benefits for participating employees, the said benefits to be financed entirely by the sums accumulated in accordance with Paragraph 1 of this Article, except as may be otherwise agreed by the parties hereto.

(d) Either party shall have the right to nominate substitutes, who shall also be officers or employees of the parties hereto, for any of its representatives on the Committee at any time.

(e) The Committee shall have the right to employ consultants as it may deem necessary, and the cost of such consultants shall be borne equally by the Railways and the Organization signatory hereto.

(f) Decisions of the Committee shall be by majority vote. In the event the Committee is unable to reach a decision with respect to any provision of the proposed agreement, a neutral referee shall



be selected by the members of the Committee to sit with the Committee and to act as a member thereof in the consideration of such provision. If a majority of the Committee is unable to agree upon the selection of a neutral referee, any four members of the Committee may request the Minister of Labour to appoint a neutral referee. The decision of a majority of the Committee, with the referee sitting as a member thereof, shall be final in respect of the provision in dispute. The expenses of such neutral referee shall be borne equally by the Railways and the Organizations signatory hereto. A majority of the Committee shall in all cases mean a majority of all members of the Committee.

(g) Except as provided herein, the Committee shall have the power to determine its own rules and regulations for procedure to enable it to carry out the intent of this Article.

4. The said supplemental agreement may not be revised with respect to the amounts to be deducted from participating employees and contributed by the Railway before January 1, 1959, or such other date subsequent to January 1, 1959, as may be agreed as a result of recommendation made by the Employee Benefit Plan Committee. Such revision shall be subject to sixty days' prior notice in writing from either party of desire to negotiate the matter.

#### **Article IV**

#### **GENERAL**

1. This agreement is in full settlement of all the requests served on the Railways on or about November 2, 1955, by the Organization signatory hereto.
2. Subject to the provisions of Paragraph 4 of Article III hereof, each agreement referred to in the

Preamble hereto, as amended by this Master Agreement, shall be effective January 1, 1956, and shall remain in effect for a period of two years and thereafter subject to sixty days' notice in writing from either party to the agreement of desire to revise, amend or terminate it. Such notice may be served at any time subsequent to October 31, 1957.

Signed at Montreal, Quebec, this sixteenth day of May, 1956.

**For the Railways:**

(Sgnd.) J. R. KIMPTON,  
Asst. Vice-President,  
Personnel  
Canadian Pacific  
Railway Company

**For the Employees:**

(Sgnd.) J. A. CUSACK,  
Vice-President,  
The Order of Railroad  
Telegraphers

Other signatures not reproduced.

**APPENDIX A**

**To Master Agreement Dated May 16, 1956**

Collective agreements opened for revision by notice served on the Railways by the Unions bearing date November 2, 1955:

**CANADIAN PACIFIC RAILWAY**

<b>Organization</b>	<b>Classification of Employees</b>	<b>Location Lines in Canada</b>
The Order of Railroad Telegraphers	Train Dispatchers Traffic Supervisors Agents, Operators Assistant Agents Train Directors and Levermen	



**CANADIAN PACIFIC RAILWAY COMPANY**

**File 120**

Montreal, December 23, 1936.

Four General Superintendents,  
Eastern Lines.

Referring to my letter of the 1st May, 1936, and your reply, regarding the application of the paragraph of Article 1, of the Engineers' Schedule with reference to payment of Engineers called as witnesses in Court or before a Coroner's Inquest.

It is now understood in connection with this rule for Engineers and the corresponding rules in Schedules governing the services of Firemen, Conductors and Trainmen, that when employees of these classes are in regularly assigned service or set up in pool service and are called as witnesses in Court by the Company or before a Coroner's Inquest in a case in which the Company is concerned, whether or not the calls as witnesses before Coroner's Inquests are communicated through the Company, they will be compensated to the extent of wages which they would have earned except for their absence, as a result of such calls, and in addition they will be allowed reasonable expenses incurred if required to be away from home. In cases of employees of the classes mentioned who are on spare boards, they will, in accordance with the language of the rule, "be allowed time, minimum day's pay, passenger rate for each twenty-four hours or portion thereof detained from duty." In these cases also, of course, actual expenses incurred while away from home will be allowed. If employees are not detained from duty, payment of wages is not required but only reimbursement for any reasonable expenses incurred. In the odd case which may occasionally arise of an employee on the seniority list, but who is neither regularly assigned, set up, or on spare board,

and therefore not really working for the Company at the time, arrangements would necessarily have to be made individually as might be justified, and naturally if an employee is subpoenaed for a case in Court other than by the Company and is therefore not called by the Company, no payment of wages is required unless, in the opinion of the officers of the Company, there are, according to the merits of the individual case, some special circumstances to justify it. As provided by the rule in which cases in which pay is allowed, any witness fees and mileage are to be transferred by the employee to the Company. The general application of the rule, according to this interpretation, will secure uniform action, which has evidently not been the case in the past.

(Signed) GEO. HODGE.

## **CANADIAN PACIFIC RAILWAY COMPANY**

### **Department of Personnel**

Montreal, September 14, 1951

Mr. J. A. Cusack,  
Chairman, Co-operative Board,  
1001 Childs Building,  
Winnipeg, Man.

Dear Sir:

The representations made by the Co-operative Board at a meeting of October 12th, 1942, with reference to compensation for attending Court or Coroner's Inquest were given consideration.

During the discussions on this question reference was made to the instructions issued under date of December 23, 1936, regarding the application of Article 1 of the Engineers' Schedule with reference to payment of engineers called as witnesses in Court or before a



Coroner's Inquest. These instructions clearly state the conditions under which compensation will be paid by the Company to engineers in such cases, and also when compensation will not be paid unless in the opinion of the officers of the Company there are, according to the merits of the individual case such special circumstances to justify it.

It was the view of the Company that the conditions as stated in these instructions were fair and reasonable, and in case the same principle had not been applied generally in the payment of compensation to all employees when called as witnesses in Court or before a Coroner's Inquest, instructions were issued that the same principle was to be applied to all other classes of employees, so as to remove any possible misunderstanding and to assure uniformity.

Yours truly,

(Sgd.) J. R. KIMPTON

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**CANADIAN PACIFIC RAILWAY COMPANY**

Winnipeg, Man., July 3rd, 1940.

File 65505

Geo. Gilbert, Esq.,  
General Chairman, O.R.T.,  
162 Evanson Street,  
Winnipeg, Man.

Dear Sir:

Referring to your letter of May 13th and our subsequent conversations in dealing with matters other than those which you discussed with the Manager, Department of Personnel, and with particular reference to Item 4 of the matters listed for discussion here, as follows:

That no Telegrapher's name be deleted from the seniority list of any Division except in case of death, dismissal, resignation or unavailability for duty when required after proper notice, unless authorized by the General Committee.

It is understood between us that no Telegrapher's name will be deleted from the seniority list on any Division except in cases of death, dismissal, resignation or unavailability for duty when required after proper notice, unless by mutual agreement between the Company's officers and those representing your organization.

Yours truly,

(Sgd.) W. A. MATHER,  
General Manager.

Copy

**CANADIAN PACIFIC RAILWAY COMPANY**  
**Department of Personnel**

Montreal, October 8, 1947.  
170.2

D.S. Thomson, Esq.	J.I. Mackay, Esq.	Geo. H. Baillie, Esq.
General Manager,	Gen. Manager,	Vice-President,
TORONTO.	WINNIPEG.	VANCOUVER.

Dear Sirs:

During negotiations with the representatives of the Telegraphers, it was brought to light that on some Districts where Agents have been on leave beyond the usual specified period of their vacation, it has been the practice to request these Agents to reimburse the Company for the amount of expenses paid to the Relief Agents over and above the regular vacation period. It has now been mutually agreed that no deductions of this character should be made in future.



Provision has also been made in the new Agreement that no deduction will be made for time lost in making transfer in cases of bona fide sickness and/or annual vacation. It is further mutually understood with the representatives of the Telegraphers that special consideration would be given to the question of also allowing transfer time where a Telegrapher is absent on account of sickness involving immediate members of his family, each case to be fully dealt with on its merits.

In the Preamble of the new Agreement, the following clause has been included:

"When electrical signal or switch devices are installed and Telegraphers are required to operate them, the work of the office shall, on request of either party, be reviewed to determine what adjustment in rate or allowance, if any, would be justified, having regard to the relative duties and responsibilities of the Telegraphers concerned. This will also apply where the responsibilities and services of Telegraphers are materially affected due to the installation of other electrical equipment."

and replaces the wording of the original clause submitted by the Employees, which read as follows:

"Telegraphers required to operate electrical signal or switching devices, airport communications, radio booster facilities, or centralized traffic control appliances will be allowed extra remuneration commensurate with the service and responsibilities entailed as from the date of installation as shall mutually be agreed by officers of the Company and the Organization."

You will note that the clause as agreed to provides for review of the work in any office where such changes have taken place, to determine whether or not any adjustment in rate, or allowance, should be made.

In renewal of the instructions contained in Mr. Hodge's letter of December 9, 1937, it is understood that if a Relief Dispatcher out of work on his own Division displaces a junior Relief Dispatcher on another Division, he will not receive expense allowances unless the junior Relief Dispatcher belonging to the Division, whom he replaces, is entitled to receive such expense allowance.

I shall be glad if you will kindly draw these particular matters to the attention of all concerned under your jurisdiction.

Yours truly,

(Sgd.) J. R. KIMPTON,  
Asst. Vice-President Personnel.

ccs. J. A. Cusack, Esq.

L. B. Arscott, Esq.

Copy

Montreal, October 7, 1947.

170

Mr. J. A. Cusack,  
640 Strathcona Street,  
Winnipeg.

Dear Sir:

This will confirm our understanding that the Operators in the yard office at Vancouver, B.C., will no longer be required to call crews as of the effective date of the new Agreement, i.e., November 1, 1947.

Yours truly,

(Sgd.) J. R. KIMPTON,  
Asst. Vice-President Personnel.



Montreal, February 15, 1923.

### **HANDLING OF THE COMPANY'S FUNDS**

That though the Audit Department recognizes only the Agent, and rightly expects him to protect the Company's revenue against errors, carelessness and theft, as far as possible, it is not intended to hold Agents responsible for errors of members of their staffs, unless it is established that reasonable precautions were not taken by such Agents. An Agent going off duty at, say, 5:00 p.m., and leaving Assistant in charge of Station, should transfer a certain amount of cash to Assistant, taking his receipt. The Assistant should keep a "Scrap Cash Book" and leave a record for the Agent of the business done and the cash taken in during the evening. If there is no proper receptacle in which Assistant can leave such cash, etc., with reasonable safety when going off duty, he should carry same on his person and transfer it to the Agent next day. A Travelling Auditor who is checking an Agent before such cash is turned in by Assistant cannot check the Agent "short" for that money. Assistants receiving money or very valuable packages off night trains should, unless they can personally place same in safe, call Agent or Cashier to do so. Agents are expected to use judgment as to the duties and instructions given Assistants in connection with these matters. If Assistants are furnished, who are inexperienced or otherwise incompetent, Agents should protect themselves by reporting such facts to Superintendents, and, if necessary, to Audit Office.

### **PROTECTION OF COMPANY'S FUNDS WHERE NO SAFES ARE PROVIDED**

When an Agent is on duty in the day time cash should be carried in the till. If it is necessary for him to leave the office unprotected, he, being acquainted with local conditions, knows best what precautions



should be taken, and will use his own judgment. If he considers it advisable to carry the funds in his pocket, and the Auditor checks him up at that time, it will be assumed that the cash in his pocket, equal to the amount the Auditor's check shows what should be in the till, is the Company's cash.

### **FURNISHING OF TYPEWRITERS**

Where the Company considers it necessary to use typewriters and/or adding machines, Telegraphers will not be called upon to supply them.

### **REGARDING CHIEF CLERKS BEING USED TO RELIEVE AGENTS AT SCHEDULE STATIONS**

Upon representation by the Telegraphers' Committee that at certain of the larger schedule stations the Chief Clerk has relieved the Agent when the latter was on leave of absence without regular Relief Agent having been given the opportunity to do the relieving, it has been agreed that this practice will be brought to the attention of the officers concerned, so that the Relief Agent may be given the opportunity to fill the positions above mentioned, if qualified.

### **CLEANING OF STATIONS**

In connection with Article 11. The Telegraphers' Committee claimed that where a certain amount has been set to cover the cost of cleaning station offices, waiting-rooms, etc., and the Agent has spent a sum in excess of such amount (claiming to be unable to have the work done for less), the Company has declined to pay the excess. It is agreed that under Article 11, the Agent should not be called upon to pay any portion of the cost of cleaning, and, on the other hand, should not exceed the amount set by the Superintendent without proper authority.



**ESTABLISHMENT OF CARETAKER AGENCIES**  
**DEFINITION OF TERM "STATION AGENT"**  
**IN THE MEANING OF ARTICLE 1**

The term "Station Agent" applies to any employee assigned by proper authority to be the Company's representative at any station who receives or remits money or does the accounting of the Company's business at that point.

This term does not apply to a person in charge at any agency outside the station premises, nor to any employee assigned to a small agency on the station premises to perform only the following duties: Sell a limited number of tickets; check or receive baggage; handle express business; and the necessary accounting in connection with these duties; put freight under shelter; and keep station building comfortable for the public.

No change will be made involving the replacing of a Station Agent by a Caretaker Agent at a place at which tickets are sold in the Station building before the matter is first discussed with the Management by the General Chairman.

Employees at any station other than where Telegraphers or Station Agents are in charge will not be permitted, nor given facilities for doing the Company's telegraph or telephone work.

**DWELLING ACCOMMODATION**

The Company has agreed that station dwellings should be sanitary, comfortable and adequate; that special consideration will be given to the requirements for living accommodation at outlying points where, on account of the adoption of the eight-hour day, additional Operators are employed, and that Telegraphers' representations will be brought to the notice of the Chief Engineer for consideration in connection with plans for new buildings.

**THE ORDER OF RAILROAD TELEGRAPHERS**  
**System Division No. 7**

**IT IS HEREBY AGREED, BY AND BETWEEN:**

The Esquimalt and Nanaimo Railway Company  
and  
its employees  
represented by  
The Order of Railroad Telegraphers

**THAT:**

The Schedule Agreement, by and between the Canadian Pacific Railway Company and its employees, represented by The Order of Railroad Telegraphers, effective November 1, 1947, shall apply in its entirety, with the exception noted below, with regard to rules and working conditions to employees, represented by The Order of Railroad Telegraphers, employed by the Esquimalt and Nanaimo Railway Company.

**EXCEPTION:**

That employees of the Esquimalt and Nanaimo Railway Company, represented by The Order of Railroad Telegraphers, shall exercise seniority on Esquimalt and Nanaimo Railway territory only.

Signed at Vancouver, B.C.,  
this 1st day of March, 1948.

<b>FOR THE EMPLOYEES:</b>	<b>FOR THE COMPANY:</b>
Represented by	
The Order of	
Railroad Telegraphers.	

(Sgd.)

(Sgd.) J. A. CUSACK,  
System General Chairman.

E. S. McCracken.



## MEMORANDUM OF AGREEMENT

Montreal, January 20, 1922.

It is agreed between the officers of The Order of Railroad Telegraphers and the Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees, on the Canadian Pacific Railway, that, subject to the provisions hereinafter stated, The Order of Railroad Telegraphers shall relinquish jurisdiction over Assistant Agents at the following offices:

Eastern Lines	
Offices	Number of positions now listed in Telegraphers' wage scale of Assistant Agents
St. Stephen, N.B.....	6
Woodstock, N.B. ....	6
Megantic, Que. ....	6
Farnham, Que. ....	4
St. Johns, Que. ....	7
Jacques Cartier Jct., Que. ....	6
Westmount, Que. ....	3
Highlands, Que. ....	4
Adirondack Jct., Que. ....	5
Joliette, Que. ....	5
Ottawa Central Depot, Ont. ....	12
Hull West, Que. ....	9
Renfrew, Ont. ....	6
Pembroke, Ont. ....	6
Brockville, Ont. ....	6
Perth, Ont. ....	5
London Depot, Ont. ....	2
Goderich, Ont. ....	4
Chalk River, Ont. ....	5
Timiskaming, Que. ....	4
Sturgeon Falls, Ont. ....	4
Total—21 offices .....	115 positions

**Western Lines**

Number of positions now  
listed in Telegraphers' wage  
scale of Assistant Agents

**Offices**

Kenora, Ont. ....	3
Emerson, Man. ....	5
Portage, Man. ....	6
North Portal, Sask. ....	10
Weyburn, Sask. ....	5
Estevan, Sask. ....	4
MacLeod, Alta. ....	1
Banff, Alta. ....	1
Strathcona, Alta. ....	2
Wetaskiwin, Alta. ....	3
Red Deer, Alta. ....	6
Camrose, Alta. ....	4
Field, B.C. ....	1
Revelstoke, B.C. ....	2
Kamloops, B.C. ....	3
Nelson, B.C. ....	4
Fernie, B.C. ....	3
Cranbrook, B.C. ....	3
New Westminster, B.C. ....	5
Total—19 offices .....	71 positions

**System Total**

Eastern Lines—21 offices .....	115 positions
Western Lines—19 offices .....	71 positions
Total for the System—40 offices .....	186 positions

Provisions of Agreement, as referred to in first paragraph of this Memorandum of Agreement.

(1) If the Chief Executives of the two Organizations concur in the recommendation as set forth to them in our letter of date, namely, that the understanding at which we have today arrived should be considered as a permanent settlement of the jurisdictional question, the adjustment of offices and posi-



tions therein, as set forth above, shall, without further negotiations between the two Organizations, constitute a permanent settlement of the question of jurisdiction over Assistant Agents on the Canadian Pacific Railway.

(2) The Order of Railroad Telegraphers shall continue to exercise jurisdiction over the above named offices and positions until such time as the Management of the Canadian Pacific Railway agrees to their representation by the Brotherhood of Railway and Steamship Clerks, Freight Handlers, Express and Station Employees. To facilitate this, it is understood and agreed that if the Chief Executives concur in our recommendation of date, we shall, as soon as possible thereafter, jointly take up the question of transfer with the Management of the Canadian Pacific Railway Company, and at the same time also ask them to agree to protection of the rights of Assistant Agents, who, under the 'Telegraphers' rules, now hold seniority in both classes of service. There are very few such positions.

A. E. CHAPMAN,  
Chairman, Eastern Lines.

F. H. HALL,  
Chairman, Eastern Lines.

GEORGE GILBERT,  
Chairman, Western Lines.  
The Order of Railroad  
Telegraphers

W. E. TURNER,  
Chairman, Western Lines.  
Brotherhood of Railway  
and Steamship Clerks,  
Freight Handlers, Express  
and Station Employees.

(Approved by E. J. Manion, Feb. 1, 1922)

(Approved by E. H. Fitzgerald, Feb. 14, 1922)

## GENERAL

✓ The Management has assured the Organization that the rules embodied in the Articles of this Agreement will be faithfully adhered to by the officers of the Company.

It is impossible to draft General Rules which will meet all circumstances, or to foresee conditions which may arise in the future, therefore, Telegraphers are enjoined to be reasonable and fair in their judgment of cases not clearly covered by any of the rules before making them the subject of grievances.

22/ { All questions in dispute must first be referred to the officer of the Company having immediate jurisdiction, by the Telegrapher aggrieved. If reasonable efforts in this direction do not result in a satisfactory adjustment of the case he may then file a statement giving full particulars, together with all correspondence in connection with the matter, with his Local Chairman, who will give it prompt attention.

After a Telegrapher has exhausted his individual efforts with the Superintendent and has turned a case over to Local Chairman, he should not again take up the case himself with any officer of the Company, for if he does, the case will be dropped by the Organization.



**Overtime Rates of Pay for Employees Under the  
Telegraphers' Schedule, Effective June 1, 1957**

Rate	Pro Rata	T $\frac{1}{2}$
\$218.45 .....	\$1.29 .....	\$1.93 $\frac{1}{2}$
220.22 .....	1.30 $\frac{1}{4}$ .....	1.95 $\frac{1}{4}$
220.82 .....	1.30 $\frac{1}{2}$ .....	1.95 $\frac{3}{4}$
221.41 .....	1.30 $\frac{3}{4}$ .....	1.96 $\frac{1}{4}$
222.01 .....	1.31 $\frac{1}{4}$ .....	1.96 $\frac{3}{4}$
222.60 .....	1.31 $\frac{1}{2}$ .....	1.97 $\frac{1}{4}$
223.20 .....	1.32 .....	1.97 $\frac{3}{4}$
223.79 .....	1.32 $\frac{1}{4}$ .....	1.98 $\frac{1}{4}$
224.39 .....	1.32 $\frac{3}{4}$ .....	1.98 $\frac{3}{4}$
224.97 .....	1.33 .....	1.99 $\frac{1}{2}$
226.16 .....	1.33 $\frac{3}{4}$ .....	2.00 $\frac{1}{2}$
226.76 .....	1.34 .....	2.01
227.35 .....	1.34 $\frac{1}{2}$ .....	2.01 $\frac{1}{2}$
227.95 .....	1.34 $\frac{3}{4}$ .....	2.02
229.73 .....	1.35 $\frac{3}{4}$ .....	2.03 $\frac{1}{2}$
230.91 .....	1.36 $\frac{1}{2}$ .....	2.04 $\frac{3}{4}$
232.10 .....	1.37 $\frac{1}{4}$ .....	2.05 $\frac{3}{4}$
233.29 .....	1.38 .....	2.06 $\frac{3}{4}$
233.89 .....	1.38 $\frac{1}{4}$ .....	2.07 $\frac{1}{4}$
234.48 .....	1.38 $\frac{1}{2}$ .....	2.07 $\frac{3}{4}$
235.08 .....	1.39 .....	2.08 $\frac{1}{4}$
236.26 .....	1.39 $\frac{3}{4}$ .....	2.09 $\frac{1}{2}$
236.85 .....	1.40 .....	2.10
238.04 .....	1.40 $\frac{3}{4}$ .....	2.11
238.64 .....	1.41 .....	2.11 $\frac{1}{2}$
239.23 .....	1.41 $\frac{1}{2}$ .....	2.12
240.41 .....	1.42 .....	2.13
241.01 .....	1.42 $\frac{1}{2}$ .....	2.13 $\frac{1}{2}$
241.60 .....	1.42 $\frac{3}{4}$ .....	2.14
242.20 .....	1.43 $\frac{1}{4}$ .....	2.14 $\frac{3}{4}$
242.79 .....	1.43 $\frac{1}{2}$ .....	2.15 $\frac{1}{4}$
243.39 .....	1.43 $\frac{3}{4}$ .....	2.15 $\frac{3}{4}$
243.98 .....	1.44 $\frac{1}{4}$ .....	2.16 $\frac{1}{4}$
244.58 .....	1.44 $\frac{1}{2}$ .....	2.16 $\frac{3}{4}$
245.17 .....	1.45 .....	2.17 $\frac{1}{4}$

Rate	Pro Rata	T $\frac{1}{2}$
245.77	1.45 $\frac{1}{4}$	2.17 $\frac{3}{4}$
246.35	1.45 $\frac{1}{2}$	2.18 $\frac{1}{4}$
246.95	1.46	2.18 $\frac{3}{4}$
247.54	1.46 $\frac{1}{4}$	2.19 $\frac{1}{4}$
248.14	1.46 $\frac{3}{4}$	2.20
248.73	1.47	2.20 $\frac{1}{2}$
249.33	1.47 $\frac{1}{4}$	2.21
249.92	1.47 $\frac{3}{4}$	2.21 $\frac{1}{2}$
250.52	1.48	2.22
251.10	1.48 $\frac{1}{2}$	2.22 $\frac{1}{2}$
251.19	1.48 $\frac{1}{2}$	2.22 $\frac{1}{2}$
251.70	1.48 $\frac{3}{4}$	2.23
252.29	1.49	2.23 $\frac{1}{2}$
252.89	1.49 $\frac{1}{2}$	2.24
253.48	1.49 $\frac{3}{4}$	2.24 $\frac{3}{4}$
254.08	1.50 $\frac{1}{4}$	2.25 $\frac{1}{4}$
254.67	1.50 $\frac{1}{2}$	2.25 $\frac{3}{4}$
255.27	1.50 $\frac{3}{4}$	2.26 $\frac{1}{4}$
255.86	1.51 $\frac{1}{4}$	2.26 $\frac{3}{4}$
256.45	1.51 $\frac{1}{2}$	2.27 $\frac{1}{4}$
257.04	1.52	2.27 $\frac{3}{4}$
257.13	1.52	2.27 $\frac{3}{4}$
257.64	1.52 $\frac{1}{4}$	2.28 $\frac{1}{4}$
258.23	1.52 $\frac{1}{2}$	2.28 $\frac{3}{4}$
258.83	1.53	2.29 $\frac{1}{4}$
259.42	1.53 $\frac{1}{4}$	2.30
260.02	1.53 $\frac{3}{4}$	2.30 $\frac{1}{2}$
260.61	1.54	2.31
261.21	1.54 $\frac{1}{2}$	2.31 $\frac{1}{2}$
261.79	1.54 $\frac{3}{4}$	2.32
262.39	1.55	2.32 $\frac{1}{2}$
262.98	1.55 $\frac{1}{2}$	2.33
263.07	1.55 $\frac{1}{2}$	2.33 $\frac{1}{4}$
263.58	1.55 $\frac{3}{4}$	2.33 $\frac{1}{2}$
264.77	1.56 $\frac{1}{2}$	2.34 $\frac{3}{4}$
265.36	1.56 $\frac{3}{4}$	2.35 $\frac{1}{4}$
265.96	1.57 $\frac{1}{4}$	2.35 $\frac{3}{4}$
266.54	1.57 $\frac{1}{2}$	2.36 $\frac{1}{4}$



Rate	Pro Rata	T $\frac{1}{2}$
267.14.....	1.58 .....	2.36 $\frac{3}{4}$
267.73.....	1.58 $\frac{1}{4}$ .....	2.37 $\frac{1}{4}$
268.33.....	1.58 $\frac{1}{2}$ .....	2.37 $\frac{3}{4}$
268.92.....	1.59 .....	2.38 $\frac{1}{4}$
269.52.....	1.59 $\frac{1}{4}$ .....	2.38 $\frac{3}{4}$
270.11.....	1.59 $\frac{3}{4}$ .....	2.39 $\frac{1}{4}$
270.71.....	1.60 .....	2.40
271.30.....	1.60 $\frac{1}{4}$ .....	2.40 $\frac{1}{2}$
271.89.....	1.60 $\frac{3}{4}$ .....	2.41
273.67.....	1.61 $\frac{3}{4}$ .....	2.42 $\frac{1}{2}$
274.27.....	1.62 .....	2.43
274.86.....	1.62 $\frac{1}{2}$ .....	2.43 $\frac{1}{2}$
275.46.....	1.62 $\frac{3}{4}$ .....	2.44
276.05.....	1.63 $\frac{1}{4}$ .....	2.44 $\frac{1}{2}$
276.65.....	1.63 $\frac{1}{2}$ .....	2.45 $\frac{1}{4}$
277.23.....	1.63 $\frac{3}{4}$ .....	2.45 $\frac{3}{4}$
277.83.....	1.64 $\frac{1}{4}$ .....	2.46 $\frac{1}{4}$
278.42.....	1.64 $\frac{1}{2}$ .....	2.46 $\frac{3}{4}$
279.02.....	1.65 .....	2.47 $\frac{1}{4}$
279.61.....	1.65 $\frac{1}{4}$ .....	2.47 $\frac{3}{4}$
280.21.....	1.65 $\frac{1}{2}$ .....	2.48 $\frac{1}{4}$
280.80.....	1.66 .....	2.48 $\frac{3}{4}$
280.89.....	1.66 .....	2.49
281.40.....	1.66 $\frac{1}{4}$ .....	2.49 $\frac{1}{4}$
281.98.....	1.66 $\frac{3}{4}$ .....	2.50
282.58.....	1.67 .....	2.50 $\frac{1}{2}$
283.17.....	1.67 $\frac{1}{4}$ .....	2.51
283.77.....	1.67 $\frac{3}{4}$ .....	2.51 $\frac{1}{2}$
284.36.....	1.68 .....	2.52
285.55.....	1.68 $\frac{3}{4}$ .....	2.53
286.15.....	1.69 .....	2.53 $\frac{1}{2}$
286.74.....	1.69 $\frac{1}{2}$ .....	2.54
287.33.....	1.69 $\frac{3}{4}$ .....	2.54 $\frac{1}{2}$
287.92.....	1.70 $\frac{1}{4}$ .....	2.55 $\frac{1}{4}$
288.52.....	1.70 $\frac{1}{2}$ .....	2.55 $\frac{3}{4}$
289.11.....	1.70 $\frac{3}{4}$ .....	2.56 $\frac{1}{4}$
289.71.....	1.71 $\frac{1}{4}$ .....	2.56 $\frac{3}{4}$
290.30.....	1.71 $\frac{1}{2}$ .....	2.57 $\frac{1}{4}$

Rate	Pro Rata	T $\frac{1}{2}$
290.90	1.72	2.57 $\frac{3}{4}$
291.49	1.72 $\frac{1}{4}$	2.58 $\frac{1}{4}$
292.09	1.72 $\frac{1}{2}$	2.58 $\frac{3}{4}$
292.67	1.73	2.59 $\frac{1}{4}$
292.76	1.73	2.59 $\frac{1}{2}$
293.27	1.73 $\frac{1}{4}$	2.60
293.86	1.73 $\frac{3}{4}$	2.60 $\frac{1}{2}$
294.46	1.74	2.61
295.05	1.74 $\frac{1}{4}$	2.61 $\frac{1}{2}$
295.65	1.74 $\frac{3}{4}$	2.62
296.24	1.75	2.62 $\frac{1}{2}$
296.84	1.75 $\frac{1}{2}$	2.63
297.42	1.75 $\frac{3}{4}$	2.63 $\frac{1}{2}$
298.02	1.76	2.64
298.61	1.76 $\frac{1}{2}$	2.64 $\frac{1}{2}$
299.21	1.76 $\frac{3}{4}$	2.65 $\frac{1}{4}$
299.80	1.77 $\frac{1}{4}$	2.65 $\frac{3}{4}$
299.89	1.77 $\frac{1}{4}$	2.65 $\frac{3}{4}$
300.40	1.77 $\frac{1}{2}$	2.66 $\frac{1}{4}$
300.99	1.77 $\frac{3}{4}$	2.66 $\frac{3}{4}$
301.08	1.78	2.66 $\frac{3}{4}$
301.59	1.78 $\frac{1}{4}$	2.67 $\frac{1}{4}$
302.18	1.78 $\frac{1}{2}$	2.67 $\frac{3}{4}$
302.77	1.79	2.68 $\frac{1}{4}$
303.36	1.79 $\frac{1}{4}$	2.68 $\frac{3}{4}$
303.45	1.79 $\frac{1}{4}$	2.69
303.96	1.79 $\frac{1}{2}$	2.69 $\frac{1}{4}$
304.55	1.80	2.69 $\frac{3}{4}$
304.64	1.80	2.70
305.15	1.80 $\frac{1}{4}$	2.70 $\frac{1}{2}$
305.74	1.80 $\frac{3}{4}$	2.71
305.83	1.80 $\frac{3}{4}$	2.71
306.34	1.81	2.71 $\frac{1}{2}$
306.93	1.81 $\frac{1}{2}$	2.72
307.01	1.81 $\frac{1}{2}$	2.72
307.53	1.81 $\frac{3}{4}$	2.72 $\frac{1}{2}$
308.11	1.82	2.73
308.20	1.82 $\frac{1}{4}$	2.73



Rate	Pro Rata	T $\frac{1}{2}$
308.71.....	1.82 $\frac{1}{2}$ .....	2.73 $\frac{1}{2}$
309.30.....	1.82 $\frac{3}{4}$ .....	2.74
309.39.....	1.82 $\frac{3}{4}$ .....	2.74 $\frac{1}{4}$
309.90.....	1.83 $\frac{1}{4}$ .....	2.74 $\frac{1}{2}$
310.49.....	1.83 $\frac{1}{2}$ .....	2.75 $\frac{1}{4}$
310.58.....	1.83 $\frac{1}{2}$ .....	2.75 $\frac{1}{4}$
311.09.....	1.83 $\frac{3}{4}$ .....	2.75 $\frac{3}{4}$
311.68.....	1.84 $\frac{1}{4}$ .....	2.76 $\frac{1}{4}$
311.77.....	1.84 $\frac{1}{4}$ .....	2.76 $\frac{1}{4}$
312.28.....	1.84 $\frac{1}{2}$ .....	2.76 $\frac{3}{4}$
312.86.....	1.85.....	2.77 $\frac{1}{4}$
313.46.....	1.85 $\frac{1}{4}$ .....	2.77 $\frac{3}{4}$
314.05.....	1.85 $\frac{1}{2}$ .....	2.78 $\frac{1}{4}$
314.14.....	1.85 $\frac{3}{4}$ .....	2.78 $\frac{1}{4}$
314.65.....	1.86.....	2.78 $\frac{3}{4}$
315.24.....	1.86 $\frac{1}{4}$ .....	2.79 $\frac{1}{4}$
315.33.....	1.86 $\frac{1}{4}$ .....	2.79 $\frac{1}{2}$
315.84.....	1.86 $\frac{3}{4}$ .....	2.79 $\frac{3}{4}$
316.43.....	1.87.....	2.80 $\frac{1}{2}$
316.52.....	1.87.....	2.80 $\frac{1}{2}$
317.03.....	1.87 $\frac{1}{4}$ .....	2.81
317.62.....	1.87 $\frac{3}{4}$ .....	2.81 $\frac{1}{2}$
318.21.....	1.88.....	2.82
318.80.....	1.88 $\frac{1}{2}$ .....	2.82 $\frac{1}{2}$
318.89.....	1.88 $\frac{1}{2}$ .....	2.82 $\frac{1}{2}$
319.40.....	1.88 $\frac{3}{4}$ .....	2.83
319.99.....	1.89.....	2.83 $\frac{1}{2}$
320.59.....	1.89 $\frac{1}{2}$ .....	2.84
321.18.....	1.89 $\frac{3}{4}$ .....	2.84 $\frac{1}{2}$
321.78.....	1.90 $\frac{1}{4}$ .....	2.85 $\frac{1}{4}$
321.96.....	1.90 $\frac{1}{4}$ .....	2.85 $\frac{1}{4}$
322.37.....	1.90 $\frac{1}{2}$ .....	2.85 $\frac{3}{4}$
322.46.....	1.90 $\frac{1}{2}$ .....	2.85 $\frac{3}{4}$
322.97.....	1.90 $\frac{3}{4}$ .....	2.86 $\frac{1}{4}$
323.55.....	1.91 $\frac{1}{4}$ .....	2.86 $\frac{3}{4}$
324.15.....	1.91 $\frac{1}{2}$ .....	2.87 $\frac{1}{4}$
324.74.....	1.92.....	2.87 $\frac{3}{4}$
325.34.....	1.92 $\frac{1}{4}$ .....	2.88 $\frac{1}{4}$

Rate	Pro Rata	T $\frac{1}{2}$
325.93.....	1.92 $\frac{1}{2}$ .....	2.88 $\frac{3}{4}$
326.02.....	1.92 $\frac{3}{4}$ .....	2.89
326.53.....	1.93.....	2.89 $\frac{1}{4}$
327.12.....	1.93 $\frac{1}{4}$ .....	2.89 $\frac{3}{4}$
327.72.....	1.93 $\frac{3}{4}$ .....	2.90 $\frac{1}{2}$
328.30.....	1.94.....	2.91
328.90.....	1.94 $\frac{1}{4}$ .....	2.91 $\frac{1}{2}$
329.49.....	1.94 $\frac{3}{4}$ .....	2.92
330.09.....	1.95.....	2.92 $\frac{1}{2}$
330.68.....	1.95 $\frac{1}{2}$ .....	2.93
331.28.....	1.95 $\frac{3}{4}$ .....	2.93 $\frac{1}{2}$
331.87.....	1.96.....	2.94
332.47.....	1.96 $\frac{1}{2}$ .....	2.94 $\frac{1}{2}$
333.06.....	1.96 $\frac{3}{4}$ .....	2.95
334.24.....	1.97 $\frac{1}{2}$ .....	2.96
334.84.....	1.97 $\frac{3}{4}$ .....	2.96 $\frac{3}{4}$
335.33.....	1.98 $\frac{1}{4}$ .....	2.97 $\frac{1}{4}$
336.03.....	1.98 $\frac{1}{2}$ .....	2.97 $\frac{3}{4}$
336.62.....	1.99.....	2.98 $\frac{1}{4}$
337.22.....	1.99 $\frac{1}{4}$ .....	2.98 $\frac{3}{4}$
337.81.....	1.99 $\frac{1}{2}$ .....	2.99 $\frac{1}{4}$
338.41.....	2.00.....	2.99 $\frac{3}{4}$
338.99.....	2.00 $\frac{1}{4}$ .....	3.00 $\frac{1}{4}$
339.59.....	2.00 $\frac{3}{4}$ .....	3.00 $\frac{3}{4}$
340.18.....	2.01.....	3.01 $\frac{1}{2}$
340.78.....	2.01 $\frac{1}{4}$ .....	3.02
341.37.....	2.01 $\frac{3}{4}$ .....	3.02 $\frac{1}{2}$
341.97.....	2.02.....	3.03
342.56.....	2.02 $\frac{1}{2}$ .....	3.03 $\frac{1}{2}$
343.16.....	2.02 $\frac{3}{4}$ .....	3.04
343.74.....	2.03.....	3.04 $\frac{1}{2}$
344.34.....	2.03 $\frac{1}{2}$ .....	3.05
344.93.....	2.03 $\frac{3}{4}$ .....	3.05 $\frac{3}{4}$
345.53.....	2.04 $\frac{1}{4}$ .....	3.06 $\frac{1}{4}$
346.12.....	2.04 $\frac{1}{2}$ .....	3.06 $\frac{3}{4}$
347.31.....	2.05 $\frac{1}{4}$ .....	3.07 $\frac{3}{4}$
347.91.....	2.05 $\frac{1}{2}$ .....	3.08 $\frac{1}{4}$
348.50.....	2.06.....	3.08 $\frac{3}{4}$



Rate	Pro Rata	T $\frac{1}{2}$
349.10.....	2.06 $\frac{1}{4}$ .....	3.09 $\frac{1}{4}$
349.68.....	2.06 $\frac{1}{2}$ .....	3.09 $\frac{3}{4}$
350.87.....	2.07 $\frac{1}{4}$ .....	3.11
351.47.....	2.07 $\frac{3}{4}$ .....	3.11 $\frac{1}{2}$
352.06.....	2.08.....	3.12
353.25.....	2.08 $\frac{3}{4}$ .....	3.13
354.43.....	2.09 $\frac{1}{2}$ .....	3.14
355.62.....	2.10 $\frac{1}{4}$ .....	3.15
356.81.....	2.10 $\frac{3}{4}$ .....	3.16 $\frac{1}{4}$
358.00.....	2.11 $\frac{1}{2}$ .....	3.17 $\frac{1}{4}$
359.18.....	2.12 $\frac{1}{4}$ .....	3.18 $\frac{1}{4}$
359.78.....	2.12 $\frac{1}{2}$ .....	3.18 $\frac{3}{4}$
360.37.....	2.13.....	3.19 $\frac{1}{4}$
360.97.....	2.13 $\frac{1}{4}$ .....	3.19 $\frac{3}{4}$
361.56.....	2.13 $\frac{3}{4}$ .....	3.20 $\frac{1}{4}$
362.16.....	2.14.....	3.21
362.75.....	2.14 $\frac{1}{4}$ .....	3.21 $\frac{1}{2}$
363.35.....	2.14 $\frac{3}{4}$ .....	3.22
363.94.....	2.15.....	3.22 $\frac{1}{2}$
365.12.....	2.15 $\frac{3}{4}$ .....	3.23 $\frac{1}{2}$
366.31.....	2.16 $\frac{1}{2}$ .....	3.24 $\frac{1}{2}$
366.91.....	2.16 $\frac{3}{4}$ .....	3.25
367.50.....	2.17 $\frac{1}{4}$ .....	3.25 $\frac{1}{2}$
368.69.....	2.17 $\frac{3}{4}$ .....	3.26 $\frac{3}{4}$
369.87.....	2.18 $\frac{1}{2}$ .....	3.27 $\frac{3}{4}$
371.06.....	2.19 $\frac{1}{4}$ .....	3.28 $\frac{3}{4}$
371.66.....	2.19 $\frac{1}{2}$ .....	3.29 $\frac{1}{4}$
372.25.....	2.20.....	3.29 $\frac{3}{4}$
373.44.....	2.20 $\frac{3}{4}$ .....	3.31
374.63.....	2.21 $\frac{1}{4}$ .....	3.32
375.22.....	2.21 $\frac{3}{4}$ .....	3.32 $\frac{1}{2}$
375.81.....	2.22.....	3.33
375.90.....	2.22.....	3.33
377.00.....	2.22 $\frac{3}{4}$ .....	3.34
378.19.....	2.23 $\frac{1}{2}$ .....	3.35
379.38.....	2.24 $\frac{1}{4}$ .....	3.36 $\frac{1}{4}$
380.56.....	2.24 $\frac{3}{4}$ .....	3.37 $\frac{1}{4}$
381.75.....	2.25 $\frac{1}{2}$ .....	3.38 $\frac{1}{4}$

Rate	Pro Rata	T $\frac{1}{2}$
381.84.....	2.25 $\frac{1}{2}$ .....	3.38 $\frac{1}{4}$
382.94.....	2.26 $\frac{1}{4}$ .....	3.39 $\frac{1}{4}$
383.54.....	2.26 $\frac{1}{2}$ .....	3.39 $\frac{3}{4}$
384.06.....	2.27.....	3.40 $\frac{1}{4}$
384.13.....	2.27.....	3.40 $\frac{1}{4}$
384.22.....	2.27.....	3.40 $\frac{1}{2}$
385.31.....	2.27 $\frac{3}{4}$ .....	3.41 $\frac{1}{2}$
386.50.....	2.28 $\frac{1}{4}$ .....	3.42 $\frac{1}{2}$
387.10.....	2.28 $\frac{3}{4}$ .....	3.43
387.69.....	2.29.....	3.43 $\frac{1}{2}$
388.88.....	2.29 $\frac{3}{4}$ .....	3.44 $\frac{1}{2}$
389.48.....	2.30 $\frac{1}{4}$ .....	3.45
390.07.....	2.30 $\frac{1}{2}$ .....	3.45 $\frac{1}{2}$
391.25.....	2.31 $\frac{1}{4}$ .....	3.46 $\frac{3}{4}$
391.85.....	2.31 $\frac{1}{2}$ .....	3.47 $\frac{1}{4}$
392.44.....	2.32.....	3.47 $\frac{3}{4}$
393.63.....	2.32 $\frac{1}{2}$ .....	3.48 $\frac{3}{4}$
394.82.....	2.33 $\frac{1}{4}$ .....	3.49 $\frac{3}{4}$
396.00.....	2.34.....	3.50 $\frac{3}{4}$
397.19.....	2.34 $\frac{3}{4}$ .....	3.52
398.38.....	2.35 $\frac{1}{2}$ .....	3.53
399.57.....	2.36.....	3.54
399.66.....	2.36 $\frac{1}{4}$ .....	3.54
400.75.....	2.36 $\frac{3}{4}$ .....	3.55
401.35.....	2.37 $\frac{1}{4}$ .....	3.55 $\frac{1}{2}$
401.94.....	2.37 $\frac{1}{2}$ .....	3.56 $\frac{1}{4}$
403.13.....	2.38 $\frac{1}{4}$ .....	3.57 $\frac{1}{4}$
404.32.....	2.39.....	3.58 $\frac{1}{4}$
405.51.....	2.39 $\frac{1}{2}$ .....	3.59 $\frac{1}{4}$
406.55.....	2.40 $\frac{1}{4}$ .....	3.60 $\frac{1}{4}$
406.69.....	2.40 $\frac{1}{4}$ .....	3.60 $\frac{1}{4}$
407.29.....	2.40 $\frac{3}{4}$ .....	3.60 $\frac{3}{4}$
407.88.....	2.41.....	3.61 $\frac{1}{2}$
409.07.....	2.41 $\frac{3}{4}$ .....	3.62 $\frac{1}{2}$
410.26.....	2.42 $\frac{1}{2}$ .....	3.63 $\frac{1}{2}$
410.69.....	2.42 $\frac{3}{4}$ .....	3.64
411.44.....	2.43.....	3.64 $\frac{1}{2}$
412.63.....	2.43 $\frac{3}{4}$ .....	3.65 $\frac{1}{2}$



Rate	Pro Rata	T $\frac{1}{2}$
413.23	2.44 $\frac{1}{4}$	3.66 $\frac{1}{4}$
413.82	2.44 $\frac{1}{2}$	3.66 $\frac{3}{4}$
415.01	2.45 $\frac{1}{4}$	3.67 $\frac{3}{4}$
416.19	2.46	3.68 $\frac{3}{4}$
417.38	2.46 $\frac{1}{2}$	3.69 $\frac{3}{4}$
417.98	2.47	3.70 $\frac{1}{4}$
418.57	2.47 $\frac{1}{4}$	3.70 $\frac{3}{4}$
419.17	2.47 $\frac{3}{4}$	3.71 $\frac{1}{2}$
419.76	2.48	3.72
420.95	2.48 $\frac{3}{4}$	3.73
422.13	2.49 $\frac{1}{2}$	3.74
423.32	2.50	3.75
424.51	2.50 $\frac{3}{4}$	3.76
425.70	2.51 $\frac{1}{2}$	3.77 $\frac{1}{4}$
426.88	2.52 $\frac{1}{4}$	3.78 $\frac{1}{4}$
428.07	2.53	3.79 $\frac{1}{4}$
428.46	2.53	3.79 $\frac{1}{2}$
428.85	2.53 $\frac{1}{2}$	3.80
429.26	2.53 $\frac{1}{2}$	3.80 $\frac{1}{4}$
430.45	2.54 $\frac{1}{4}$	3.81 $\frac{1}{2}$
431.63	2.55	3.82 $\frac{1}{2}$
432.82	2.55 $\frac{3}{4}$	3.83 $\frac{1}{2}$
434.01	2.56 $\frac{1}{2}$	3.84 $\frac{1}{2}$
435.20	2.57 $\frac{1}{4}$	3.85 $\frac{1}{2}$
436.39	2.57 $\frac{3}{4}$	3.86 $\frac{3}{4}$
437.57	2.58 $\frac{1}{2}$	3.87 $\frac{3}{4}$
438.76	2.59 $\frac{1}{4}$	3.88 $\frac{3}{4}$
439.95	2.60	3.89 $\frac{3}{4}$
441.14	2.60 $\frac{3}{4}$	3.90 $\frac{3}{4}$
444.00	2.62 $\frac{1}{4}$	3.93 $\frac{1}{2}$
446.66	2.64	3.95 $\frac{3}{4}$
448.86	2.65 $\frac{1}{4}$	3.97 $\frac{3}{4}$
449.28	2.65 $\frac{1}{2}$	3.98
463.98	2.74	4.11
472.62	2.79 $\frac{1}{4}$	4.18 $\frac{3}{4}$
476.36	2.81 $\frac{1}{2}$	4.22
478.55	2.82 $\frac{3}{4}$	4.24
488.40	2.88 $\frac{1}{2}$	4.32 $\frac{3}{4}$

**Table for Use in Computing Broken Time Decimal  
Equivalents of Days for 19- to 23-Day Months**

	19	20	21	22	23	
	Day	Day	Day	Day	Day	Days
Days	Mth.	Mth.	Mth.	Mth.	Mth.	
1	.05263	.05	.04762	.04545	.04348	1
2	.10526	.10	.09524	.09091	.08696	2
3	.15789	.15	.14286	.13636	.13043	3
4	.21053	.20	.19048	.18182	.17391	4
5	.26316	.25	.23810	.22727	.21739	5
6	.31579	.30	.28571	.27272	.26087	6
7	.36842	.35	.33333	.31818	.30435	7
8	.42105	.40	.38095	.36363	.34782	8
9	.47368	.45	.42857	.40909	.39130	9
10	.52632	.5	.47619	.45454	.43478	10
11	.57895	.55	.52381	.5	.47826	11
12	.63158	.60	.57143	.54545	.52174	12
13	.68421	.65	.61905	.59090	.56521	13
14	.73684	.7	.66667	.63636	.60869	14
15	.78947	.75	.71429	.68181	.65217	15
16	.84211	.8	.76190	.72726	.69565	16

**Part Days**

$\frac{1}{4}$	.01316	.0125	.01190	.01136	.01087	$\frac{1}{4}$
$\frac{1}{2}$	.02632	.025	.02381	.02273	.02174	$\frac{1}{2}$
$\frac{3}{4}$	.03947	.0375	.03571	.03409	.03261	$\frac{3}{4}$

These fractions apply regardless of salary.

**Example:** A man works 10 days in a 23 working day month whose salary is \$170.00.

\$170.00 x .43478—\$73.91 is the answer.

If a man works  $10\frac{1}{2}$  days in a 23-day month add the decimal opposite half which is .02174 to the decimal opposite 10 which is .43478, then multiply the salary by the result, which in this case would be .45652.

\$170.00 x .45652—\$77.61 is the answer.



The working days of any month are found by subtracting the assigned rest days and the legal holidays from the total days in the month. To arrive at the pro rata hourly rate divide the monthly salary by  $169\frac{1}{3}$ , and to find the time and one-half rate divide salary by 112.9. Carry fractions to quarters.

### **CANADIAN PACIFIC RAILWAY COMPANY**

**Supplement to Agreement effective June 1, 1951, between the Company and its Train Dispatchers, Traffic Supervisors, Agents, Operators, Assistant Agents and Levermen, referred to in Article 21, Clause 4, and Article 26, Clause 4.**

The qualifying period expressed in days shall be modified as follows for service rendered prior to 1st June, 1951. Employees completing one year's continuous or cumulative service in the following months will require service days as shown:

June 1951.....	306 days
July " .....	301 "
Aug. " .....	297 "
Sept. " .....	293 "
Oct. " .....	289 "
Nov. " .....	284 "
Dec. " .....	279 "
Jan. 1952.....	275 "
Feb. " .....	271 "
Mar. " .....	266 "
Apr. " .....	262 "
May " .....	258 "

**Memorandum of Agreement between the Canadian Pacific Railway Company and its Train Dispatchers, Traffic Supervisors, Agents, Operators, Assistant Agents and Levermen, represented by The Order of Railroad Telegraphers, covering certain provisions of the forty-hour work week agreement signed at Montreal on January 30, 1951.**

(a) **Bulletin Rule:**

Existing assignments reduced to a five-day basis under this agreement shall not be considered new jobs under bulletin rules and employees will not be permitted to exercise displacement privileges as a result of such reductions. However, employees will be notified of their assigned rest days by the posting of notices or otherwise.

(b) **Transition Period:**

In view of the difficulties that may be experienced in establishing the shorter work week, it is agreed that between the dates of June 1, 1951, and August 31, 1951, the overtime provisions to be established in conformity with the Forty-Hour Week Agreement shall be modified as follows:

(i) Where it is not possible to provide regular relief for a position regularly assigned to work on one or more rest days of the incumbent, and the incumbent is therefore required to perform the duties of the position on such rest day or days, he shall be paid at pro rata rates for all service which would not have required the payment of penalty rates under agreements in effect prior to September 1, 1950, and at penalty rates only for service which would have required payment of penalty rates under agreements in effect prior to September 1, 1950.

(ii) Where it has not been possible to increase staffs in a shop or establishment sufficiently to maintain output at the level attained prior to May 31, 1951, and in order to achieve such level of output it is necessary to work such shop or establishment in excess of 40 hours per week, such excess hours which would, under the agreement in effect prior to September 1, 1950,



have been paid for at pro rata rates shall continue to be paid for at pro rata rates, and only such hours as would have required the payment of penalty rates under agreements in effect prior to September 1, 1950, shall be paid for at penalty rates.

For the Employees:

J. A. CUSACK

System General  
Chairman.

L. B. ARSCOTT

General Chairman,  
Eastern Lines.

For the Company:

J. R. KIMPTON

Asst. Vice-President,  
Personnel.

# Rates of Pay — Effective June 1st, 1957

Dwelling perquisites listed as follows: "D" dwelling;  
"F" fuel; "L" light.

## NEW BRUNSWICK DISTRICT BROWNSVILLE DIVISION

### Agents and Operators

			June 1, 1957
Station	Occupation	Dwelling	Rate
St. John "BU"	1st Operator	No	\$304.55
	2nd Operator	No	302.18
Lancaster	Agent	No	360.50
	1st Operator	No	304.55
	2nd Operator	No	304.55
	3rd Operator	No	304.55
Bay Shore	1st Operator	No	299.80
West St. John	1st Operator	No	283.17
	2nd Operator	No	276.05
Pennfield	Agent and Opr.	Yes D.F.L.	284.36
St. George	Agent and Opr.	Yes D.F.L.	297.42
Westfield Beach	Agent and Opr.	No	309.30
Welsford	Agent and Opr.	Yes D.F.L.	302.18
	2nd Operator	No	277.23
	3rd Operator	No	277.23
Hoyt	Agent and Opr.	Yes D.L.	308.76
Fredericton Jct.	Agent and Opr.	No	352.08
	2nd Operator	No	303.36
	3rd Operator	No	303.36
	4th Operator	No	303.36
Fredericton	Agent	No	383.54
	1st Operator	No	303.36
	2nd Operator	No	303.36
Harvey	Agent and Opr.	Yes D.F.L.	302.18
	2nd Operator	No	277.23
	3rd Operator	No	277.23



McAdam	Agent	No	383.54
	1st Operator	No	306.93
	2nd Operator	No	306.93
	3rd Operator	No	306.93
	4th Operator	No	306.93
Boundary, Que.	1st Operator	No	276.05
	2nd Operator	No	276.05
	3rd Operator	No	276.05

#### Assistant Agents

Lancaster	Freight Clerk	258.23
	Form Clerk	252.29
	Form Clerk	252.29
St. George	Assistant Agent	220.22
Fredericton Jct.	Assistant Agent	252.29
Harvey	Assistant Agent	234.48

### NEW BRUNSWICK DISTRICT WOODSTOCK DIVISION

#### Agents and Operators

Station	Occupation	Dwelling	June 1, 1957 Rate
St. Andrews	Agent and Opr.	No	\$347.91
	2nd Operator	No	276.05
St. Stephen	Agent and Opr.	No	363.35
	2nd Operator	No	287.92
Watt Jct.	Agent and Opr.	Yes D.F.L.	287.33
Canterbury	Agent and Opr.	Yes D.F.L.	303.96
Debec Jct.	Agent and Opr.	Yes D.F.L.	307.53
	2nd Operator	No	276.05
Woodstock	Agent and Opr.	No	362.16
	1st Operator	No	298.02
	2nd Operator	No	286.15
Hartland	Agent and Opr.	No	336.03
	2nd Operator	No	283.17
Florenceville	Agent and Opr.	No	308.71
Bristol	Agent and Opr.	No	300.40

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June 1, 1957			
Station	Occupation	Dwelling	Rate
Bath	Agent and Opr.	YesD.F.L.	306.93
Upper Kent	Agent and Opr.	No	288.52
Perth Jct.	Agent and Opr.	YesD.F.L.	322.37
	2nd Operator	No	278.42
Plaster Rock	Agent and Opr.	No	297.42
Andover	Agent and Opr.	No	284.36
Aroostook	Agent	No	331.28
	1st Operator	No	286.74
	2nd Operator	No	285.55
	3rd Operator	No	283.17
Grand Falls	Agent and Opr.	No	319.40
Edmunston	Agent	No	319.40
	1st Operator	No	276.05
	2nd Operator	No	276.05
Chipman	Agent and Opr.	No	321.18
Minto	Agent and Opr.	No	315.24
North Devon	Agent and Opr.	No	293.86
Burtts Corner	Agent and Opr.	YesD.F.L.	286.15
Otis	Agent and Opr.	No	284.36
Millville	Agent and Opr.	No	294.46

#### Assistant Agents

St. Andrews	Assistant Agent	248.14
	Checker	220.22
Woodstock	Chief Clerk (Frt.)	263.58
	Baggageman	251.70
	Clerk	252.89
	Shedman	251.70
	Assistant Shedman	232.10
Canterbury	Assistant Agent	220.22
Hartland	Assistant Agent	250.52
Florenceville	Assistant Agent	220.22
Bristol	Assistant Agent	220.22
Bath	Assistant Agent	249.33
Andover	Assistant Agent	220.82
Perth Jct.	Assistant Agent	250.52
Plaster Rock	Assistant Agent	248.14



Aroostook.....	1st Asst. Agent.....	251.70
	2nd Asst. Agent.....	246.95
	3rd Asst. Agent.....	220.22
Grand Falls.....	1st Asst. Agent.....	250.52
	2nd Asst. Agent.....	220.22
Edmunston.....	Clerk.....	263.58
	Shedman.....	250.52
	Asst. Shedman.....	232.10
Chipman.....	Assistant Agent.....	232.10
Minto.....	1st Asst. Agent.....	250.52
	2nd Asst. Agent.....	232.10
	3rd Asst. Agent.....	220.22

### QUEBEC DISTRICT FARNHAM DIVISION

#### Agents and Operators

		June 1, 1957	
Station	Occupation	Dwelling	Rate
Megantic.....	Agent.....	No.....	373.44
	1st Operator.....	No.....	320.59
	2nd Operator.....	No.....	320.59
	3rd Operator.....	No.....	320.59
Spring Hill.....	Agent and Opr.....	YesD.....	303.36
Milan.....	Agent and Opr.....	YesD.....	303.36
	2nd Operator.....	No.....	276.05
	3rd Operator.....	No.....	276.05
Scotstown.....	Agent and Opr.....	No.....	323.55
	2nd Operator.....	No.....	289.11
	3rd Operator.....	No.....	289.11
Bury.....	Agent and Opr.....	No.....	311.68
Cookshire.....	Agent and Opr.....	No.....	326.53
	2nd Operator.....	No.....	289.11
	3rd Operator.....	No.....	289.11
Johnville.....	Agent and Opr.....	No.....	284.36
Lennoxville.....	Agent and Opr.....	No.....	356.81
	2nd Operator.....	No.....	290.30
Lennoxville Tower.....	1st Operator.....	No.....	290.30
	2nd Operator.....	No.....	290.30
	3rd Operator.....	No.....	290.30

			June 1, 1957
Station	Occupation	Dwelling	Rate
Sherbrooke.....	1st Operator.....	No.....	321.18
	2nd Operator.....	No.....	318.21
	3rd Operator.....	No.....	312.28
	4th Operator.....	No.....	321.18
Magog.....	Agent.....	No.....	373.44
	1st Operator.....	No.....	305.15
	2nd Operator.....	No.....	294.46
	3rd Operator.....	No.....	292.09
Eastray.....	Agent and Opr.....	YesD.F.L.	299.80
	2nd Operator.....	No.....	276.05
	3rd Operator.....	No.....	276.05
Foster.....	Agent and Opr.....	No.....	317.03
	2nd Operator.....	No.....	293.27
	3rd Operator.....	No.....	292.09
Brookport.....	Agent and Opr.....	No.....	321.18
	2nd Operator.....	No.....	309.30
	3rd Operator.....	No.....	309.30
Highwater.....	Agent and Opr.....	No.....	297.42
Sutton.....	Agent and Opr.....	No.....	321.18
	2nd Operator.....	No.....	289.11
	3rd Operator.....	No.....	289.11
Cowansville.....	Agent.....	No.....	293.86
	1st Operator.....	No.....	286.74
	2nd Operator.....	No.....	286.74
Farnham (Station).....	Agent.....	No.....	403.13
	1st Operator.....	No.....	313.46
	2nd Operator.....	No.....	313.46
Farnham (Yard).....	3rd Operator.....	No.....	319.40
	1st Operator.....	No.....	293.86
	2nd Operator.....	No.....	293.86
Versailles.....	3rd Operator.....	No.....	293.86
Iberville.....	Operator.....	No.....	276.05
	Agent and Opr.....	No.....	309.30
St. Johns.....	2nd Operator.....	No.....	289.11
	Agent.....	No.....	415.01
	1st Operator.....	No.....	305.74
	2nd Operator.....	No.....	305.74
	3rd Operator.....	No.....	305.74



				June 1, 1957
Station	Occupation	Dwelling		Rate
Lacadie.....	Agent and Opr.....	YesD.F.L.		287.92
Delson.....	Agent .....	No.....		340.18
	1st Operator.....	No.....		296.24
	2nd Operator.....	No.....		296.24
	3rd Operator.....	No.....		296.24
St. Guillaume.....	Agent and Opr.....	No.....		299.80
St. Hugues.....	Agent and Opr.....	No.....		289.11
St. Rosalie Jct.....	Agent and Opr.....	No.....		299.80
St. Hyacinthe.....	Agent and Opr.....	No.....		356.81
	2nd Operator.....	No.....		287.92
St. Pie.....	Agent and Opr.....	No.....		291.49
Abbotsford.....	Agent and Opr.....	No.....		285.55
Bedford.....	Agent and Opr.....	YesD.F.L.		336.62
Standbridge.....	Agent and Opr.....	No.....		290.30
Valcourt.....	Agent and Opr.....	No.....		284.36
Knowlton.....	Agent and Opr.....	YesD.F.L.		291.49
Waterloo.....	Agent and Opr.....	YesD.F.L.		305.74
South Roxton.....	Agent and Opr.....	No.....		284.36
Roxton Falls.....	Agent and Opr.....	No.....		287.92
Actonvale.....	Agent and Opr.....	No.....		289.11
Drummondville.....	Agent and Opr.....	No.....		369.87
	2nd Operator.....	No.....		288.52
Sawyerville.....	Agent and Opr.....	No.....		305.74

#### Assistant Agents

Scotstown.....	Assistant Agent .....	\$226.16
Lennoxville.....	Assistant Agent .....	236.85
Magog.....	1st Assistant Agent.....	252.29
	2nd Assistant Agent.....	243.98
	3rd Assistant Agent.....	243.98
Brookport.....	Assistant Agent .....	227.35
Delson.....	1st Assistant Agent.....	242.79
	2nd Assistant Agent.....	230.91
	3rd Assistant Agent.....	222.60
	4th Assistant Agent.....	222.60
	5th Assistant Agent.....	222.60
	6th Assistant Agent.....	220.22
	7th Assistant Agent.....	220.22
Cowansville.....	1st Assistant Agent.....	230.88
	2nd Assistant Agent.....	220.22

Sutton.....	Assistant Agent .....	230.88
St. Hyacinthe.....	1st Assistant Agent .....	254.67
	2nd Assistant Agent .....	236.85
	3rd Assistant Agent.....	236.85
Waterloo.....	1st Assistant Agent .....	241.60
	2nd Assistant Agent.....	221.41
Drummondville.....	Chief Clerk .....	271.30
	Cashier .....	254.67
	Stenographer .....	235.08
	1st Assistant Agent.....	242.79
	2nd Assistant Agent .....	229.73
	3rd Assistant Agent .....	222.60
Bedford.....	Assistant Agent .....	229.79

#### Levermen

Farnham.....	1st Leverman .....	\$263.07
	2nd Leverman .....	263.07
	3rd Leverman .....	263.07

### QUEBEC DISTRICT MONTREAL TERMINALS DIVISION

#### Agents and Operators

		June 1, 1957	
Station	Occupation	Dwelling	Rate
Park Ave.....	1st Supervisor.....	No.....	\$410.69
	2nd Supervisor.....	No.....	410.69
	3rd Supervisor.....	No.....	410.69
	Operator .....	No.....	309.30
Windsor St. Stn.....	1st Operator.....	No.....	321.78
	2nd Operator.....	No.....	321.78
Westmount.....	Agent and Opr.....	No.....	331.87
Montreal West.....	Agent .....	No.....	325.93
	1st Operator.....	No.....	312.28
	2nd Operator.....	No.....	312.28
Ballantyne.....	1st Operator .....	No.....	318.21
	2nd Operator.....	No.....	318.21
	3rd Operator.....	No.....	318.21



			June 1, 1957
Station	Occupation	Dwelling	Rate
Adirondack Jct.....	Agent .....	YesD.....	343.74
	1st Operator.....	No.....	304.55
	2nd Operator.....	No.....	304.55
	3rd Operator.....	No.....	298.61
La Salle.....	Agent and Opr.....	No.....	393.72
	2nd Operator.....	No.....	297.42
Sortin.....	1st Operator .....	No.....	304.55
	2nd Operator.....	No.....	304.55
South Jct.....	1st Operator.....	No.....	304.55
	2nd Operator.....	No.....	304.55
	3rd Operator.....	No.....	304.55
St. Luc.....	1st Operator.....	No.....	318.21
	2nd Operator.....	No.....	318.21
	3rd Operator.....	No.....	318.21
Hampstead.....	1st Operator.....	No.....	318.21
	2nd Operator.....	No.....	318.21
	3rd Operator.....	No.....	318.21
Breslay.....	1st Operator.....	No.....	303.36
	2nd Operator.....	No.....	303.36
	3rd Operator.....	No.....	303.36
Jacques Cartier Jct.....	Agent and Opr.....	No.....	338.99
	2nd Operator.....	No.....	304.55
	3rd Operator.....	No.....	304.55
Mile End.....	Agent .....	No.....	406.55
	1st Operator.....	No.....	310.49
	2nd Operator.....	No.....	309.30
	3rd Operator.....	No.....	309.30
Hochelaga.....	1st Operator.....	No.....	303.36
	2nd Operator.....	No.....	303.36
	3rd Operator.....	No.....	303.36

#### Train Directors

Windsor Stn.....	1st Director.....	321.96
	2nd Director.....	321.96

#### Levermen

Windsor Station.....	1st Leverman .....	\$280.89
	2nd Leverman .....	280.89
	3rd Leverman .....	280.89

Westmount (Glen Yard)	1st Leverman .....	280.89
	2nd Leverman .....	280.89
	3rd Leverman .....	280.89
Montreal West	1st Leverman .....	280.89
	2nd Leverman .....	280.89
	3rd Leverman .....	280.89
Ballantyne	1st Leverman .....	280.89
	2nd Leverman .....	280.89
	3rd Leverman .....	280.89

### QUEBEC DISTRICT LAURENTIAN DIVISION

#### Agents and Operators

			June 1, 1957
Station	Occupation	Dwelling	Rate
Quebec	1st Operator	No	\$321.78
	2nd Operator	No	321.78
	3rd Operator	No	321.78
Cadorna	1st Operator	No	307.53
	2nd Operator	No	306.34
	3rd Operator	No	303.96
Lorette	Agent and Opr.	No	284.36
Pont Rouge	Agent and Opr.	YesD.F.L.	312.86
St. Basile	Agent and Opr.	No	296.24
Portneuf	Agent and Opr.	YesD.F.L.	306.93
	2nd Operator	No	279.61
	3rd Operator	No	279.61
La Perade	Agent and Opr.	YesD.F.L.	304.55
Batiscan	Agent and Opr.	YesD.F.L.	296.24
Trois Rivières	Agent	No	443.51
	1st Operator	No	320.59
	2nd Operator	No	320.59
	3rd Operator	No	320.59
Cap de la Madeleine	Agent and Opr.	No	336.62
St. Maurice	Agent and Opr.	No	285.55
Grandes Piles	Agent and Opr.	No	291.49
Shawinigan Falls	Agent	No	415.01
	1st Operator	No	314.05
	2nd Operator	No	304.55



Station	Occupation	Dwelling	June 1, 1957 Rate
Grand'Mere	Agent and Opr.	No	344.93
	2nd Operator	No	304.55
Yamachiche	Agent and Opr.	Yes D.F.L.	308.11
Louiseville	Agent and Opr.	No	312.28
	2nd Operator	No	281.40
Maskinonge	Agent and Opr.	Yes D.F.L.	297.42
St. Barthelemy	Agent and Opr.	No	297.42
Berthier	Agent and Opr.	Yes D.F.L.	292.67
Berthierville	Agent and Opr.	No	353.25
Lanoraie	Agent and Opr.	Yes D.F.L.	334.84
	2nd Operator	No	306.34
	3rd Operator	No	306.34
Joliette	Agent and Opr.	Yes D.F.L.	378.19
	2nd Operator	No	302.18
St. Felix	Agent and Opr.	Yes D.F.L.	296.24
St. Gabriel	Agent and Opr.	No	304.55
L'Epiphanie	Agent and Opr.	Yes D.F.L.	302.18
Terrebonne	Agent and Opr.	Yes D.F.L.	315.24
St. Vincent de Paul	Agent and Opr.	Yes D.F.L.	297.42
St. Martin Jct.	Agent and Opr.	Yes D.	343.74
	2nd Operator	No	315.24
	3rd Operator	No	315.24
Bordeaux	Agent and Opr.	No	306.93
Park Ave.	1st Operator	No	333.06
(Dispatcher's Off.)	2nd Operator	No	333.06
Ste. Rose	Agent and Opr.	Yes D.F.L.	293.86
Ste. Therese	Agent	No	322.37
	1st Operator	No	313.46
	2nd Operator	No	313.46
	3rd Operator	No	302.77
St. Scholastique	Agent and Opr.	No	303.36
St. Hermas	Agent and Opr.	Yes D.F.L.	286.74
Lachute	Agent	No	384.13
	1st Operator	No	290.30
	2nd Operator	No	290.30
Staynerville	Agent and Opr.	Yes D.	312.86
Marelan	Agent and Opr.	No	304.14

			June 1, 1957
Station	Occupation	Dwelling	Rate
Calumet.....	Agent and Opr.....	No.....	312.86
	2nd Operator.....	No.....	283.17
Montebello.....	Agent and Opr.....	No.....	306.93
Papineauville.....	Agent and Opr.....	YesD.F.L.	306.93
Thurso.....	Agent and Opr.....	YesD.F.L.	300.99
Buckingham Jct.....	Agent and Opr.....	No.....	327.12
	Operator.....	No.....	290.30
Buckingham.....	Agent and Opr.....	No.....	325.93
Gatineau.....	Agent.....	No.....	374.63
	1st Operator.....	No.....	297.42
	2nd Operator.....	No.....	297.42
St. Lin.....	Agent and Opr.....	No.....	304.55
Bruchesi.....	Agent and Opr.....	No.....	286.74
Bouchard.....	Agent and Opr.....	No.....	297.42
St. Jerome.....	Agent and Opr.....	No.....	378.19
	2nd Operator.....	No.....	295.05
Shawbridge.....	Agent and Opr.....	YesD.F.L.	290.30
Mont Rolland.....	Agent and Opr.....	YesD.F.L.	306.93
Val David.....	Agent and Opr.....	YesD.F.L.	286.74
Ste. Agathe.....	Agent and Opr.....	No.....	363.94
	2nd Operator.....	No.....	309.30
St. Faustin.....	Agent and Opr.....	YesD.F.L.	296.24
St. Jovite.....	Agent and Opr.....	YesD.F.L.	296.24
Mont Tremblant.....	Agent and Opr.....	No.....	290.30
Labelle.....	Agent and Opr.....	YesD.F.L.	314.65
	2nd Operator.....	No.....	287.92
	3rd Operator.....	No.....	287.92
Annonciation.....	Agent and Opr.....	Yes D.....	304.55
Nominingue.....	Agent and Opr.....	No.....	298.61
Lac Saguay.....	Agent and Opr.....	YesD.F.L.	290.30
Barrette.....	Agent and Opr.....	YesD.F.L.	290.30
Mont Laurier.....	Agent and Opr.....	YesD.F.L.	302.18
	2nd Operator.....	No.....	276.05

#### Assistant Agents

Pont Rouge.....	Assistant Agent.....	\$232.10
Portneuf.....	Assistant Agent.....	220.22



			June 1, 1957
Station	Occupation	Dwelling	Rate
Cap de la Madeleine	Assistant Agent		238.04
Shawinigan Falls	Chief Clerk		295.05
	Cashier		270.11
	1st Assistant Agent		261.79
	2nd Assistant Agent		252.29
	3rd Assistant Agent		246.35
	4th Assistant Agent		245.77
Grand'Mere	1st Assistant Agent		268.92
	2nd Assistant Agent		251.10
	3rd Assistant Agent		249.92
Louiseville	Assistant Agent		232.10
Berthierville	Assistant Agent		238.04
Lanoraie	Assistant Agent		239.23
St. Felix	Assistant Agent		233.29
St. Gabriel	Assistant Agent		232.10
Terrebonne	Assistant Agent		220.22
St. Martin Jct.	Assistant Agent		243.98
Ste. Therese	1st Assistant Agent		273.67
	2nd Assistant Agent		238.04
	3rd Assistant Agent		232.10
	4th Assistant Agent		220.22
Lachute	1st Assistant Agent		280.80
	2nd Assistant Agent		255.27
	3rd Assistant Agent		240.41
Staynerville	Assistant Agent		230.91
Montebello	Assistant Agent		220.22
Papineauville	Assistant Agent		233.29
Thurso	Assistant Agent		223.79
Buckingham Jct.	1st Assistant Agent		245.17
Buckingham	1st Assistant Agent		262.98
	2nd Assistant Agent		245.17
	3rd Assistant Agent		220.22
Gatineau	Chief Clerk		280.39
	1st Clerk		249.92
	2nd Clerk		249.92
	3rd Clerk		249.92
	4th Clerk		249.92

St. Jerome.....	1st Assistant Agent.....	280.80
	2nd Assistant Agent.....	249.92
	3rd Assistant Agent.....	239.23
	4th Assistant Agent.....	239.23
Shawbridge.....	Assistant Agent .....	220.22
Mont Rolland.....	1st Assistant Agent.....	232.10
	2nd Assistant Agent.....	220.22
Ste. Agathe.....	1st Assistant Agent.....	270.11
	2nd Assistant Agent.....	249.92
St. Jovite.....	Assistant Agent .....	220.22
Mont Tremblant.....	Assistant Agent .....	220.22
Labelle.....	Assistant Agent .....	232.10
Annonciation.....	Assistant Agent .....	220.22
Mont Laurier.....	1st Assistant Agent.....	259.42
	2nd Assistant Agent.....	220.22
	3rd Assistant Agent.....	220.22
	4th Assistant Agent.....	220.22

#### Levermen

Trois Rivieres.....	1st Leverman .....	\$251.19
	2nd Leverman .....	251.19
	3rd Leverman .....	251.19

### QUEBEC DISTRICT SMITHS FALLS DIVISION

#### Agents and Operators

			June 1, 1957
Station	Occupation	Dwelling	Rate
Dorval.....	Agent and Opr.....	YesD.F.L.	298.02
	2nd Operator.....	No .....	281.98
Beaconsfield.....	Agent and Opr.....	YesD.F.L.	298.61
St. Annes.....	Agent and Opr.....	No .....	312.86
Vaudreuil.....	Agent and Opr.....	No .....	324.15
	2nd Operator.....	No .....	300.40
	3rd Operator.....	No .....	300.40
St. Clet.....	Agent and Opr.....	YesD.F.L.	298.61
Dalhousie Mills.....	Agent and Opr.....	YesD.F.L.	296.24
Apple Hill.....	Agent and Opr.....	YesD.F.L.	296.24
Avonmore.....	Agent and Opr.....	YesD.F.L.	296.24



Station	Occupation	Dwelling	June 1, 1957 Rate
Finch	Agent	No	327.12
	1st Operator	No	295.05
Chesterville	Agent and Opr.	YesD.F.L.	318.80
	2nd Operator	No	286.74
Winchester	Agent and Opr.	YesD.F.L.	318.80
Mountain	Agent and Opr.	YesD.F.L.	300.99
Bedell	Agent	YesD.F.L.	303.36
	1st Operator	No	300.99
	2nd Operator	No	295.05
	3rd Operator	No	295.05
Merrickville	Agent and Opr.	YesD.F.L.	318.80
Smiths Falls "MF"	1st Operator	No	320.59
	2nd Operator	No	320.59
	3rd Operator	No	320.59
	Message Opr.	No	320.59
Cornwall	Agent	No	378.19
	1st Operator	No	286.74
Jasper	Agent and Opr.	No	300.99
Brockville	Agent	No	371.66
Hudson	Agent and Opr.	YesD.F.L.	296.24
	2nd Operator	No	276.05
Rigaud	Agent and Opr.	No	306.93
	2nd Operator	No	283.17
	3rd Operator	No	277.23
St. Eugene	Agent and Opr.	YesD.F.L.	296.24
Vankleek Hill	Agent and Opr.	YesD.F.L.	310.49
	2nd Operator	No	281.98
Alfred	Agent and Opr.	YesD.F.L.	300.99
Plantagenet	Agent and Opr.	YesD.F.L.	302.18
Bourget	Agent and Opr.	YesD.F.L.	295.05
Navan	Agent and Opr.	YesD.F.L.	295.05
Hurdman	Agent and Opr.	No	327.72
	2nd Operator	No	302.77
	3rd Operator	No	302.77
Ottawa Union	Agent	No	391.85
	1st Operator	No	317.03
	2nd Operator	No	314.65
	3rd Operator	No	314.65

		June 1, 1957	
Station	Occupation	Dwelling	Rate
Hull	Agent and Opr.	YesD.F.L.	310.49
	2nd Operator	No	281.98
Hull West	Agent	No	380.56
	1st Operator	No	317.03
	2nd Operator	No	311.09
	3rd Operator	No	311.09
Ottawa West	Agent and Opr.	No	333.06
	2nd Operator	No	314.05
	3rd Operator	No	311.09
Ellwood	Operator	No	299.80
Wakefield	Agent and Opr.	No	291.49
Low	Agent and Opr.	YesD.F.L.	287.92
Kazabazua	Agent and Opr.	YesD.F.L.	287.92
Gracefield	Agent and Opr.	No	292.67
Messines	Agent and Opr.	YesD.F.L.	287.92
Maniwaki	Agent and Opr.	No	303.36
	2nd Operator	No	276.05
Quyon	Agent and Opr.	YesD.F.L.	289.11
Shawville	Agent and Opr.	No	289.11
Campbell's Bay	Agent and Opr.	No	289.11
Fort Coulogne	Agent and Opr.	No	289.11
Waltham	Agent and Opr.	No	289.11
Stittville	Agent and Opr.	No	300.99
Carleton Place	Agent	No	362.75
	1st Operator	No	312.28
	2nd Operator	No	312.28
	3rd Operator	No	312.28
Osgoode	Agent and Opr.	No	295.05
Kemptville	Agent and Opr.	No	296.24
Spencerville	Agent and Opr.	No	291.49
Prescott	Agent	No	380.56
	1st Operator	No	293.86
Almonte	Agent and Opr.	No	354.43
	2nd Operator	No	293.86
Pakenham	Agent and Opr.	YesD.F.L.	308.11



			June 1, 1957
Station	Occupation	Dwelling	Rate
Arnprior	Agent	No	324.15
	1st Operator	No	302.77
	2nd Operator	No	293.86
	3rd Operator	No	299.80
Braeside	Agent and Opr.	YesD.F.L.	299.80
Renfrew	Agent	No	378.19
	1st Operator	No	302.77
	2nd Operator	No	296.84
	3rd Operator	No	299.80
Haley's	Agent and Opr.	YesD.F.L.	298.61
Cobden	Agent and Opr.	YesD.F.L.	303.36
	2nd Operator	No	286.74
Pembroke	Agent	No	378.19
	1st Operator	No	303.36
	2nd Operator	No	296.84
	3rd Operator	No	299.80
Petawawa	Agent	No	302.77
	1st Operator	No	276.05
	2nd Operator	No	276.05
	3rd Operator	No	276.05
Douglas	Agent and Opr.	YesD.F.L.	295.05
Eganville	Agent and Opr.	No	303.36

#### Assistant Agents

St. Annes	1st Assistant Agent	\$243.98
	2nd Assistant Agent	220.22
Chesterville	Assistant Agent	247.54
Winchester	Assistant Agent	247.54
Cornwall	1st Assistant Agent	255.30
	2nd Assistant Agent	233.10
	3rd Assistant Agent	220.22
	4th Assistant Agent	220.22
Rigaud	Assistant Agent	220.22
Vankleek Hill	Assistant Agent	220.22
Hull	Assistant Agent	220.22
Maniwaki	1st Assistant Agent	252.29
	2nd Assistant Agent	220.22

Shawville.....	Assistant Agent .....	220.22
Campbell's Bay.....	Assistant Agent .....	220.22
Waltham.....	Assistant Agent .....	220.22
Carleton Place.....	1st Assistant Agent.....	270.71
	2nd Assistant Agent.....	270.71
	3rd Assistant Agent.....	270.71
	Baggageman .....	247.54
Almonte.....	1st Assistant Agent.....	269.52
	2nd Assistant Agent.....	220.22
Arnprior.....	1st Assistant Agent.....	258.83
	2nd Assistant Agent.....	249.33
Haley's.....	Assistant Agent .....	220.22
Petawawa.....	Assistant Agent .....	220.22
Kemptville.....	Assistant Agent .....	220.22

## ONTARIO DISTRICT TRENTON DIVISION

### Agents and Operators

Station	Occupation	Dwelling	June 1, 1957
			Rate
Perth.....	Agent .....	No.....	\$371.06
	1st Operator .....	No.....	303.36
	2nd Operator.....	No.....	284.36
	3rd Operator.....	No.....	290.30
Glen Tay.....	Agent and Opr.....	YesD.F.L.	308.71
	2nd Operator .....	No.....	296.84
	3rd Operator .....	No.....	296.84
Sharbot Lake.....	Agent and Opr.....	No.....	328.90
	2nd Operator.....	No.....	283.17
Ardendale.....	Agent and Opr.....	YesD.F.L.	293.86
Kaladar.....	Agent and Opr.....	YesD.F.L.	311.68
Sulphide.....	Agent and Opr.....	No.....	311.68
Tweed.....	Agent and Opr.....	YesD.F.L.	323.55
	2nd Operator .....	No.....	284.36
Bonarlaw.....	Agent and Opr.....	No.....	321.18
Havelock.....	Agent and Opr.....	No.....	332.47
	2nd Operator.....	No.....	309.30
	3rd Operator.....	No.....	315.24



			June 1, 1957
Station	Occupation	Dwelling	Rate
Norwood.....	Agent and Opr.....	YesD.F.L.	308.11
Peterboro.....	1st Operator .....	No.....	320.59
	2nd Operator.....	No.....	295.65
	3rd Operator.....	No.....	298.61
Pontypool.....	Agent and Opr.....	YesD.F.L.	299.80
Myrtle.....	Agent and Opr.....	YesD.F.L.	302.18
Claremont.....	Agent and Opr.....	YesD.F.L.	302.18
Agincourt.....	Agent .....	YesD.F.L.*	319.99
	1st Operator .....	No.....*	299.21
	2nd Operator.....	No.....	299.21
	3rd Operator.....	No.....	299.21
Lindsay.....	Agent and Opr.....	YesD.....	384.77
Bobcaygeon.....	Agent and Opr.....	No.....	311.68
Kingston.....	1st Operator .....	No.....	305.74
Harrowsmith.....	Agent and Opr.....	No.....	312.28
Lavant.....	Agent and Opr.....	No.....	292.09
Calabogie.....	Agent and Opr.....	No.....	295.65
Tichborne.....	Agent and Opr.....	YesD.F.L.	327.12
	2nd Operator.....	No.....	292.09
	3rd Operator.....	No.....	292.09
Wilkinson.....	1st Operator .....	No.....	276.05
	2nd Operator.....	No.....	276.05
	3rd Operator.....	No.....	276.05
Roblindale.....	Agent and Opr.....	YesD.F.L.	299.80
	2nd Operator.....	No.....	281.98
	3rd Operator.....	No.....	281.98
Belleville.....	1st Operator .....	No.....	303.36
	2nd Operator.....	No.....	282.58
	3rd Operator.....	No.....	286.74
Trenton.....	1st Operator .....	No.....	325.34
	2nd Operator.....	No.....	319.40
	3rd Operator.....	No.....	319.40
Brighton.....	Agent and Opr.....	No.....	305.15
Cobourg.....	Agent and Opr.....	No.....	371.06
	2nd Operator.....	No.....	286.74
	3rd Operator.....	No.....	286.74

\*If 1st Operator's position is discontinued, \$2.50 should be added to Agents' position, account electrical signals.

			June 1, 1957
Station	Occupation	Dwelling	Rate
Port Hope	Agent and Opr.	No	326.53
	2nd Operator	No	279.61
Bowmanville	Agent and Opr.	No	315.84
	2nd Operator	No	286.74
	3rd Operator	No	286.74
Oshawa	1st Operator	No	313.46
	2nd Operator	No	289.71
	3rd Operator	No	286.74
Whitby	Agent and Opr.	No	313.46

#### Assistant Agents

Sharbot Lake	Assistant Agent	\$253.48
Kaladar	Assistant Agent	245.77
Tweed	Assistant Agent	253.48
	Shedman	245.77
Havelock	Chief Clerk and Cashier	279.61
	Clerk	245.77
Lindsay	Chief Clerk	275.46
	Shedman	257.64
Belleville	Chief Clerk	279.61
	Clerk	253.48
	Shedman	251.10
Cobourg	Freight Clerk	270.11
	Shedman	229.73
Port Hope	Assistant Agent	227.35
	Freight Clerk	270.11
Bowmanville	Freight Clerk	265.36
	Shedman	245.77
Oshawa	Chief Clerk and Cashier	305.12
	Clerk	274.95
	Clerks (2)	257.13
	1st Assistant Agent	245.17
	2nd Assistant Agent	239.23
Agincourt	3rd Assistant Agent	239.23
	Assistant Agent	239.23



		Levermen	
Peterboro	1st Leverman	.....	\$257.13
	2nd Leverman	.....	257.13
	3rd Leverman	.....	257.13
Oshawa	1st Leverman	.....	257.13
	2nd Leverman	.....	257.13
	3rd Leverman	.....	257.13

### ONTARIO DISTRICT LONDON DIVISION

#### Agents and Operators

June 1, 1957

Station	Occupation	Dwelling	Rate
Cooksville	Agent and Opr.	YesD.F.L.	\$303.96
Streetsville	Agent and Opr.	No	323.55
	2nd Operator	No	281.40
	3rd Operator	No	279.61
Milton	Agent and Opr.	No	323.55
Guelph Jct.	Agent and Opr.	YesD.	321.16
	2nd Operator	No	300.40
	3rd Operator	No	300.40
Puslinch	Operator	No	281.98
Galt	Agent	No	390.66
	1st Operator	No	312.86
	2nd Operator	No	299.21
	3rd Operator	No	299.21
Orr's Lake	1st Operator	No	276.05
	2nd Operator	No	276.05
	3rd Operator	No	276.05
Ayr	Agent and Opr.	No	321.18
Drumbo	Agent and Opr.	No	302.18
	2nd Operator	No	276.05
	3rd Operator	No	276.05
Woodstock	1st Operator	No	315.84
	2nd Operator	No	299.21
	3rd Operator	No	299.21
Zorra	Agent and Opr.	YesD.F.L.	289.11
	Operator	No	276.05

June 1, 1957			
Station	Occupation	Dwelling	Rate
Thamesford.....	Agent and Opr.....	YesD.F.L.	298.61
Quebec St.....	1st Operator.....	No.....	318.21
	2nd Operator.....	No.....	318.21
	3rd Operator.....	No.....	318.21
London Depot.....	Tkt. Agt. & Opr.....	No.....	337.22
	2nd Operator.....	No.....	318.21
	3rd Operator.....	No.....	318.21
London Dispr's Office.....	1st Operator.....	No.....	325.34
	2nd Operator.....	No.....	318.21
Caradoc.....	Agent and Opr.....	YesD.F.L.	291.49
	2nd Operator.....	No.....	276.05
Glencoe.....	Agent and Opr.....	YesD.F.L.	291.49
Bothwell.....	2nd Operator.....	YesD.F.L.	276.05
	3rd Operator.....	No.....	276.05
Thamesville.....	Agent and Opr.....	YesD.F.L.	295.05
Chatham.....	Agent.....	YesD.....	389.48
	1st Operator.....	No.....	312.86
	2nd Operator.....	No.....	299.21
	3rd Operator.....	No.....	299.21
Tilbury.....	Agent and Opr.....	YesD.F.L.	306.93
	2nd Operator.....	No.....	276.05
Haycroft.....	Agent and Opr.....	YesD.F.L.	289.11
Belle River.....	Agent and Opr.....	YesD.F.L.	289.11
Elmstead.....	Agent and Opr.....	YesD.F.L.	289.11
Lake Shore Tower.....	1st Operator.....	No.....	297.42
	2nd Operator.....	No.....	297.42
	3rd Operator.....	No.....	297.42
Windsor Yard.....	1st Operator.....	No.....	320.59
	2nd Operator.....	No.....	320.59
	3rd Operator.....	No.....	320.59
Ingersoll.....	1st Operator.....	No.....	293.86
Belmont.....	Agent and Opr.....	YesD.F.L.	284.36
St. Thomas.....	Agent and Opr.....	No.....	312.86
	2nd Operator.....	No.....	280.21
Tillsonburg.....	Agent and Opr.....	No.....	341.97
Tillsonburg Tower.....	1st Operator.....	No.....	278.42
Port Burwell.....	Agent and Opr.....	No.....	318.80
Embro.....	Agent and Opr.....	No.....	285.55



		June 1, 1957	
Station	Occupation	Dwelling	Rate
St. Marys.....	Agent and Opr.....	Yes D.....	337.26
Waterdown South.....	Agent and Opr.....	Yes D.F.L.	284.36
Guelph.....	Agent .....	No .....	390.66
	1st Operator.....	No .....	294.46
	2nd Operator.....	No .....	283.77
Ariss.....	Agent and Opr.....	No .....	290.30
Elmira.....	Agent and Opr.....	No .....	314.67
Milverton.....	Agent and Opr.....	No .....	296.84
West Monkton.....	Agent and Opr.....	Yes D.F.L.	293.86
Walton.....	Agent and Opr.....	Yes D.F.L.	289.11
Blyth.....	Agent and Opr.....	Yes D.F.L.	289.11
Goderich.....	Agent .....	No .....	363.35
	1st Operator.....	No .....	290.30

#### Assistant Agents

Cooksville.....	Assistant Agent .....	\$220.22
Streetsville.....	Assistant Agent .....	257.64
Milton.....	Freight Clerk .....	254.08
Guelph Jct.....	Assistant Agent .....	263.58
Ayr.....	Assistant Agent .....	245.77
Elmira.....	Assistant Agent .....	227.95
Ingersoll.....	Chief Clerk .....	271.89
	Baggage man .....	251.70
	Clerk .....	245.77
Tillsonburg.....	Chief Clerk .....	271.89
	Transfer Clerk .....	251.70
Port Burwell.....	Chief Clerk .....	268.33
	Clerk .....	241.01
St. Marys.....	Chief Clerk .....	271.89
	Clerk .....	222.01

#### Levermen

Chatham P.M.....	1st Leverman .....	\$274.86
	2nd Leverman .....	274.86
	3rd Leverman .....	274.86
Chatham "Dom. Sugar".....	1st Leverman .....	258.23
	2nd Leverman .....	258.23

St. Thomas.....	1st Leverman .....	261.79
	2nd Leverman .....	261.79

## ONTARIO DISTRICT TORONTO TERMINALS DIVISION

### Agents and Operators

		June 1, 1957	
Station	Occupation	Dwelling	Rate
Leaside.....	Agent .....	No.....	\$366.91
	1st Operator .....	No.....	299.21
	2nd Operator.....	No.....	299.21
	3rd Operator.....	No.....	299.21
Don.....	Agent and Opr.....	No.....	318.21
	2nd Operator.....	No.....	298.61
	3rd Operator.....	No.....	298.61
Toronto "V".....	1st Operator.....	No.....	322.37
	2nd Operator.....	No.....	322.37
	3rd Operator.....	No.....	322.37
Parkdale.....	Operator .....	No.....	283.77
West Toronto Depot.....	Tkt. Agt. & Opr.....	No.....	339.59
	2nd Operator.....	No.....	320.59
West Toronto Tower.....	1st Operator.....	No.....	299.21
	2nd Operator.....	No.....	299.21
	3rd Operator.....	No.....	299.21
Lambton.....	1st Operator.....	No.....	320.59
	2nd Operator.....	No.....	320.59
	3rd Operator.....	No.....	320.59
Islington.....	Agent and Opr.....	No.....	324.73

### Assistant Agents

Leaside.....	1st Assistant Agent.....	\$276.05
	2nd Assistant Agent.....	239.23
Islington.....	1st Assistant Agent.....	254.08
	2nd Assistant Agent.....	239.23



# **ONTARIO DISTRICT BRUCE DIVISION**

## **Agents and Operators**

		June 1, 1957	
Station	Occupation	Dwelling	Rate
Weston	Agent and Opr.	No	\$366.91
	2nd Operator	No	294.46
Woodbridge	Agent and Opr.	YesD.F.L.	301.59
Kleinburg	Agent and Opr.	YesD.F.L.	299.80
Bolton	Agent and Opr.	YesD.F.L.	310.49
	2nd Operator	No	291.49
	3rd Operator	No	290.30
Tottenham	Operator	YesD.F.L.	276.05
Alliston	Agent and Opr.	YesD.F.L.	317.62
	2nd Operator	No	290.30
	3rd Operator	No	290.30
Camp Borden	Operator	No	277.83
Essa	Operator	YesD.F.L.	276.05
Midhurst	Agent and Opr.	YesD.F.L.	299.80
	2nd Operator	No	283.77
	3rd Operator	No	283.77
Medonte	Agent and Opr.	No	306.93
	2nd Operator	No	291.49
	3rd Operator	No	291.49
Severn Falls	Agent and Opr.	No	281.98
Bala	Agent and Opr.	YesD.F.L.	304.55
	2nd Operator	No	280.80
MacTier	Agent	YesD.F.L.	356.81
	1st Operator	No	319.40
	2nd Operator	No	319.40
	3rd Operator	No	319.40
	4th Operator	No	319.40
Uhthoff	Agent and Opr.	YesD.F.L.	297.42
Orillia	Agent and Opr.	No	372.27
Port McNicoll	1st Operator	No	299.21
Brampton	Agent and Opr.	No	365.12
	2nd Operator	No	285.55

			June 1, 1957
Station	Occupation	Dwelling	Rate
Orangeville.....	Agent .....	No.....	359.78
	1st Operator.....	No.....	293.86
	2nd Operator.....	No.....	285.55
	3rd Operator.....	No.....	285.55
Shelburne.....	Agent and Opr.....	No.....	303.96
Dundalk.....	Agent and Opr.....	YesD.F.L.	300.99
Flesherton.....	Agent and Opr.....	YesD.F.L.	297.42
Markdale.....	Agent and Opr.....	No.....	300.40
Chatsworth.....	Agent and Opr.....	YesD.F.L.	291.49
Owen Sound.....	1st Operator.....	No.....	296.84
	2nd Operator.....	No.....	286.15
Erin.....	Agent and Opr.....	No.....	292.67
Fergus.....	Agent and Opr.....	No.....	317.03
Elora.....	Agent and Opr.....	No.....	315.84
Grand Valley.....	Agent and Opr.....	YesD.F.L.	295.05
Arthur.....	Agent and Opr.....	YesD.F.L.	311.68
Mount Forest.....	Agent and Opr.....	No.....	317.62
Harriston.....	Agent and Opr.....	YesD.F.L.	312.86
Fordwich.....	Agent and Opr.....	YesD.L...	296.88
Gorrie.....	Agent and Opr.....	YesD.F.L.	289.11
Wroxeter.....	Agent and Opr.....	YesD.F.L.	289.11
Wingham.....	Agent and Opr.....	YesD.F.L.	311.68
Teeswater.....	Agent and Opr.....	YesD.F.L.	305.74
Durham.....	Agent and Opr.....	YesD.....	308.71
Hanover.....	Agent and Opr.....	No.....	317.62
Walkerton.....	Agent and Opr.....	No.....	340.78

#### Assistant Agents

Weston.....	Assistant Agent .....	\$254.08
Camp Borden.....	Chief Clerk .....	280.80
	Assistant Agent .....	249.92
Bala.....	1st Assistant Agent.....	233.89
	2nd Assistant Agent.....	233.89
MacTier.....	1st Car Checker.....	264.77
	2nd Car Checker.....	264.77
	3rd Car Checker.....	264.77
	4th Car Checker.....	264.77
	5th Car Checker.....	255.27



Orillia.....	Chief Clerk .....	277.83
	Shedman .....	258.83
	Assistant Agent .....	252.89
Brampton.....	Assistant Agent .....	254.08
Orangeville.....	Clerk .....	281.40
	Shedman .....	260.02
Fergus.....	1st Assistant Agent .....	251.70
	2nd Assistant Agent .....	236.26
Elora.....	Assistant Agent .....	251.70
Hanover.....	Assistant Agent .....	252.89

#### Levermen

Brampton.....	1st Leverman .....	\$267.73
	2nd Leverman .....	267.73
	3rd Leverman .....	267.73
Alliston.....	Leverman .....	255.86
Essa North.....	Leverman .....	255.86
West Toronto.....	1st Leverman .....	281.40
	2nd Leverman .....	281.40
Tecumseh St.....	1st Leverman .....	276.65
	2nd Leverman .....	276.65
	3rd Leverman .....	276.65

### ALGOMA DISTRICT

### SUDBURY DIVISION

#### Agents and Operators

Station	Occupation	June 1, 1957	
		Dwelling	Rate
Chalk River.....	Agent .....	YesD.F.L.	\$378.19
	1st Operator.....	No .....	321.18
	2nd Operator.....	No .....	321.18
	3rd Operator.....	No .....	321.18
Moor Lake.....	Agent and Opr.....	YesD.F.L.	296.24
Stonecliffe .....	Agent and Opr.....	YesD.F.L.	296.24
	2nd Operator.....	No .....	279.61
	3rd Operator.....	No .....	279.61

June 1, 1957			
Station	Occupation	Dwelling	Rate
Aylen	1st Operator	No	281.98
	2nd Operator	No	281.98
	3rd Operator	No	281.98
Mattawa	Agent	No	336.62
	1st Operator	No	311.68
	2nd Operator	No	311.68
	3rd Operator	No	311.68
Timiskaming	Agent and Opr.	YesD.F.L.	335.43
	2nd Operator	No	283.17
Tee Lake	Agent and Opr.	YesD.F.L.	298.61
Kipawa	Agent and Opr.	YesD.F.L.	298.61
Bearn	Agent and Opr.	YesD.F.L.	299.80
Ville Marie	Agent and Opr.	YesD.F.L.	299.80
Lorrainville	Agent and Opr.	YesD.F.L.	299.80
Laverlochere	Agent and Opr.	YesD.F.L.	299.80
Angliers	Agent and Opr.	No	305.15
Rutherglen	Agent and Opr.	YesD.F.L.	296.24
Bonfield	Agent and Opr.	YesD.F.L.	296.24
	2nd Operator	No	285.55
North Bay	1st Operator	No	336.03
	2nd Operator	No	332.47
	3rd Operator	No	332.47
	4th Operator	No	332.47
	5th Operator	No	332.47
Sturgeon Falls	Agent	YesD.	379.79
	1st Operator	No	304.55
	2nd Operator	No	304.55
	3rd Operator	No	304.55
Cache Bay	Agent and Opr.	YesD.F.L.	303.36
Verner	Agent and Opr.	YesD.F.L.	297.42
Warren	Agent and Opr.	YesD.F.L.	297.42
Markstay	Agent and Opr.	YesD.F.L.	296.24
	2nd Operator	No	285.55
	3rd Operator	No	285.55
Coniston	Agent and Opr.	YesD.F.L.	314.05
Romford	Agent and Opr.	No	309.30
	2nd Operator	No	305.74
	3rd Operator	No	305.74



		June 1, 1957	
Station	Occupation	Dwelling	Rate
Sudbury	Agent	YesD.F.L.	417.98
	1st Operator	No	336.03
	2nd Operator	No	332.47
	3rd Operator	No	332.47
	4th Operator	No	332.47
Chelmsford	Agent and Opr.	YesD.F.L.	299.80
	2nd Operator	No	278.42
	3rd Operator	No	276.05
Levack	Agent and Opr.	YesD.F.L.	299.80
	2nd Operator	No	285.55
Brignall	Operator	No	281.98
Parry Sound	Agent	YesD.F.L.	359.18
	1st Operator	No	299.80
	2nd Operator	No	299.80
	3rd Operator	No	299.80
Nobel	Agent and Opr.	YesD.F.L.	319.99
Pointe au Baril	Agent and Opr.	YesD.F.L.	295.05
	2nd Operator	No	287.92
Britt	Agent	YesD.F.L.	303.36
	1st Operator	No	298.61
	2nd Operator	No	298.61
	3rd Operator	No	298.61
Pakesley	Agent and Opr.	YesD.F.L.	293.86
Bigwood	Agent and Opr.	YesD.F.L.	293.86
Rutter	Agent and Opr.	YesD.F.L.	296.24
	2nd Operator	No	287.92
	3rd Operator	No	287.92
Burwash	Agent and Opr.	YesD.F.L.	293.86
	2nd Operator	No	280.21
Copper Cliff	Agent and Opr.	No	338.37
	2nd Operator	No	279.61
White Fish	1st Operator	No	284.36
	2nd Operator	No	276.05
McKerrow	Tkt. Agt. & Opr.	YesD.F.L.	284.36
	2nd Operator	No	277.83
Webbwood	Agent and Opr.	No	347.31
	2nd Operator	No	305.15
	3rd Operator	No	305.15

June 1, 1957

Station	Occupation	Dwelling	Rate
Massey.....	Agent and Opr.....	YesD.F.L.	299.80
Spanish.....	Agent and Opr.....	YesD.F.L.	296.24
Cutler.....	Agent and Opr.....	YesD.F.L.	296.24
Spragge.....	Agent and Opr.....	YesD.F.L.	296.24
Blind River.....	Agent and Opr.....	YesD.F.L.	359.18
	2nd Operator.....	No.....	281.98
Dean Lake.....	Agent and Opr.....	YesD.F.L.	297.42
Thessalon.....	Agent and Opr.....	YesD.F.L.	302.18
Bruce.....	Agent and Opr.....	YesD.F.L.	299.80
Desbarats.....	Agent and Opr.....	YesD.F.L.	297.42
Echo Bay.....	Agent and Opr.....	YesD.F.L.	297.42
S. S. Marie.....	1st Operator.....	No.....	322.97
	2nd Operator.....	No.....	313.46
	3rd Operator.....	No.....	313.46
Clara Belle.....	Agent.....	No.....	334.84
	1st Operator.....	No.....	281.98
	2nd Operator.....	No.....	281.98
	3rd Operator.....	No.....	281.98
Creighton.....	Agent and Opr.....	YesD.F.L.	303.36
Espanola.....	Agent and Opr.....	YesD.F.L.	311.68
Whitefish Falls.....	Agent and Opr.....	YesD.F.L.	296.24
Little Current.....	Agent and Opr.....	No.....	303.36

#### Assistant Agents

Moor Lake.....	Freight Clerk.....	\$261.79
Mattawa.....	Freight Clerk.....	270.71
	1st Assistant Agent.....	253.48
	2nd Assistant Agent.....	253.48
	3rd Assistant Agent.....	253.48
	Baggageman.....	223.20
Ville Marie.....	Assistant Agent.....	236.26
Lorrainville.....	Assistant Agent.....	236.26
Laverlochere.....	Assistant Agent.....	236.26
Clara Belle.....	Assistant Agent.....	241.01
Copper Cliff.....	Freight Clerk.....	288.52
Espanola.....	Chief Clerk & Cashier.....	288.52
	Freight Clerk.....	264.77
	Shedman.....	249.92



Little Current.....	1st Freight Clerk.....	262.98
	2nd Freight Clerk.....	239.23
	3rd Freight Clerk.....	238.64
Blind River.....	1st Assistant Agent.....	236.26
	2nd Assistant Agent.....	220.22
Thessalon.....	Freight Clerk.....	261.79
	Assistant Agent.....	236.26
Parry Sound.....	Freight Clerk.....	279.02
	Shedman.....	252.89
Nobel.....	Assistant Agent.....	236.26
Britt.....	Car Checker.....	247.54
Spragge.....	Assistant Agent.....	236.26

### ALGOMA DISTRICT SCHREIBER DIVISION

#### Agents and Operators

June 1, 1957			
Station	Occupation	Dwelling	Rate
Cartier.....	Agent.....	YesD.F.L.	\$367.50
	1st Operator.....	No.....	332.47
	2nd Operator.....	No.....	332.47
	3rd Operator.....	No.....	332.47
	4th Operator.....	No.....	332.47
Stralak.....	Operator.....	YesD.F.L.	289.11
Pogamasing.....	Agent and Opr.....	YesD.F.L.	311.09
Metagama.....	1st Operator.....	No.....	291.49
	2nd Operator.....	No.....	291.49
	3rd Operator.....	No.....	291.49
Biscotasing.....	Agent and Opr.....	YesD.F.L.	319.99
Ramsey.....	Agent and Opr.....	YesD.F.L.	311.68
	2nd Operator.....	No.....	291.49
	3rd Operator.....	No.....	291.49
Sultan.....	Agent and Opr.....	YesD.F.L.	323.55
	2nd Operator.....	No.....	291.49
	3rd Operator.....	No.....	291.49
Nemegos.....	Agent and Opr.....	YesD.F.L.	308.11
	2nd Operator.....	No.....	291.49
	3rd Operator.....	No.....	291.49

June 1, 1957			
Station	Occupation	Dwelling	Rate
Chapleau	Agent	No	378.19
	1st Operator	No	332.47
	2nd Operator	No	332.47
	3rd Operator	No	332.47
	4th Operator	No	332.47
Nicholson	Agent and Opr.	YesD.F.L.	323.55
	2nd Operator	No	291.49
	3rd Operator	No	291.49
Dalton	Agent and Opr.	YesD.F.L.	323.55
Missanabie	Agent and Opr.	YesD.F.L.	314.05
	2nd Operator	No	291.49
	3rd Operator	No	291.49
Franz	Agent	YesD.F.L.	335.43
	1st Operator	No	309.30
	2nd Operator	No	309.30
	3rd Operator	No	309.30
Amyot	1st Operator	YesD.F.L.	291.49
	2nd Operator	No	291.49
	3rd Operator	No	291.49
White River	Agent	YesD.F.L.	356.81
	1st Operator	No	332.47
	2nd Operator	No	332.47
	3rd Operator	No	332.47
	4th Operator	No	332.47
	5th Operator	No	332.47
Regan	Agent and Opr.	No	309.30
	2nd Operator	No	297.42
	3rd Operator	No	297.42
Struthers	Day Operator	No	289.11
Manitouwadge	Agent and Opr.	No	344.93
	2nd Operator	No	283.43
Hemlo	Tkt. Agt. & Opr.	YesD.F.L.	295.05
	2nd Operator	No	289.11
Heron Bay	Agent and Opr.	YesD.F.L.	322.37
	2nd Operator	No	297.42
	3rd Operator	No	297.42



June 1, 1957

Station	Occupation	Dwelling	Rate
Marathon	Agent	YesD.F.L.	344.93
	1st Operator	No	291.49
	2nd Operator	No	291.49
	3rd Operator	No	291.49
Coldwell	Agent and Opr.	YesD.F.L.	315.24
	2nd Operator	No	293.86
	3rd Operator	No	293.86
Terrace Bay	Agent	YesD.F.L.	344.93
	1st Operator	No	296.24
	2nd Operator	No	293.86
	3rd Operator	No	293.86
Schreiber	Agent	YesD.F.L.	366.31
	1st Operator	No	332.47
	2nd Operator	No	332.47
	3rd Operator	No	332.47
	4th Operator	No	332.47
	5th Operator	No	332.47
Rosspport	Agent and Opr.	YesD.F.L.	315.24
Gurney	1st Operator	No	297.42
	2nd Operator	No	297.42
	3rd Operator	No	297.42
Nipigon	Agent	YesD.F.L.	341.37
	1st Operator	No	305.74
	2nd Operator	No	305.74
	3rd Operator	No	305.74
Red Rock	Agent and Opr.	YesD.F.L.	323.55
	2nd Operator	No	291.49
Hurkett	Agent and Opr.	YesD.F.L.	317.62
	2nd Operator	No	291.49
Dorion	Agent and Opr.	YesD.F.L.	317.62
Loon	Agent and Opr.	YesD.F.L.	300.99
	2nd Operator	No	291.49
	3rd Operator	No	291.49

#### Assistant Agents

Cartier	Assistant Agent	\$268.33
	Baggageman	251.19

Chapleau.....	1st Assistant Agent.....	282.58
	2nd Assistant Agent.....	275.46
	Shedman .....	269.01
	Baggageman .....	263.07
Franz.....	Assistant Agent .....	223.79
White River.....	1st Assistant Agent .....	268.33
	2nd Assistant Agent.....	249.92
	Baggageman and Janitor....	263.07
	Station Helper .....	254.97
Marathon.....	Freight Clerk .....	270.71
	Assistant Agent .....	265.96
Terrace Bay.....	Freight Clerk .....	270.11
	Assistant Agent .....	265.96
Schreiber.....	Freight Clerk .....	293.86
	Assistant Agent .....	265.36
	Baggageman .....	263.07
	Yard Clerks .....	274.95

## MANITOBA DISTRICT FORT WILLIAM TERMINALS

### Agents and Operators

June 1, 1957			
Station	Occupation	Dwelling	Rate
Current River.....	1st Operator.....	No .....	\$332.47
	2nd Operator.....	No.....	332.47
	3rd Operator.....	No.....	332.47
Port Arthur.....	1st Operator.....	No .....	332.47
	2nd Operator.....	No.....	332.47
	3rd Operator.....	No.....	332.47
Fort William "Q".....	1st Operator.....	No .....	332.47
	2nd Operator.....	No.....	332.47
	3rd Operator.....	No.....	332.47
Fort William "UN".....	1st Operator.....	No .....	332.47
	2nd Operator.....	No.....	332.47
	3rd Operator.....	No.....	332.47
Westfort.....	Agent .....	No.....	349.10



# **MANITOBA DISTRICT KENORA DIVISION**

## **Agents and Operators**

June 1, 1957

Station	Occupation	Dwelling	Rate
Murillo.....	Agent and Opr.....	YesD.F.L.	303.36
	2nd Operator.....	No.....	289.11
Kaministiquia.....	Operator.....	YesD.F.L.	289.11
	Agent and Opr.....	YesD.F.L.	322.37
Raith.....	2nd Operator.....	No.....	305.74
	3rd Operator.....	No.....	305.74
	Agent and Opr.....	YesD.F.L.	303.36
Upsala.....	2nd Operator.....	No.....	289.11
	Operator.....	No.....	289.11
English River.....	Agent and Opr.....	YesD.F.L.	343.16
Ignace.....	2nd Operator.....	No.....	332.47
	3rd Operator.....	No.....	332.47
	Operator.....	No.....	289.11
Dyment.....	Agent and Opr.....	YesD.F.L.	303.36
Wabigoon.....	Agent and Opr.....	No.....	404.32
Dryden.....	2nd Operator.....	No.....	303.36
	Agent and Opr.....	YesD.F.L.	303.36
Oxdrift.....	Agent and Opr.....	YesD.F.L.	312.86
Eagle River.....	2nd Operator.....	No.....	292.67
	3rd Operator.....	No.....	292.67
	Agent and Opr.....	YesD.F.L.	303.36
Vermilion Bay.....	Agent and Opr.....	YesD.F.L.	303.36
Hawk Lake.....	2nd Operator.....	No.....	289.11
	Agent.....	No.....	419.17
Kenora.....	1st Operator.....	No.....	337.22
Kenora Yd. Office.....	2nd Operator.....	No.....	337.22
Kenora Yd. Office.....	3rd Operator.....	No.....	337.22
Kenora "DA".....	Operator.....	No.....	332.47
Keewatin.....	Agent.....	YesD.F.L.	349.10
	1st Operator.....	No.....	303.36
Ingolf.....	Agent and Opr.....	YesD.F.L.	303.36
	2nd Operator.....	No.....	289.11
Rennie.....	Agent and Opr.....	YesD.F.L.	318.80
	2nd Operator.....	No.....	298.61

Whitemouth.....	Agent and Opr.....	YesD.F.L.	312.86
Molson.....	Agent and Opr.....	YesD.F.L.	324.74
	2nd Operator.....	No.....	298.61
Oakbank.....	Agent and Opr.....	YesD.F.L.	303.36
Birds Hill.....	Agent and Opr.....	YesD.F.L.	312.86
East Selkirk.....	Agent and Opr.....	YesD.....	318.03
Tyndall.....	Agent and Opr.....	YesD.F.L.	312.86
Beausejour.....	Agent and Opr.....	YesD.F.L.	333.06
Lac du Bonnet.....	Agent and Opr.....	YesD.F.L.	315.24

#### Assistant Agents

Dryden.....	Assistant Agent .....	\$265.36
	Cashier .....	252.89
	1st Freight Clerk.....	220.22
	2nd Freight Clerk.....	220.22
Vermilion Bay.....	Assistant Agent .....	220.22
Keewatin.....	Assistant Agent .....	297.42
	Cashier .....	268.92
	Abstract Clerk .....	248.73
	Biller .....	247.54
	Clerk .....	245.17
	Helper .....	224.97
Lac du Bonnet.....	Assistant Agent .....	241.60

### MANITOBA DISTRICT WINNIPEG TERMINALS

#### Agents and Operators

			June 1, 1957
Station	Occupation	Dwelling	Rate
Winnipeg "VD"	1st Operator.....	No.....	\$332.47
	2nd Operator.....	No.....	332.47
	3rd Operator.....	No.....	332.47
Winnipeg "K"	1st Operator.....	No.....	332.47
	2nd Operator.....	No.....	332.47
Levermen			
Rugby.....	1st Leverman .....		\$286.15
	2nd Leverman .....		286.15
	3rd Leverman .....		286.15



Whittier.....	1st Leverman .....	282.58
	2nd Leverman .....	282.58
	3rd Leverman .....	282.58

## MANITOBA DISTRICT PORTAGE DIVISION

### Agents and Operators

			June 1, 1957
Station	Occupation	Dwelling	Rate
Winnipeg "CD".....	Operator .....	No.....	\$332.47
Rosser.....	Agent and Opr.....	No.....	303.36
	2nd Operator.....	No.....	289.11
Marquette.....	Agent and Opr.....	YesD.F.L.	303.36
	2nd Operator.....	No.....	289.11
Poplar Point.....	Agent and Opr.....	YesD.F.L.	303.36
Portage la Prairie.....	Agent .....	No.....	419.17
	1st Operator.....	No.....	332.47
	2nd Operator.....	No.....	332.47
	3rd Operator.....	No.....	332.47
MacGregor.....	Agent and Opr.....	YesD.F.L.	319.99
	2nd Operator.....	No.....	289.11
Austin .....	Agent and Opr.....	YesD.F.L.	314.05
Carberry.....	Agent and Opr.....	YesD.F.L.	327.12
	2nd Operator.....	No.....	303.36
	3rd Operator.....	No.....	303.36
Douglas .....	Agent and Opr.....	YesD.F.L.	315.24
Starbuck .....	Agent and Opr.....	YesD.F.L.	299.80
Fannystelle.....	Agent and Opr.....	YesD.F.L.	298.61
Elm Creek.....	Agent and Opr.....	YesD.F.L.	312.86
St. Claude.....	Agent and Opr.....	YesD.F.L.	305.74
Rathwell.....	Agent and Opr.....	YesD.F.L.	315.24
Treherne.....	Agent and Opr.....	YesD.F.L.	318.21
Holland.....	Agent and Opr.....	YesD.F.L.	318.80
Cypress River.....	Agent and Opr.....	YesD.F.L.	316.43
Glenboro.....	Agent and Opr.....	YesD.F.L.	318.80
Nesbitt .....	Agent and Opr.....	YesD.F.L.	300.99
Carman.....	Agent and Opr.....	YesD.F.L.	327.12
Domain.....	Agent and Opr.....	YesD.F.L.	295.05

June 1, 1957			
Station	Occupation	Dwelling	Rate
Osborne	Agent and Opr.	No	295.05
McTavish	Agent and Opr.	YesD.F.L.	296.24
Morris	Agent and Opr.	YesD.F.L.	312.86
Rosenfeld	Agent and Opr.	YesD.F.L.	309.30
Altona	Agent and Opr.	No	327.74
Gretna	Agent and Opr.	No	343.74
Plum Coulee	Agent and Opr.	YesD.F.L.	317.03
Winkler	Agent and Opr.	YesD.F.L.	320.59
Morden	Agent and Opr.	YesD.F.L.	327.12
Thornhill	Agent and Opr.	YesD.F.L.	297.42
Darlingford	Agent and Opr.	YesD.F.L.	304.55
Manitou	Agent and Opr.	YesD.F.L.	317.62
La Riviere	Agent and Opr.	YesD.F.L.	328.90
	2nd Operator	No	298.61
Niverville	Agent and Opr.	YesD.F.L.	297.42
Carey	Agent and Opr.	YesD.F.L.	303.36
Dufrost	Agent and Opr.	YesD.F.L.	296.84
Dominion City	Agent and Opr.	YesD.F.L.	305.74
Emerson	Agent and Opr.	No	345.53
	2nd Operator	No	299.80
Stony Mountain	Agent and Opr.	YesD.F.L.	300.40
Stonewall	Agent and Opr.	YesD.F.L.	311.68
Teulon	Agent and Opr.	YesD.F.L.	304.55
Arborg	Agent and Opr.	YesD.F.L.	306.93
Selkirk	Agent and Opr.	YesD.F.L.	336.03
	2nd Operator	No	289.11
Winnipeg Beach	Agent and Opr.	YesD.F.L.	311.09
Gimli	Agent and Opr.	YesD.F.L.	306.93
Riverton	Agent and Opr.	YesD.F.L.	306.93
Brookdale	Agent and Opr.	YesD.F.L.	299.80
Macdonald	Agent and Opr.	YesD.F.L.	303.36
Westbourne	Agent and Opr.	YesD.F.L.	304.55
Arden	Agent and Opr.	YesD.F.L.	308.11
Neepawa	Agent and Opr.	YesD.F.L.	365.12
	2nd Operator	No	300.99
	3rd Operator	No	300.99
Franklin	Agent and Opr.	YesD.F.L.	302.18
Pilot Mound	Agent and Opr.	YesD.F.L.	318.80



June 1, 1957

Station	Occupation	Dwelling	Rate
Crystal City.....	Agent and Opr.....	YesD.F.L.	318.80
Clearwater.....	Agent and Opr.....	YesD.F.L.	299.80
Mather.....	Agent and Opr.....	YesD.F.L.	298.61
Cartwright.....	Agent and Opr.....	YesD.F.L.	318.80
Holmfield.....	Agent and Opr.....	YesD.F.L.	299.80
Killarney.....	Agent and Opr.....	YesD.F.L.	330.09
Ninga.....	Agent and Opr.....	YesD.F.L.	302.18
Boissevain.....	Agent and Opr.....	YesD.F.L.	330.09
Deloraine.....	Agent and Opr.....	YesD.F.L.	330.09
Medora.....	Agent and Opr.....	YesD.F.L.	297.42
Goodlands.....	Agent and Opr.....	YesD.F.L.	297.42
Waskada.....	Agent and Opr.....	YesD.F.L.	306.93
Lyleton.....	Agent and Opr.....	YesD.F.L.	308.11
Snowflake.....	Agent and Opr.....	YesD.F.L.	299.80
Tilston.....	Agent and Opr.....	YesD.F.L.	296.24
Storthoaks.....	Agent and Opr.....	YesD.F.L.	296.24
Alida.....	Agent and Opr.....	YesD.F.L.	296.24
Regent.....	Agent and Opr.....	YesD.F.L.	296.24

### Assistant Agents

MacGregor.....	Assistant Agent .....	242.79
Carberry.....	Assistant Agent .....	242.79
Starbuck.....	Assistant Agent .....	222.01
Elm Creek.....	Assistant Agent .....	242.20
St. Claude.....	Assistant Agent .....	227.95
Rathwell.....	Assistant Agent .....	227.95
Treherne.....	Assistant Agent .....	243.39
Holland.....	Assistant Agent .....	243.39
Cypress River.....	Assistant Agent .....	243.39
Glenboro.....	Assistant Agent .....	245.17
Carman.....	Assistant Agent .....	242.79
Morris.....	Assistant Agent .....	242.20
Rosenfeld.....	Assistant Agent .....	227.95
Altona.....	Assistant Agent .....	232.10
Gretna.....	Assistant Agent .....	243.39
Plum Coulee.....	Assistant Agent .....	244.58
Winkler.....	1st Assistant Agent.....	244.58
	2nd Assistant Agent.....	220.22

Morden.....	1st Assistant Agent.....	244.58
	2nd Assistant Agent.....	220.22
Manitou.....	Assistant Agent .....	244.58
La Riviere.....	Assistant Agent .....	245.17
Arnaud.....	Assistant Agent .....	222.01
Dominion City.....	Assistant Agent .....	227.95
Stonewall.....	Assistant Agent .....	227.35
Arborg.....	Assistant Agent .....	227.95
Selkirk.....	1st Assistant Agent.....	252.29
	2nd Assistant Agent.....	233.29
	3rd Assistant Agent.....	220.22
Winnipeg Beach.....	1st Assistant Agent .....	220.22
	2nd Assistant Agent.....	220.22
Gimli.....	Assistant Agent .....	222.01
Arden.....	Assistant Agent .....	227.95
Neepawa.....	Assistant Agent .....	246.95
Cartwright.....	Assistant Agent .....	241.01
Killarney.....	Assistant Agent .....	245.17
Boissevain.....	Assistant Agent .....	249.92
Deloraine.....	Assistant Agent .....	253.48

## MANITOBA DISTRICT BRANDON DIVISION

### Agents and Operators

			June 1, 1957
Station	Occupation	Dwelling	Rate
Brandon "DI".....	1st Operator.....	No.....	\$332.47
	2nd Operator.....	No.....	332.47
	3rd Operator.....	No.....	332.47
Brandon "UN".....	1st Operator.....	No.....	332.47
	2nd Operator.....	No.....	332.47
Kemnay.....	Operator .....	YesD.F.L.	289.11
Alexander.....	Agent and Opr.....	YesD.F.L.	312.86
Griswold.....	Agent and Opr.....	YesD.F.L.	312.86
Oak Lake.....	Agent and Opr.....	No.....	333.06
Virden.....	Agent .....	YesD.F.L.	330.68
	1st Operator.....	No.....	306.93
	2nd Operator.....	No.....	306.93
	3rd Operator.....	No.....	306.93



		June 1, 1957	
Station	Occupation	Dwelling	Rate
Elkhorn	Agent	YesD.F.L.	325.93
	1st Operator	No	308.11
	2nd Operator	No	308.11
	3rd Operator	No	308.11
Fleming	Agent and Opr.	YesD.F.L.	312.86
Moosomin	Agent and Opr.	YesD.F.L.	324.74
	2nd Operator	No	293.86
	3rd Operator	No	293.86
Wapella	Agent and Opr.	YesD.F.L.	312.86
	2nd Operator	No	293.86
	3rd Operator	No	293.86
Whitewood	Agent and Opr.	YesD.F.L.	321.18
	2nd Operator	No	303.36
	3rd Operator	No	303.36
Broadview	Agent	No	342.56
	1st Operator	No	332.47
	2nd Operator	No	332.47
	3rd Operator	No	332.47
McAuley	Agent and Opr.	YesD.F.L.	303.36
Welwyn	Agent and Opr.	YesD.F.L.	303.36
Rocanville	Agent and Opr.	YesD.F.L.	310.49
Tantallon	Agent and Opr.	YesD.F.L.	303.36
Esterhazy	Agent and Opr.	YesD.F.L.	310.49
Stockholm	Agent and Opr.	YesD.F.L.	303.36
Dubuc	Agent and Opr.	YesD.F.L.	303.36
Grayson	Agent and Opr.	YesD.F.L.	303.36
Killaly	Agent and Opr.	YesD.F.L.	298.61
Neudorf	Agent and Opr.	YesD.F.L.	330.68
	2nd Operator	No	295.05
Minnedosa	Agent	No	344.93
	1st Operator	No	318.21
	2nd Operator	No	318.21
	3rd Operator	No	318.21
Basswood	Agent and Opr.	YesD.F.L.	303.36
Newdale	Agent and Opr.	YesD.F.L.	303.36
Strathclair	Agent and Opr.	YesD.F.L.	303.36
Shoal Lake	Agent and Opr.	YesD.F.L.	311.68
	2nd Operator	No	289.11

June 1, 1957			
Station	Occupation	Dwelling	Rate
Kelloe	Agent and Opr.	No	312.86
Solsgirth	Agent and Opr.	YesD.F.L.	300.99
Birtle	Agent and Opr.	YesD.F.L.	310.49
Foxwarren	Agent and Opr.	YesD.F.L.	303.36
Binscarth	Agent and Opr.	YesD.F.L.	310.49
	2nd Operator	No	289.11
	3rd Operator	No	289.11
Russell	Agent and Opr.	YesD.F.L.	305.74
Inglis	Agent and Opr.	YesD.F.L.	306.93
Harrowby	Operator	YesD.F.L.	289.11
Marchwell	Agent and Opr.	YesD.F.L.	295.05
Langenburg	Agent and Opr.	YesD.F.L.	303.36
Churchbridge	Agent and Opr.	YesD.F.L.	300.99
Bredenbury	Agent	No	338.99
	1st Operator	No	318.21
	2nd Operator	No	318.21
	3rd Operator	No	318.21
Forrest	Agent and Opr.	YesD.F.L.	306.93
Rapid City	Agent and Opr.	YesD.F.L.	311.68
Oak River	Agent and Opr.	YesD.F.L.	300.99
Hamiota	Agent and Opr.	YesD.F.L.	310.49
Miniota	Agent and Opr.	YesD.F.L.	306.93
Wheatland	Agent and Opr.	YesD.F.L.	296.24
Kenton	Agent and Opr.	YesD.F.L.	300.99
Lenore	Agent and Opr.	YesD.F.L.	303.36
Souris	Agent	No	377.00
	1st Operator	No	310.49
	2nd Operator	No	310.49
Hartney	Agent and Opr.	YesD.F.L.	319.99
Lauder	Agent and Opr.	YesD.F.L.	327.12
Napinka	Agent and Opr.	YesD.F.L.	331.87
Melita	Agent and Opr.	YesD.F.L.	322.37
Pierson	Agent and Opr.	YesD.F.L.	298.61
Gainsborough	Agent and Opr.	YesD.F.L.	300.99
Carievale	Agent and Opr.	YesD.F.L.	299.80
Carnduff	Agent and Opr.	YesD.F.L.	314.05
Glen Ewen	Agent and Opr.	YesD.F.L.	299.80
Oxbow	Agent and Opr.	YesD.F.L.	318.80



June 1, 1957

Station	Occupation	Dwelling	Rate
Alameda	Agent and Opr.	Yes D.F.L.	306.93
Frobisher	Agent and Opr.	Yes D.F.L.	302.18
Bienfait	Agent and Opr.	Yes D.F.L.	344.93
	2nd Operator	No	290.30
Pipestone	Agent and Opr.	Yes D.F.L.	302.18
Reston	Agent and Opr.	Yes D.F.L.	330.68
Antler	Agent and Opr.	Yes D.F.L.	298.61
Redvers	Agent and Opr.	Yes D.F.L.	304.55
Wauchope	Agent and Opr.	Yes D.F.L.	296.24
Manor	Agent and Opr.	Yes D.F.L.	304.55
Carlyle	Agent and Opr.	Yes D.F.L.	309.30
Arcola	Agent and Opr.	Yes D.F.L.	335.43
	2nd Operator	No	303.36
Maryfield	Agent and Opr.	Yes D.F.L.	338.99
	2nd Operator	No	315.24
Fairlight	Agent and Opr.	Yes D.F.L.	296.24
Wawota	Agent and Opr.	Yes D.F.L.	302.18
Kennedy	Agent and Opr.	Yes D.F.L.	297.42
Windthorst	Agent and Opr.	Yes D.F.L.	304.55

### Assistant Agents

Viriden	Freight Clerk	\$264.77
Elkhorn	Assistant Agent	243.39
Moosomin	Freight Clerk	267.14
	Assistant Agent	220.22
Wapella	Assistant Agent	220.22
Whitewood	Assistant Agent	220.22
Broadview	Freight Clerk	263.58
Rocanville	Assistant Agent	247.54
Esterhazy	Assistant Agent	246.35
Neudorf	Assistant Agent	249.92
Minnedosa	Freight Clerk	267.14
	1st Assistant Agent	249.33
	2nd Assistant Agent	220.22
	3rd Assistant Agent	220.22
Binscarth	Assistant Agent	243.39
Russell	Assistant Agent	243.39

Langenburg	Assistant Agent	234.48
Bredenbury	1st Assistant Agent	249.92
	2nd Assistant Agent	220.22
Souris	Freight Clerk	275.46
	Assistant Agent	220.22
Melita	Assistant Agent	247.54
Carnduff	Assistant Agent	247.54
Oxbow	Assistant Agent	252.89
Bienfait	1st Assistant Agent	263.58
	2nd Assistant Agent	241.60
	3rd Assistant Agent	238.04
Reston	Assistant Agent	252.89
Carlyle	Assistant Agent	241.01
Arcola	Assistant Agent	258.83
Maryfield	Assistant Agent	252.89

#### Levermen

Brandon	1st Leverman	\$257.04
	2nd Leverman	257.04
	3rd Leverman	257.04

### SASKATCHEWAN DISTRICT REGINA DIVISION

#### Agents and Operators

		June 1, 1957	
Station	Occupation	Dwelling	Rate
Grenfell	Agent and Opr.	Yes D.F.L.*	\$334.24
	2nd Operator	No	306.34
	3rd Operator	No	306.34
Summerberry	Agent and Opr.	Yes D.F.L.	310.49
Wolseley	Agent	No	340.18
	1st Operator	No	296.24
	2nd Operator	No	296.24
	3rd Operator	No	296.24
Sintaluta	Agent and Opr.	Yes D.F.L.	319.99
Indian Head	Agent	No	340.18
	1st Operator	No	306.34
	2nd Operator	No	306.34
	3rd Operator	No	306.34



Station	Occupation	Dwelling	June 1, 1957 Rate
Qu'Appelle	Agent and Opr.	Yes	D.F.L. 319.99
McLean	Agent and Opr.	Yes	D.F.L. 314.05
Balgonie	Agent and Opr.	Yes	D.F.L. 311.68
Regina	Agent	No	478.55
	1st Operator	No	332.47
	2nd Operator	No	332.47
	3rd Operator	No	332.47
Pense	Agent and Opr.	Yes	D.F.L. 316.43
*Includes \$7.13 effective June 1, 1957, compensation for handling electrical switching devices; if Operator substitutes for Agent this amount will be credited to the former and deducted from the latter.			
Pasqua	Agent and Opr.	Yes	D.F.L. 315.24
	2nd Operator	No	299.80
	3rd Operator	No	299.80
Craven	Agent and Opr.	Yes	D.F.L. 302.18
Silton	Agent and Opr.	Yes	D.F.L. 297.42
Bulyea	Agent and Opr.	Yes	D.F.L. 315.24
Strasbourg	Agent and Opr.	Yes	D.F.L. 325.93
	2nd Operator	No	289.11
Duval	Agent and Opr.	Yes	D.F.L. 302.18
Govan	Agent and Opr.	Yes	D.F.L. 317.62
Nokomis	Agent and Opr.	Yes	D.F.L. 311.68
Lockwood	Agent and Opr.	Yes	D.F.L. 297.42
Drake	Agent and Opr.	Yes	D.F.L. 297.42
Dilke	Agent and Opr.	Yes	D.F.L. 303.36
Holdfast	Agent and Opr.	Yes	D.F.L. 304.55
Penzance	Agent and Opr.	Yes	D.F.L. 302.18
Liberty	Agent and Opr.	Yes	D.F.L. 304.55
Stalwart	Agent and Opr.	Yes	D.F.L. 299.80
Imperial	Agent and Opr.	Yes	D.F.L. 311.68
Simpson	Agent and Opr.	Yes	D.F.L. 308.11
Renown	Agent and Opr.	Yes	D.F.L. 297.42
Lemberg	Agent and Opr.	Yes	D.F.L. 303.36
Abernethy	Agent and Opr.	Yes	D.F.L. 302.18
Balcarres	Agent and Opr.	Yes	D.F.L. 306.93
Lipton	Agent and Opr.	Yes	D.F.L. 302.18

June 1, 1957

Station	Occupation	Dwelling	Rate
Dysart	Agent and Opr.	YesD.F.L.	303.36
Cupar	Agent and Opr.	YesD.F.L.	310.49
Markinch	Agent and Opr.	YesD.F.L.	299.80
Southey	Agent and Opr.	YesD.F.L.	304.55
Earl Grey	Agent and Opr.	YesD.F.L.	302.18
Kisbey	Agent and Opr.	YesD.F.L.	309.30
Forget	Agent and Opr.	YesD.F.L.	305.74
Stoughton	Agent and Opr.	YesD.F.L.	325.93
Griffin	Agent and Opr.	YesD.F.L.	295.05
Heward	Agent and Opr.	YesD.F.L.	305.74
Creelman	Agent and Opr.	YesD.F.L.	309.30
Fillmore	Agent and Opr.	YesD.F.L.	309.30
Osage	Agent and Opr.	YesD.F.L.	305.74
Tyvan	Agent and Opr.	YesD.F.L.	306.93
Francis	Agent and Opr.	YesD.F.L.	305.74
Sedley	Agent and Opr.	YesD.F.L.	309.30
Lajord	Agent and Opr.	YesD.F.L.	305.74
Kronau	Agent and Opr.	YesD.F.L.	305.74
Drinkwater	Agent and Opr.	YesD.F.L.	308.11
Rouleau	Agent and Opr.	YesD.F.L.	316.43
Wilcox	Agent and Opr.	YesD.F.L.	312.86
Milestone	Agent and Opr.	YesD.F.L.	316.43
Lang	Agent and Opr.	YesD.F.L.	312.86
Yellow Grass	Agent and Opr.	YesD.F.L.	316.43
McTaggart	Agent and Opr.	YesD.F.L.	305.74
Weyburn	Agent	No	419.17
	1st Operator	No	318.21
	2nd Operator	No	318.21
	3rd Operator	No	318.21
Midale	Agent and Opr.	YesD.F.L.	306.93
Macoun	Agent and Opr.	No	324.74
Estevan	Agent	No	407.29
	1st Operator	No	312.28
	2nd Operator	No	312.28
	3rd Operator	No	312.28
Roche Percee	Agent and Opr.	YesD.F.L.	308.11



North Portal.....	Agent and Opr.....	No.....	401.35
	2nd Operator.....	No.....	306.34
	3rd Operator.....	No.....	306.34
Torquay.....	Agent and Opr.....	YesD.F.L.	297.42
Bromhead.....	Agent and Opr.....	YesD.F.L.	297.42
Tribune.....	Agent and Opr.....	YesD.F.L.	295.05
Lake Alma.....	Agent and Opr.....	No.....	295.05
Gladmar.....	Agent and Opr.....	No.....	295.05
Minton.....	Agent and Opr.....	No.....	295.05
Trossachs.....	Agent and Opr.....	YesD.F.L.	295.05
Pangman.....	Agent and Opr.....	YesD.F.L.	301.59
Ogema.....	Agent and Opr.....	YesD.F.L.	310.49
Horizon.....	Agent and Opr.....	YesD.F.L.	296.24
Viceroy.....	Agent and Opr.....	YesD.F.L.	308.11
Verwood.....	Agent and Opr.....	YesD.F.L.	310.49
Readlyn.....	Agent and Opr.....	YesD.F.L.	300.99
Willows.....	Agent and Opr.....	YesD.F.L.	297.42
Kayville.....	Agent and Opr.....	YesD.F.L.	295.05
Ormiston.....	Agent and Opr.....	YesD.F.L.	300.40
Crane Valley.....	Agent and Opr.....	YesD.F.L.	298.61

#### Assistant Agents

Grenfell.....	Assistant Agent .....	\$238.04
Wolseley.....	Freight Clerk .....	257.04
Indian Head.....	Assistant Agent .....	238.04
Stoughton.....	Assistant Agent .....	238.04

### SASKATCHEWAN DISTRICT MOOSE JAW DIVISION

#### Agents and Operators

June 1, 1957			
Station	Occupation	Dwelling	Rate
Moose Jaw.....	Agent .....	No.....	\$472.62
Moose Jaw "MS".....	Operator .....	No.....	332.47
Moose Jaw Yard.....	1st Operator.....	No.....	332.47
	2nd Operator.....	No.....	332.47
	3rd Operator.....	No.....	332.47

			June 1, 1957
Station	Occupation	Dwelling	Rate
Caron.....	Agent and Opr.....	No.....	324.74
	2nd Operator.....	No.....	289.11
Mortlach.....	Agent and Opr.....	YesD.F.L.	316.43
Parkbeg.....	Agent and Opr.....	YesD.F.L.	304.55
Secretan.....	Agent and Opr.....	No.....	300.99
	2nd Operator.....	No.....	289.11
	3rd Operator.....	No.....	289.11
Chaplin.....	Agent and Opr.....	YesD.F.L.	326.53
Ernfold.....	Agent and Opr.....	YesD.F.L.	308.11
Morse.....	Agent and Opr.....	YesD.F.L.	318.80
	2nd Operator.....	No.....	289.11
Herbert.....	Agent and Opr.....	YesD.F.L.	318.80
Rush Lake.....	Agent and Opr.....	YesD.F.L.	306.93
Waldeck.....	Agent and Opr.....	YesD.F.L.	306.93
Swift Current.....	Agent.....	No.....	419.17
	1st Operator.....	No.....	332.47
	2nd Operator.....	No.....	332.47
	3rd Operator.....	No.....	332.47
Stewart Valley.....	Agent and Opr.....	No.....	295.05
Wynmark.....	Agent and Opr.....	YesD.F.L.	300.99
Blumenhof.....	Agent and Opr.....	No.....	295.05
Neville.....	Agent and Opr.....	YesD.F.L.	300.99
Pambrun.....	Agent and Opr.....	No.....	295.05
Vanguard.....	Agent and Opr.....	YesD.F.L.	314.05
Glenbain.....	Agent and Opr.....	No.....	295.05
Courval.....	Agent and Opr.....	No.....	295.05
Coderre.....	Agent and Opr.....	YesD.F.L.	303.36
Shamrock.....	Agent and Opr.....	YesD.F.L.	295.05
Kelstern.....	Agent and Opr.....	No.....	295.05
Hallonquist.....	Agent and Opr.....	No.....	295.05
McMahon.....	Agent and Opr.....	YesD.F.L.	295.05
Mossbank.....	Agent and Opr.....	YesD.F.L.	306.93
Vantage.....	Agent and Opr.....	YesD.F.L.	295.05
Congress.....	Agent and Opr.....	YesD.F.L.	295.05
Assiniboia.....	Agent.....	No.....	401.35
	1st Operator.....	No.....	309.90
	2nd Operator.....	No.....	309.90
Maxstone.....	Agent and Opr.....	No.....	295.05



June 1, 1957

Station	Occupation	Dwelling	Rate
Scout Lake.....	Agent and Opr.....	No .....	295.05
Rockglen.....	Agent and Opr.....	YesD.F.L.	306.34
Fife Lake .....	Agent and Opr.....	YesD.F.L.	295.05
Coronach.....	Agent and Opr.....	YesD.F.L.	298.02
Big Beaver.....	Agent and Opr.....	No .....	295.05
Wood Mountain.....	Agent and Opr.....	YesD.F.L.	304.55
Glentworth.....	Agent and Opr.....	No .....	295.05
McCord .....	Agent and Opr.....	YesD.F.L.	299.80
Fir Mountain.....	Agent and Opr.....	No .....	295.05
Mankota.....	Agent and Opr.....	YesD.F.L.	303.36
Valor.....	Agent and Opr.....	No .....	295.05
Limerick.....	Agent and Opr.....	YesD.F.L.	311.68
Melaval.....	Agent and Opr.....	YesD.F.L.	300.40
La Fleche.....	Agent and Opr.....	YesD.F.L.	308.11
Woodrow.....	Agent and Opr.....	YesD.F.L.	308.11
Meyronne.....	Agent and Opr.....	YesD.F.L.	311.09
Kincaid.....	Agent and Opr.....	YesD.F.L.	308.11
Hazenmore.....	Agent and Opr.....	YesD.F.L.	304.55
Aneroid.....	Agent and Opr.....	YesD.F.L.	308.11
Ponteix.....	Agent and Opr.....	YesD.F.L.	311.68
Cadillac .....	Agent and Opr.....	YesD.F.L.	306.93
Admiral.....	Agent and Opr.....	YesD.F.L.	306.93
Scotsguard.....	Agent and Opr.....	YesD.F.L.	303.36
Instow.....	Agent and Opr.....	YesD.F.L.	295.05
Shaunavon.....	Agent .....	No .....	401.35
	1st Operator.....	No .....	306.34
	2nd Operator.....	No .....	306.34
Tuxford.....	Agent and Opr.....	YesD.F.L.	302.18
Marquis.....	Agent and Opr.....	YesD.F.L.	302.18
Keller .....	Agent and Opr.....	YesD.F.L.	295.05
Brownlee.....	Agent and Opr.....	YesD.F.L.	302.18
Eyebrow.....	Agent and Opr.....	YesD.F.L.	308.11
Tugaske.....	Agent and Opr.....	YesD.F.L.	308.11
Elbow.....	Agent and Opr.....	YesD.F.L.	310.49
Loreburn.....	Agent and Opr.....	YesD.F.L.	302.18
Strongfield.....	Agent and Opr.....	YesD.F.L.	302.18
Hawarden.....	Agent and Opr.....	YesD.F.L.	302.18
Glenside.....	Agent and Opr.....	YesD.F.L.	302.18

			June 1, 1957
Station	Occupation	Dwelling	Rate
Broderick.....	Agent and Opr.....	YesD.F.L.	302.18
Outlook.....	Agent and Opr.....	No.....	349.10
	2nd Operator.....	No.....	306.34
Conquest.....	Agent and Opr.....	YesD.F.L.	309.90
Bounty.....	Agent and Opr.....	YesD.F.L.	300.99
Milden.....	Agent and Opr.....	YesD.F.L.	306.34
Glamis.....	Agent and Opr.....	No.....	295.05
Gunnworth.....	Agent and Opr.....	YesD.F.L.	298.02
Tuberosa.....	Agent and Opr.....	YesD.F.L.	295.05
Sanctuary.....	Agent and Opr.....	No.....	295.05
Kyle.....	Agent and Opr.....	YesD.F.L.	299.80
Sovereign.....	Agent and Opr.....	YesD.F.L.	302.18
Fortune.....	Agent and Opr.....	No.....	295.05
Rosetown.....	Agent and Opr.....	YesD.F.L.	330.09
Anglia.....	Agent and Opr.....	YesD.F.L.	299.80
Herschel.....	Agent and Opr.....	YesD.F.L.	303.96
Stranraer.....	Agent and Opr.....	YesD.F.L.	300.99
Plenty.....	Agent and Opr.....	YesD.F.L.	303.96
Druid.....	Agent and Opr.....	YesD.F.L.	298.61

#### Assistant Agents

Chaplin.....	Assistant Agent .....	\$220.22
Herbert.....	Assistant Agent .....	249.92
Mossbank.....	Assistant Agent .....	234.48
Assiniboia.....	Cashier .....	282.58
	Clerk .....	268.92
	1st Checker .....	259.42
	2nd Checker .....	255.86
	3rd Checker .....	243.98
La Fleche.....	Assistant Agent .....	240.41
Shaunavon.....	Cashier .....	282.58
	Clerk .....	268.92
	1st Checker .....	259.42
	Baggage man .....	255.86
	2nd Checker .....	243.98
Outlook.....	Cashier .....	275.46
	Clerk .....	255.86
	Checker .....	249.92



Milden.....	Assistant Agent .....	232.10
Rosetown.....	Assistant Agent .....	249.92
	2nd Assistant Agent .....	226.16
Herschel.....	Assistant Agent .....	226.16
Gunnworth.....	Assistant Agent .....	220.22

## SASKATCHEWAN DISTRICT SASKATOON DIVISION

### Agents and Operators

June 1, 1957			
Station	Occupation	Dwelling	Rate
Saltcoats .....	Agent and Opr.....	YesD.F.L.	\$309.30
Yorkton.....	Agent .....	No.....	419.17
	1st Operator.....	No.....	305.15
	2nd Operator.....	No.....	305.15
	Ticket Agent .....	No.....	302.18
Springside.....	Agent and Opr.....	No.....	314.05
Theodore.....	Agent and Opr.....	YesD.F.L.	308.11
Insinger.....	Agent and Opr.....	YesD.F.L.	295.05
Sheho.....	Agent and Opr.....	YesD.F.L.	315.24
Goudie.....	1st Operator.....	No.....	289.11
	2nd Operator.....	No.....	289.11
Tuffnell.....	Agent and Opr.....	No.....	295.05
Foam Lake.....	Agent and Opr.....	YesD.F.L.	309.30
Leslie .....	Agent and Opr.....	YesD.F.L.	302.18
Elfros.....	Agent and Opr.....	YesD.F.L.	302.18
Mozart .....	Agent and Opr.....	YesD.F.L.	295.05
Wynyard.....	Agent .....	YesD.F.L.	350.87
	1st Operator.....	No.....	318.21
	2nd Operator.....	No.....	318.21
	3rd Operator.....	No.....	318.21
Kandahar.....	Agent and Opr.....	YesD.F.L.	297.42
Dafoe .....	Agent and Opr.....	YesD.F.L.	302.18
Jansen.....	Agent and Opr.....	YesD.F.L.	302.18
Lanigan.....	Agent .....	No.....	338.99
	1st Operator.....	No.....	314.65
	2nd Operator.....	No.....	314.65
	3rd Operator.....	No.....	314.65

				June 1, 1957
Station	Occupation	Dwelling		Rate
Guernsey.....	Agent and Opr.....	YesD.F.L.		297.42
Plunkett.....	Agent and Opr.....	YesD.F.L.		297.42
Viscount.....	Agent and Opr.....	YesD.F.L.		308.11
Colonsay.....	Agent and Opr.....	No.....		331.87
	2nd Operator.....	No.....		291.49
	3rd Operator.....	No.....		291.49
Elstow.....	Agent and Opr.....	YesD.F.L.		302.18
Blucher.....	Agent and Opr.....	YesD.F.L.		297.42
Sutherland.....	Agent.....	YesD.F.L.		350.87
	1st Operator.....	No.....		318.21
	2nd Operator.....	No.....		318.21
	3rd Operator.....	No.....		318.21
Saskatoon.....	1st Operator.....	No.....		325.34
Asquith.....	Agent and Opr.....	YesD.F.L.		303.36
Perdue.....	Agent and Opr.....	YesD.F.L.		314.05
Biggar.....	Agent and Opr.....	YesD.F.L.		311.68
Wilkie.....	Agent.....	No.....		350.87
	1st Operator.....	No.....		318.21
	2nd Operator.....	No.....		318.21
	3rd Operator.....	No.....		318.21
Adanac.....	Agent and Opr.....	YesD.F.L.		297.42
Unity.....	Agent and Opr.....	YesD.F.L.		302.18
Rutland.....	Agent and Opr.....	YesD.F.L.		295.05
Senlac.....	Agent and Opr.....	YesD.F.L.		297.42
Evesham.....	Agent and Opr.....	YesD.F.L.		297.42
Macklin.....	Agent and Opr.....	YesD.F.L.		331.87
	2nd Operator.....	No.....		299.80
	3rd Operator.....	No.....		299.80
Hayter.....	Agent and Opr.....	YesD.F.L.		296.24
Provost.....	Agent and Opr.....	YesD.F.L.		316.43
	2nd Operator.....	No.....		289.11
Cadogan.....	Agent and Opr.....	YesD.F.L.		299.80
Metiskow.....	Agent and Opr.....	YesD.F.L.		295.05
Czar.....	Agent and Opr.....	YesD.F.L.		302.18
Hughenden.....	Agent and Opr.....	YesD.F.L.		302.18
Amisk.....	Agent and Opr.....	YesD.F.L.		298.02



			June 1, 1957
Station	Occupation	Dwelling	Rate
Hardisty	Agent	No	350.87
	1st Operator	No	318.21
	2nd Operator	No	318.21
	3rd Operator	No	318.21
West Bend	Agent and Opr.	No	295.05
Wishart	Agent and Opr.	YesD.F.L.	295.05
Wadena	Agent and Opr.	YesD.F.L.	315.24
Hendon	Agent and Opr.	No	295.05
Fosston	Agent and Opr.	No	295.05
Rose Valley	Agent and Opr.	YesD.F.L.	306.34
Archerwill	Agent and Opr.	No	299.21
McKague	Agent and Opr.	No	295.05
Sylvania	Agent and Opr.	YesD.F.L.	297.42
Tisdale	Agent and Opr.	YesD.F.L.	315.24
Armley	Agent and Opr.	YesD.F.L.	295.05
Pontrilas	Agent and Opr.	YesD.F.L.	295.05
Codette	Agent and Opr.	YesD.F.L.	302.18
Nipawin	Agent and Opr.	YesD.F.L.	309.30
	1st Operator	No	300.40
Whitefox	Agent and Opr.	No	306.34
Love	Agent and Opr.	No	295.05
Garrick	Agent and Opr.	No	295.05
Choiceland	Agent and Opr.	No	298.02
Smeaton	Agent and Opr.	No	296.84
Meath Park	Agent and Opr.	No	300.40
Leoville	Agent and Opr.	No	306.34
Meadow Lake	Agent and Opr.	YesD.F.L.	309.30
Humboldt	Agent and Opr.	No	338.99
Pilger	Agent and Opr.	No	295.05
Middle Lake	Agent and Opr.	No	295.05
St. Benedict	Agent and Opr.	YesD.F.L.	295.05
Tway	Agent and Opr.	No	295.05
Crystal Springs	Agent and Opr.	YesD.F.L.	295.05
Prince Albert	1st Operator	No	300.40
	2nd Operator	No	300.40
Leroy	Agent and Opr.	YesD.F.L.	295.05
Watson	Agent and Opr.	YesD.F.L.	300.40
Spalding	Agent and Opr.	YesD.F.L.	300.40

			June 1, 1957
Station	Occupation	Dwelling	Rate
Naicam	Agent and Opr.	YesD.F.L.	305.15
Lacvert	Agent and Opr.	YesD.F.L.	295.05
Pleasantdale	Agent and Opr.	YesD.F.L.	295.05
Melfort	Agent and Opr.	YesD.F.L.	353.25
Fairy Glen	Agent and Opr.	No	295.05
Gronlid	Agent and Opr.	No	300.40
Arelee	Agent and Opr.	YesD.F.L.	295.05
Sonningdale	Agent and Opr.	No	295.05
Rockhaven	Agent and Opr.	YesD.F.L.	295.05
Cutknife	Agent and Opr.	YesD.F.L.	300.99
Baldwinton	Agent and Opr.	No	295.05
Neilburg	Agent and Opr.	YesD.F.L.	303.36
Marsden	Agent and Opr.	YesD.F.L.	300.99
Unwin	Agent and Opr.	No	295.05
Lone Rock	Agent and Opr.	No	295.05
Lloydminster	Agent	YesD.F.L.	338.99
	1st Operator	No	303.96
	2nd Operator	No	303.96
McLaughlin	Agent and Opr.	No	295.05
Paradise Valley	Agent and Opr.	No	295.05
Leipzig	Agent and Opr.	YesD.F.L.	295.05
Handel	Agent and Opr.	YesD.F.L.	297.42
Kelfield	Agent and Opr.	YesD.F.L.	296.24
Revenue	Agent and Opr.	YesD.F.L.	295.05
Tramping Lake	Agent and Opr.	YesD.F.L.	297.42
Broadacres	Agent and Opr.	YesD.F.L.	295.05
Kerrobert	Agent	No	350.87
	1st Operator	No	306.34
	2nd Operator	No	306.34
Luseland	Agent and Opr.	YesD.F.L.	304.55
Salvador	Agent and Opr.	YesD.F.L.	304.55
Denzil	Agent and Opr.	YesD.F.L.	300.99
Primate	Agent and Opr.	YesD.F.L.	297.42



Station	Occupation	Dwelling	June 1, 1957 Rate
<b>Assistant Agents</b>			
Yorkton.....	Cashier .....		\$292.67
	Rate Clerk .....		268.92
	1st Checker .....		268.92
	2nd Checker .....		257.04
	Biller .....		255.86
	1st Freight Clerk.....		254.67
	2nd Freight Clerk.....		238.04
	3rd Freight Clerk.....		220.22
Sheho.....	Assistant Agent .....		243.98
Foam Lake.....	1st Assistant Agent .....		243.39
	2nd Assistant Agent .....		220.22
Wynyard.....	Assistant Agent .....		262.98
	Night Checker .....		254.67
	Extra Checker .....		243.98
Lanigan.....	1st Assistant Agent.....		249.33
	2nd Assistant Agent.....		238.04
Colonsay.....	Assistant Agent .....		243.98
Sutherland.....	Assistant Agent .....		220.22
Wilkie.....	Cashier .....		280.80
	Clerk .....		268.92
	1st Checker .....		262.98
	2nd Checker .....		257.04
Provost.....	Cashier .....		263.58
	Assistant Agent .....		226.16
Hardisty.....	1st Checker .....		262.98
	2nd Checker .....		257.04
	Assistant Agent .....		249.92
Rose Valley.....	Assistant Agent .....		220.22
Tisdale.....	Assistant Agent .....		243.39
Nipawin.....	Assistant Agent .....		249.33
Humboldt.....	Assistant Agent .....		246.95
Melfort.....	Assistant Agent .....		246.95
	Clerk .....		233.89
Leoville.....	Assistant Agent .....		220.22
Meadow Lake.....	Cashier .....		262.39
	1st Assistant Agent.....		241.01
	2nd Assistant Agent.....		220.22

Lloydminster.....	Cashier .....	267.73
	1st Assistant Agent.....	243.98
	2nd Assistant Agent.....	220.22
Kerrobert.....	Cashier .....	280.80
	Clerk .....	268.92
	1st Checker .....	257.04
	2nd Checker .....	257.04
Luseland.....	Assistant Agent .....	238.04
Naicam.....	Assistant Agent .....	220.22

#### Levermen

Saskatoon.....	Leverman .....	\$263.07
	Leverman .....	263.07
	Leverman .....	263.07

### ALBERTA DISTRICT MEDICINE HAT DIVISION

#### Agents and Operators

Station	Occupation	June 1, 1957	
		Dwelling	Rate
Webb .....	Agent and Opr.....	YesD.F.L.	\$309.30
Gull Lake.....	Agent .....	YesD.F.L.	317.62
	1st Operator.....	No.....	306.34
	2nd Operator.....	No.....	306.34
	3rd Operator.....	No.....	306.34
Carmichael.....	Agent and Opr.....	YesD.F.L.	298.02
Tompkins.....	Agent and Opr.....	YesD.F.L.	309.30
	2nd Operator .....	No .....	292.09
Piapot.....	Agent and Opr.....	YesD.F.L.	309.30
Maple Creek.....	Agent .....	YesD.F.L.	333.06
	1st Operator .....	No.....	313.46
	2nd Operator .....	No.....	313.46
	3rd Operator .....	No.....	313.46
Hatton.....	Agent and Opr.....	YesD.F.L.	309.30
Golden Prairie.....	Agent and Opr.....	No .....	295.05
Walsh .....	Agent and Opr.....	YesD.F.L.	303.36
	2nd Operator .....	No .....	292.09
Irvine.....	Agent and Opr.....	YesD.F.L.	309.30



Station	Occupation	Dwelling	June 1, 1957 Rate
Dunmore	1st Operator	No	319.40
	2nd Operator	No	319.40
	3rd Operator	No	319.40
Medicine Hat Yard	Agent	No	448.86
	1st Operator	No	332.47
	2nd Operator	No	332.47
	3rd Operator	No	332.47
Disp.	1st Operator	No	325.34
	2nd Operator	No	325.34
	3rd Operator	No	325.34
Redcliff	Agent and Opr.	YesD.F.L.	323.55
Suffield	Agent	YesD.F.L.	338.99
	1st Operator	No	294.46
	2nd Operator	No	294.46
	3rd Operator	No	294.46
Vauxhall	Agent and Opr.	No	299.80
Enchant	Agent and Opr.	YesD.F.L.	296.24
Lomond	Agent and Opr.	YesD.F.L.	299.80
Tilley	Agent and Opr.	YesD.F.L.	302.18
Brooks	Agent	YesD.F.L.	324.15
	1st Operator	No	302.77
	2nd Operator	No	302.77
	3rd Operator	No	302.77
Cassils	Agent and Opr.	YesD.F.L.	295.05
Bassano	Agent	YesD.F.L.	324.74
	1st Operator	No	315.84
	2nd Operator	No	315.84
	3rd Operator	No	315.84
Cluny	Agent and Opr.	YesD.F.L.	300.99
Gleichen	Agent	YesD.F.L.	317.62
	1st Operator	No	302.77
	2nd Operator	No	302.77
	3rd Operator	No	302.77
Strathmore	Agent and Opr.	YesD.F.L.	309.30
Langdon	Agent and Opr.	YesD.F.L.	299.70
Carseland	Agent and Opr.	No	317.64
Shepard	Agent and Opr.	YesD.F.L.	297.42
	2nd Operator	No	292.09

				June 1, 1957
Station	Occupation	Dwelling		Rate
Success.....	Agent and Opr.....	YesD.F.L.		299.80
Pennant.....	Agent and Opr.....	YesD.F.L.		299.80
Cabri.....	Agent and Opr.....	YesD.F.L.		333.06
Shackleton.....	Agent and Opr.....	YesD.F.L.		296.24
Abbey.....	Agent and Opr.....	YesD.F.L.		305.74
Lancer.....	Agent and Opr.....	YesD.F.L.		297.42
Portreeve.....	Agent and Opr.....	YesD.F.L.		296.24
Lemsford.....	Agent and Opr.....	No.....		296.24
Sceptre.....	Agent and Opr.....	YesD.F.L.		300.99
Prelate.....	Agent and Opr.....	YesD.F.L.		309.30
Leader.....	Agent and Opr.....	YesD.F.L.		315.24
Empress.....	Agent.....	No.....		327.72
	1st Operator.....	No.....		293.60
	2nd Operator.....	No.....		293.60
	3rd Operator.....	No.....		293.60
Bindloss.....	Agent and Opr.....	No.....		297.42
Buffalo.....	Agent and Opr.....	No.....		295.05
Jenner.....	Agent and Opr.....	YesD.F.L.		295.05
Patricia.....	Agent and Opr.....	YesD.F.L.		295.05
Duchess.....	Agent and Opr.....	YesD.F.L.		296.24
Rosemary.....	Agent and Opr.....	No.....		295.05
Hazlet.....	Agent and Opr.....	YesD.F.L.		295.05
Verlo.....	Agent and Opr.....	No.....		295.05
Mendham.....	Agent and Opr.....	No.....		295.05
Burstall.....	Agent and Opr.....	YesD.F.L.		295.05
Hilda.....	Agent and Opr.....	YesD.F.L.		295.05
Schuler.....	Agent and Opr.....	No.....		295.05
Richmond.....	Agent and Opr.....	No.....		295.05
Fox Valley.....	Agent and Opr.....	YesD.F.L.		295.05
Hussar.....	Agent and Opr.....	YesD.F.L.		298.61
Standard.....	Agent and Opr.....	YesD.F.L.		298.61
Irricana.....	Agent and Opr.....	YesD.F.L.		300.99
Beiseker.....	Agent and Opr.....	YesD.F.L.		297.42
Acme.....	Agent and Opr.....	YesD.F.L.		300.99
Carbon.....	Agent and Opr.....	YesD.F.L.		321.18



			June 1, 1957
Station	Occupation	Dwelling	Rate
Nacmine	Agent	No	341.37
	1st Operator	No	290.90
	2nd Operator	No	290.90
	3rd Operator	No	290.90
Rosedale	Agent and Opr.	No	321.18
	2nd Operator	No	290.90
East Coulee	Agent	Yes D.F.L.	341.37
	1st Operator	No	290.90
	2nd Operator	No	290.90
	3rd Operator	No	290.90
Torrington	Agent and Opr.	Yes D.F.L.	295.05
Wimborne	Agent and Opr.	No	295.05

#### Assistant Agents

Gull Lake	Assistant Agent	\$251.10
Tompkins	Assistant Agent	251.10
Maple Creek	Cashier	268.92
	1st Asst. Agent	255.86
	2nd Asst. Agent	255.86
Redcliff	Assistant Agent	255.86
Suffield	Assistant Agent	253.48
Brooks	1st Asst. Agent	259.42
	2nd Asst. Agent	247.54
	3rd Asst. Agent	247.54
Bassano	Assistant Agent	255.86
Leader	1st Asst. Agent	255.86
	2nd Asst. Agent	220.22
Nacmine	1st Asst. Agent	254.67
	2nd Asst. Agent	247.54
	3rd Asst. Agent	235.66
Rosedale	Assistant Agent	252.29
East Coulee	Cashier	268.92
	1st Asst. Agent	247.54
	2nd Asst. Agent	247.54

# ALBERTA DISTRICT LETHBRIDGE DIVISION

## Agents and Operators

June 1, 1957

Station	Occupation	Dwelling	Rate
Seven Persons.....	Agent and Opr.....	YesD.F.L.	\$300.99
Winnifred.....	Agent and Opr.....	YesD.F.L.	300.99
Bow Island.....	Agent and Opr.....	YesD.F.L.	311.68
	2nd Operator.....	No.....	293.86
	3rd Operator.....	No.....	293.86
Burdett.....	Agent and Opr.....	No.....	309.30
Grassy Lake.....	Agent and Opr.....	YesD.F.L.	303.36
Taber.....	Agent and Opr.....	YesD.F.L.	385.31
	2nd Operator.....	No.....	297.42
	3rd Operator.....	No.....	297.42
Barnwell.....	Agent and Opr.....	YesD.F.L.	303.36
Coaldale.....	Agent and Opr.....	YesD.F.L.	309.30
Lethbridge.....	Agent.....	No.....	448.86
Yard.....	1st Operator.....	No.....	332.47
	2nd Operator.....	No.....	332.47
	3rd Operator.....	No.....	332.47
Dispr.....	1st Operator.....	No.....	326.53
	2nd Operator.....	No.....	326.53
Coalhurst.....	Agent and Opr.....	YesD.F.L.	318.80
	2nd Operator.....	No.....	292.67
	3rd Operator.....	No.....	292.67
Monarch.....	Agent and Opr.....	YesD.F.L.	303.36
MacLeod.....	Agent.....	No.....	391.25
	1st Operator.....	No.....	326.53
	2nd Operator.....	No.....	326.53
	3rd Operator.....	No.....	326.53
Brocket.....	Agent and Opr.....	YesD.F.L.	299.80
Pincher.....	Agent and Opr.....	YesD.F.L.	331.87
	2nd Operator.....	No.....	297.42
Cowley.....	Agent and Opr.....	YesD.F.L.	305.74
Lundbreck.....	Agent and Opr.....	YesD.F.L.	305.74
Burmis.....	1st Operator.....	YesD.F.L.	297.42
	2nd Operator.....	No.....	297.42
	3rd Operator.....	No.....	297.42



		June 1, 1957	
Station	Occupation	Dwelling	Rate
Hillcrest.....	Agent and Opr.....	YesD.F.L.	323.55
	2nd Operator.....	No.....	297.42
Blairmore.....	Agent and Opr.....	YesD.F.L.	323.55
	2nd Operator.....	No.....	297.42
Coleman.....	Agent and Opr.....	YesD.F.L.	325.93
DeWinton.....	Agent and Opr.....	YesD.F.L.	296.24
Okotoks.....	Agent and Opr.....	YesD.F.L.	323.55
	2nd Operator.....	No.....	293.86
Aldersyde.....	Agent and Opr.....	YesD.F.L.	303.36
	2nd Operator.....	No.....	291.49
	3rd Operator.....	No.....	291.49
High River.....	Agent and Opr.....	No.....	346.12
Cayley.....	Agent and Opr.....	YesD.F.L.	303.36
Nanton.....	Agent and Opr.....	YesD.F.L.	317.62
Stavely.....	Agent and Opr.....	YesD.F.L.	304.55
Claresholm.....	Agent and Opr.....	No.....	340.18
	2nd Operator.....	No.....	289.11
Granum.....	Agent and Opr.....	YesD.F.L.	305.74
Blackie.....	Agent and Opr.....	YesD.F.L.	303.36
Brant.....	Agent and Opr.....	YesD.F.L.	299.80
Vulcan.....	Agent and Opr.....	YesD.F.L.	315.24
Champion.....	Agent and Opr.....	YesD.F.L.	305.74
Carmangay.....	Agent and Opr.....	YesD.F.L.	305.74
Barons.....	Agent and Opr.....	YesD.F.L.	305.74
Nobleford.....	Agent and Opr.....	YesD.F.L.	302.18
Milo.....	Agent and Opr.....	YesD.F.L.	299.80
Arrowwood.....	Agent and Opr.....	YesD.F.L.	299.80
Picture Butte.....	Agent and Opr.....	No.....	312.28
Turin.....	Agent and Opr.....	No.....	296.24
Stirling.....	Agent and Opr.....	YesD.F.L.	309.30
New Dayton.....	Agent and Opr.....	YesD.F.L.	303.36
Warner.....	Agent and Opr.....	YesD.F.L.	303.36
Milk River.....	Agent and Opr.....	YesD.F.L.	303.36
Coutts.....	Agent and Opr.....	YesD.F.L.	321.18
Raymond.....	Agent and Opr.....	YesD.F.L.	324.74
Magrath.....	Agent and Opr.....	YesD.F.L.	305.74
Spring Coulee.....	Agent and Opr.....	YesD.F.L.	297.42
Cardston.....	Agent and Opr.....	YesD.F.L.	310.49

			June 1, 1957
Station	Occupation	Dwelling	Rate
Glenwood	Agent and Opr.	YesD.F.L.	309.90
Wrentham	Agent and Opr.	No	296.24
Foremost	Agent and Opr.	YesD.F.L.	303.36
Etzikom	Agent and Opr.	No	298.61
Manyberries	Agent and Opr.	YesD.F.L.	300.99
Govenlock	Agent and Opr.	YesD.F.L.	302.18
Consul	Agent and Opr.	YesD.F.L.	297.42
Robsart	Agent and Opr.	YesD.F.L.	296.24
Ravenscrag	Agent and Opr.	No	296.24
Eastend	Agent and Opr.	YesD.F.L.	306.93
Dollard	Agent and Opr.	YesD.F.L.	296.24
Claydon	Agent and Opr.	YesD.F.L.	296.24
Loomis	Agent and Opr.	No	296.24
Frontier	Agent and Opr.	No	297.42
Climax	Agent and Opr.	YesD.F.L.	296.24
Bracken	Agent and Opr.	YesD.F.L.	296.24
Orkney	Agent and Opr.	No	296.24
Valmarie	Agent and Opr.	YesD.F.L.	297.42

#### Assistant Agents

Taber	Cashier	\$271.89
	Assistant Agent	253.48
Bow Island	Assistant Agent	253.48
Pincher	Assistant Agent	253.48
Hillcrest	Assistant Agent	254.67
Blairmore	Assistant Agent	254.67
Coleman	1st Asst. Agent	254.67
	2nd Asst. Agent	247.54
Okotoks	1st Asst. Agent	254.67
	2nd Asst. Agent	253.48
High River	Cashier	261.21
	Assistant Agent	242.79
Nanton	Assistant Agent	254.67
Claresholm	Cashier	271.30
	Assistant Agent	254.67
Vulcan	Cashier	271.89
	Assistant Agent	254.67



Picture Butte.....	Cashier .....	271.30
	1st Asst. Agent .....	248.73
	2nd Asst. Agent .....	248.73
Coutts .....	Cashier .....	271.30
Raymond.....	Cashier .....	271.89
	Assistant Agent .....	254.67
Cardston.....	Assistant Agent .....	234.48

## ALBERTA DISTRICT CALGARY DIVISION

### Agents and Operators

		June 1, 1957	
Station	Occupation	Dwelling	Rate
Cochrane.....	Agent and Opr.....	YesD.F.L.	\$312.86
	2nd Operator.....	No.....	290.30
Morley.....	Agent and Opr.....	YesD.F.L.	297.42
	2nd Operator.....	No.....	289.11
	3rd Operator.....	No.....	289.11
Ozada.....	Agent and Opr.....	No.....	295.05
Exshaw.....	Agent and Opr.....	YesD.F.L.	308.11
Canmore.....	Agent and Opr.....	YesD.F.L.	323.55
	2nd Operator.....	No.....	305.74
	3rd Operator.....	No.....	305.74
Banff.....	Agent .....	YesD.F.L.	385.31
	1st Operator.....	No.....	312.86
	2nd Operator.....	No.....	312.86
	3rd Operator.....	No.....	312.86
Lake Louise.....	Agent .....	YesD.F.L.	328.30
	1st Operator.....	No.....	308.11
	2nd Operator.....	No.....	308.11
	3rd Operator.....	No.....	308.11
Stephen.....	1st Operator.....	YesD.F.L.	305.74
	2nd Operator.....	No.....	305.74
	3rd Operator.....	No.....	305.74
Yoho.....	Operator .....	YesD.F.L.	297.42
Red Deer.....	Agent .....	No.....	437.57
	1st Operator.....	No.....	327.72
	2nd Operator.....	No.....	327.72
	3rd Operator.....	No.....	327.72

June 1, 1957			
Station	Occupation	Dwelling	Rate
Penhold.....	Agent and Opr.....	YesD.F.L.	300.99
Innisfail.....	Agent and Opr.....	YesD.F.L.	310.49
	2nd Operator.....	No.....	289.11
Bowden.....	Agent and Opr.....	YesD.F.L.	302.18
Olds.....	Agent and Opr.....	YesD.F.L.	312.86
	2nd Operator.....	No.....	292.67
	3rd Operator.....	No.....	289.11
Didsbury.....	Agent and Opr.....	YesD.F.L.	310.49
Carstairs.....	Agent and Opr.....	YesD.F.L.	308.11
Crossfield.....	Agent and Opr.....	No.....	310.49
	2nd Operator.....	No.....	289.11
Airdrie.....	Agent and Opr.....	No.....	314.05
Alyth.....	1st Operator.....	No.....	339.59
	2nd Operator.....	No.....	339.59
	3rd Operator.....	No.....	339.59
Tower 1st St. W.,	1st Operator.....	No.....	336.03
Calgary.....	2nd Operator.....	No.....	336.03
	3rd Operator.....	No.....	336.03
Disprs. Office,	1st Operator.....	No.....	330.09
Calgary.....	2nd Operator.....	No.....	330.09
Sylvan Lake.....	Agent and Opr.....	YesD.F.L.	295.05
Benalto.....	Agent and Opr.....	YesD.F.L.	295.05
Eckville.....	Agent and Opr.....	No.....	295.05
Rocky Mtn. House.....	Agent and Opr.....	YesD.F.L.	321.18
	2nd Operator.....	No.....	304.55

#### Assistant Agents

Exshaw.....	Assistant Agent.....	\$254.67
Canmore.....	Assistant Agent.....	253.48
Innisfail.....	1st Asst. Agent.....	260.02
	2nd Asst. Agent.....	238.04
Olds.....	Assistant Agent.....	261.79
Didsbury.....	1st Asst. Agent.....	257.64
	2nd Asst. Agent.....	238.04
Carstairs.....	Assistant Agent.....	249.92
Crossfield.....	Assistant Agent.....	249.92



Rocky Mtn. House	Cashier .....	264.77
	Clerk .....	252.29
	Clerk .....	245.17

#### Levermen

2nd St. East, Calgary	1st Leverman .....	\$280.89
	2nd Leverman .....	280.89
	3rd Leverman .....	280.89
12th St. East, Calgary	1st Leverman .....	280.89
	2nd Leverman .....	280.89
	3rd Leverman .....	280.89

### ALBERTA DISTRICT EDMONTON DIVISION

#### Agents and Operators

Station	Occupation	Dwelling	June 1, 1957 Rate
North Junction CNR	Operator .....	No .....	\$289.11
Blackfalds	Agent and Opr. ....	Yes D.F.L.	295.05
Lacombe	Agent .....	No .....	337.81
	1st Operator .....	No .....	313.46
	2nd Operator .....	No .....	306.34
	3rd Operator .....	No .....	306.34
Ponoka	Agent and Opr. ....	No .....	315.24
	2nd Operator .....	No .....	296.84
Hobbema	Agent and Opr. ....	Yes D.F.L.	295.05
Wetaskiwin	Agent .....	Yes D.F.L.	349.68
	1st Operator .....	No .....	321.78
	2nd Operator .....	No .....	321.78
	3rd Operator .....	No .....	321.78
	4th Operator .....	No .....	321.78
Millet	Agent and Opr. ....	Yes D.F.L.	299.80
Nisku	Agent and Opr. ....	No .....	337.22
	2nd Operator .....	No .....	289.11
Leduc	Agent and Opr. ....	Yes D.F.L.	315.24
	2nd Operator .....	No .....	294.46
	3rd Operator .....	No .....	294.46

			June 1, 1957
Station	Occupation	Dwelling	Rate
South Edmonton	Agent	No	393.63
	1st Operator	No	321.78
	2nd Operator	No	319.40
	3rd Operator	No	320.59
Edmonton	1st Operator	No	325.34
	2nd Operator	No	324.15
East Edmonton	Agent	No	328.35
Superb	Agent and Opr.	YesD.F.L.	296.24
Major	Agent and Opr.	YesD.F.L.	297.42
Compeer	Agent and Opr.	YesD.F.L.	297.42
Altario	Agent and Opr.	YesD.F.L.	295.05
Monitor	Agent and Opr.	YesD.F.L.	304.55
Consort	Agent and Opr.	YesD.F.L.	299.80
Veteran	Agent and Opr.	YesD.F.L.	299.80
Coronation	Agent	No	334.24
	Operator	No	303.96
Fleet	Agent and Opr.	YesD.F.L.	295.05
Castor	Agent and Opr.	YesD.F.L.	306.93
	2nd Operator	No	289.11
Halkirk	Agent and Opr.	YesD.F.L.	297.42
Gadsby	Agent and Opr.	YesD.F.L.	299.80
Botha	Agent and Opr.	YesD.F.L.	296.24
Stettler	Agent and Opr.	YesD.F.L.	318.80
	2nd Operator	No	299.80
Erskine	Agent and Opr.	YesD.F.L.	297.42
Alix	Agent and Opr.	YesD.F.L.	298.61
Clive	Agent and Opr.	YesD.F.L.	298.61
Lougheed	Agent and Opr.	YesD.F.L.	297.42
Sedgewick	Agent and Opr.	YesD.F.L.	302.18
	2nd Operator	No	291.49
Killam	Agent and Opr.	YesD.F.L.	299.80
Strome	Agent and Opr.	YesD.F.L.	299.80
Daysland	Agent and Opr.	YesD.F.L.	299.80
Bawlf	Agent and Opr.	YesD.F.L.	297.42
Camrose	Agent	No	338.99
	1st Operator	No	303.96
	2nd Operator	No	298.61
	3rd Operator	No	298.61



			June 1, 1957
Station	Occupation	Dwelling	Rate
Bentley.....	Agent and Opr.....	YesD.F.L.	295.05
Rimbey.....	Agent and Opr.....	YesD.F.L.	298.61
Bluffton.....	Agent and Opr.....	No.....	295.05
Thorsby.....	Agent and Opr.....	No.....	295.05
Winfield.....	Agent and Opr.....	No.....	300.99
Calmar.....	Agent and Opr.....	No.....	295.05
Breton.....	Agent and Opr.....	No.....	300.99
Warburg.....	Agent and Opr.....	No.....	295.05
Streamstown.....	Agent and Opr.....	YesD.F.L.	295.05
Marwayne.....	Agent and Opr.....	YesD.F.L.	306.93
Dewberry.....	Agent and Opr.....	YesD.F.L.	303.36
Clandonald.....	Agent and Opr.....	YesD.F.L.	303.36
Derwent.....	Agent and Opr.....	YesD.F.L.	300.99
Myrnam.....	Agent and Opr.....	YesD.F.L.	303.36
Beauvallon.....	Agent and Opr.....	YesD.F.L.	295.05
Two Hills.....	Agent and Opr.....	YesD.F.L.	304.55
Hairy Hill.....	Agent and Opr.....	YesD.F.L.	303.36
Willingdon.....	Agent and Opr.....	YesD.F.L.	312.86
Andrew.....	Agent and Opr.....	YesD.F.L.	298.61
St. Michael.....	Agent and Opr.....	YesD.F.L.	298.61
Vegreville.....	Agent and Opr.....	No.....	337.81

#### Assistant Agents

Lacombe.....	Cashier .....	\$284.36
	1st Clerk .....	261.79
	2nd Clerk .....	253.48
	Assistant Agent .....	220.22
Ponoka.....	Cashier .....	276.05
	1st Assistant Agent.....	260.61
	2nd Assistant Agent.....	249.92
Leduc.....	Assistant Agent .....	257.04
Coronation.....	Assistant Agent .....	255.86
Castor.....	Assistant Agent .....	252.29
Stettler.....	Cashier .....	276.05
	Clerk .....	251.10
Killam.....	Assistant Agent .....	245.17
Daysland.....	Assistant Agent .....	245.17
Rimbey.....	Assistant Agent .....	245.17
Willingdon.....	Assistant Agent .....	238.04

# **PACIFIC REGION REVELSTOKE DIVISION**

## **Agents and Operators**

			June 1, 1957
Station	Occupation	Dwelling	Rate
Field.....	Agent .....	YesD.F.L.	\$374.63
	1st Operator .....	No.....	332.47
	2nd Operator .....	No.....	332.47
	3rd Operator.....	No.....	332.47
Leancoil.....	1st Operator .....	No.....	298.61
	2nd Operator .....	No.....	297.42
	3rd Operator .....	No.....	297.42
Glenogle.....	Operator .....	No.....	290.30
Golden.....	Agent .....	YesD.F.L.	335.43
	1st Operator.....	No.....	311.68
	2nd Operator.....	No.....	311.68
	3rd Operator.....	No.....	311.68
Beavermouth.....	1st Operator.....	YesD.F.L.	305.74
	2nd Operator.....	No.....	304.55
	3rd Operator.....	No.....	304.55
Stoney Creek.....	1st Operator.....	No.....	298.61
	2nd Operator.....	No.....	297.42
	3rd Operator.....	No.....	297.42
Glacier.....	Agent and Opr. ....	No.....	336.62
	2nd Operator.....	No.....	311.68
	3rd Operator.....	No.....	311.68
Albert Canyon.....	Agent and Opr. ....	YesD.F.L.	324.74
	2nd Operator.....	No.....	297.42
	3rd Operator.....	No.....	297.42
Revelstoke.....	Agent .....	YesD.F.L.	374.63
	1st Operator.....	No.....	332.47
	2nd Operator.....	No.....	332.47
	3rd Operator.....	No.....	332.47
(Disp. Office).....	1st Operator.....	No.....	326.53
	2nd Operator.....	No.....	326.53
Taft.....	Agent and Opr. ....	YesD.F.L.	310.49
	2nd Operator.....	No.....	297.42
	3rd Operator.....	No.....	297.42



June 1, 1957			
Station	Occupation	Dwelling	Rate
Sicamous.....	Agent .....	YesD.F.L.	351.47
	1st Operator.....	No.....	312.28
	2nd Operator.....	No.....	312.28
	3rd Operator.....	No.....	312.28
Canoe.....	Agent .....	No.....	305.15
Salmon Arm.....	Agent and Opr.....	No.....	347.33
	1st Operator.....	No.....	297.42
	2nd Operator.....	No.....	297.42
	3rd Operator.....	No.....	297.42
Tappen.....	Operator .....	No.....	290.30
Notch Hill.....	Agent and Opr.....	YesD.F.L.	328.30
	2nd Operator.....	No.....	299.80
	3rd Operator.....	No.....	299.80
Chase.....	Agent and Opr.....	YesD.F.L.	321.78
	2nd Operator.....	No.....	290.30
	3rd Operator.....	No.....	290.30
Campbell Creek.....	Operator .....	YesD.F.L.	290.30
Arrowhead.....	Agent and Opr.....	No.....	338.99
Enderby .....	Agent and Opr.....	No.....	345.53
Armstrong.....	Agent .....	YesD.F.L.	331.28
	1st Operator.....	No.....	290.90
	2nd Operator.....	No.....	290.90
	3rd Operator.....	No.....	290.90
Vernon.....	Agent .....	No.....	387.10
	1st Operator.....	No.....	307.53
	2nd Operator.....	No.....	307.53
	3rd Operator.....	No.....	307.53
	Ticket Agent .....	No.....	305.74
Kelowna.....	Agent and Opr.....	No.....	375.22
Lake Windermere.....	Agent and Opr.....	No.....	312.86
	Operator .....	No.....	290.30

#### Assistant Agents

Golden .....	1st Asst. Agent & Checker	\$292.76
	2nd Asst. Agent.....	220.22
	3rd Asst. Agent.....	220.22

Salmon Arm.....	1st Asst. Agent.....	265.96
	2nd Asst. Agent.....	220.22
	3rd Asst. Agent.....	220.22
	4th Asst. Agent.....	220.22
Enderby.....	Assistant Agent .....	220.22
Armstrong.....	Assistant Agent .....	265.96
Vernon.....	1st Asst. Agent.....	303.96
	2nd Asst. Agent.....	276.65
Kelowna.....	1st Asst. Agent.....	303.96
	2nd Asst. Agent.....	262.98
Lake Windermere.....	Assistant Agent.....	220.22
	2nd Asst. Agent.....	220.22

## PACIFIC REGION VANCOUVER DIVISION

### Agents and Operators

		June 1, 1957	
Station	Occupation	Dwelling	Rate
Kamloops.....	Agent .....	No.....	\$387.69
	1st Operator.....	No.....	332.47
	2nd Operator.....	No.....	332.47
	3rd Operator.....	No.....	332.47
Savona.....	Agent and Opr.....	YesD.F.L.	306.93
	2nd Operator.....	No .....	302.18
	3rd Operator.....	No.....	302.18
Ashcroft.....	Agent and Opr.....	No.....	337.83
	2nd Operator.....	No .....	300.99
	3rd Operator.....	No .....	300.99
Spences Bridge.....	Agent and Opr.....	No.....	354.43
	2nd Operator.....	No.....	315.24
	3rd Operator.....	No.....	315.24
Lytton .....	Agent and Opr. ....	YesD.F.L.	315.24
	2nd Operator.....	No.....	292.67
	3rd Operator.....	No.....	292.67
North Bend.....	Agent .....	YesD.F.L.	342.56
	1st Operator.....	No.....	332.47
	2nd Operator.....	No.....	332.47
	3rd Operator.....	No.....	332.47
(Disp. Office).....	Operator .....	No.....	326.53



June 1, 1957			
Station	Occupation	Dwelling	Rate
Yale.....	Agent and Opr.....	YesD.F.L.	306.93
	2nd Operator.....	No.....	290.30
	3rd Operator.....	No.....	290.30
Odlum.....	Operator.....	No.....	295.05
	2nd Operator.....	No.....	295.05
Ruby Creek.....	1st Operator.....	YesD.F.L.	316.43
	2nd Operator.....	No.....	315.24
	3rd Operator.....	No.....	315.24
Agassiz.....	Agent and Opr.....	YesD.F.L.	317.62
	2nd Operator.....	No.....	300.99
Mission.....	Agent.....	YesD.F.L.	317.62
	1st Operator.....	No.....	310.49
	2nd Operator.....	No.....	310.49
	3rd Operator.....	No.....	310.49
Huntingdon.....	Agent and Opr.....	No.....	334.24
Abbotsford.....	Agent and Opr.....	YesD.F.L.	327.12
Ruskin.....	Agent and Opr.....	YesD.F.L.	317.62
Haney.....	Agent and Opr.....	No.....	322.37
Hammond.....	Agent and Opr.....	YesD.F.L.	316.43
Coquitlam.....	Agent and Opr.....	YesD.F.L.	344.34
	2nd Operator.....	No.....	324.15
	3rd Operator.....	No.....	324.15
Fraser Mills.....	Agent and Opr.....	No.....	304.55
Westminister.....	Agent and Opr.....	No.....	394.82
	2nd Operator.....	No.....	311.68
Port Moody.....	Agent and Opr.....	YesD.F.L.	330.68
Vancouver.....	1st Operator.....	No.....	332.47
	2nd Operator.....	No.....	332.47
	3rd Operator.....	No.....	332.47

#### Assistant Agents

Ashcroft.....	Assistant Agent.....	\$269.52
Spences Bridge.....	Assistant Agent.....	257.64
Lytton.....	Assistant Agent.....	238.04
Agassiz.....	Assistant Agent.....	251.70
Mission.....	1st Asst. Agent.....	281.98
	2nd Asst. Agent.....	269.52
Huntingdon.....	Assistant Agent.....	257.64

Abbotsford.....	1st Asst. Agent.....	260.61
	2nd Asst. Agent.....	229.14
Coquitlam.....	Baggageman .....	257.64
Port Moody.....	Assistant Agent .....	269.52
	2nd Asst. Agent.....	220.22

## PACIFIC REGION KOOTENAY DIVISION

### Agents and Operators

		June 1, 1957	
Station	Occupation	Dwelling	Rate
Crowsnest.....	Agent .....	YesD.F.L.	\$347.91
	1st Operator.....	No.....	324.15
	2nd Operator.....	No.....	324.15
	3rd Operator.....	No.....	324.15
Michel.....	Agent .....	YesD.F.L.	338.41
	1st Operator.....	No.....	296.84
	2nd Operator.....	No.....	296.84
	3rd Operator.....	No.....	296.84
Natal.....	Agent and Opr....	YesD.F.L.	304.55
Fernie.....	Agent .....	YesD.F.L.	380.56
	1st Operator.....	No.....	303.36
	2nd Operator.....	No.....	303.36
	3rd Operator.....	No.....	303.36
Elko.....	Agent and Opr....	YesD.F.L.	311.68
Colvalli.....	Operator .....	No.....	290.30
	2nd Operator.....	No.....	290.30
	3rd Operator.....	No.....	290.30
Wardner.....	Agent and Opr....	YesD.F.L.	311.68
	2nd Operator.....	No.....	290.30
	3rd Operator.....	No.....	290.30
Cranbrook.....	Agent .....	No.....	404.32
	1st Operator.....	No.....	327.72
	2nd Operator.....	No.....	327.72
	3rd Operator.....	No.....	327.72



Station	Occupation	Dwelling	Rate
Kimberley.....	Agent and Opr.....	YesD.F.L.	385.17
Moyie.....	Operator.....	YesD.F.L.	290.30
Yahk.....	Agent and Opr.....	YesD.F.L.	314.65
	2nd Operator.....	No.....	296.84
	3rd Operator.....	No.....	296.84
McConnel.....	Operator.....	No.....	290.30
Erickson.....	Agent and Opr.....	YesD.F.L.	304.55
Creston.....	Agent and Opr.....	No.....	330.09
	1st Operator.....	No.....	296.84
	2nd Operator.....	No.....	296.84
	3rd Operator.....	No.....	296.84
Sirdar.....	1st Operator.....	No.....	292.67
	2nd Operator.....	No.....	291.49
	3rd Operator.....	No.....	291.49
Tye.....	Operator.....	No.....	290.30
Procter.....	Operator.....	YesD.F.L.	290.30
Nelson.....	Agent.....	No.....	419.17
	1st Operator.....	No.....	327.72
	2nd Operator.....	No.....	327.72
	3rd Operator.....	No.....	327.72
	Chief Dis.'s Opr.....	No.....	326.53
	412 Operator.....	No.....	326.53
South Slocan.....	Agent and Opr.....	No.....	338.99
Slocan City.....	Agent and Opr.....	No.....	316.43
Brilliant.....	Agent and Opr.....	YesD.F.L.	312.28
Castlegar.....	Agent.....	YesD.F.L.	340.18
	1st Operator.....	No.....	305.15
	2nd Operator.....	No.....	305.15
	3rd Operator.....	No.....	305.15
Tadanac.....	Agent.....	No.....	431.05
	1st Operator.....	No.....	321.78
	2nd Operator.....	No.....	321.78
	3rd Operator.....	No.....	321.78
Trail.....	Agent and Opr.....	No.....	367.50
Rossland.....	Agent and Opr.....	No.....	356.81
Coykendahl.....	Operator.....	No.....	290.30

June 1, 1957			
Station	Occupation	Dwelling	Rate
Farron	1st Operator	No	291.49
	2nd Operator	No	290.30
	3rd Operator	No	290.30
Cascade	Operator	YesD.F.L.	290.30
Grand Forks	Agent and Opr.	YesD.F.L.	375.22
	2nd Operator	No	315.84
	3rd Operator	No	315.84
Grand Forks City	Op. & Tkt. Clerk	No	324.15
Greenwood	Agent and Opr.	YesD.F.L.	321.18
Midway	Agent and Opr.	YesD.F.L.	330.09
	2nd Operator	No	305.15
	3rd Operator	No	305.15
Kaslo	Agent and Opr.	No	344.93
Roseberry	Agent and Opr.	YesD.F.L.	304.55
Nakusp	Agent	YesD.F.L.	337.03
	Operator	No	290.30
Lardeau	Agent and Opr.	YesD.F.L.	304.55

#### Assistant Agents

Michel	1st Assistant Agent	\$252.89
	2nd Assistant Agent	220.82
Elko	Assistant Agent	220.22
Kimberley	1st Assistant Agent	267.73
	2nd Assistant Agent	238.04
	3rd Assistant Agent	223.20
Creston	1st Assistant Agent	252.89
	2nd Assistant Agent	220.82
Castlegar	Assistant Agent	252.89
Tadanac	Cashier	312.28
	Assistant Cashier	289.20
	Rate Clerk	294.46
	1st Clerk	265.36
	2nd Clerk	259.42
	1st Checker	254.08
	2nd Checker	254.08
	3rd Checker	254.08
	4th Checker	254.08
	5th Clerk-Stenographer	254.08



Trail.....	Ticket Clerk.....	295.05
	Cashier.....	285.55
	Clerk-Baggage man.....	260.02
	Clerk.....	241.60
	Clerk.....	241.60
	Assistant Agent.....	220.22
	Warehouseman.....	292.76
	Shedman (4).....	252.89
Rossland.....	Assistant Agent.....	258.83
Grand Forks.....	1st Assistant Agent.....	274.27
	2nd Assistant Agent.....	220.22
Midway.....	Assistant Agent.....	223.20
Kaslo.....	Assistant Agent.....	220.22

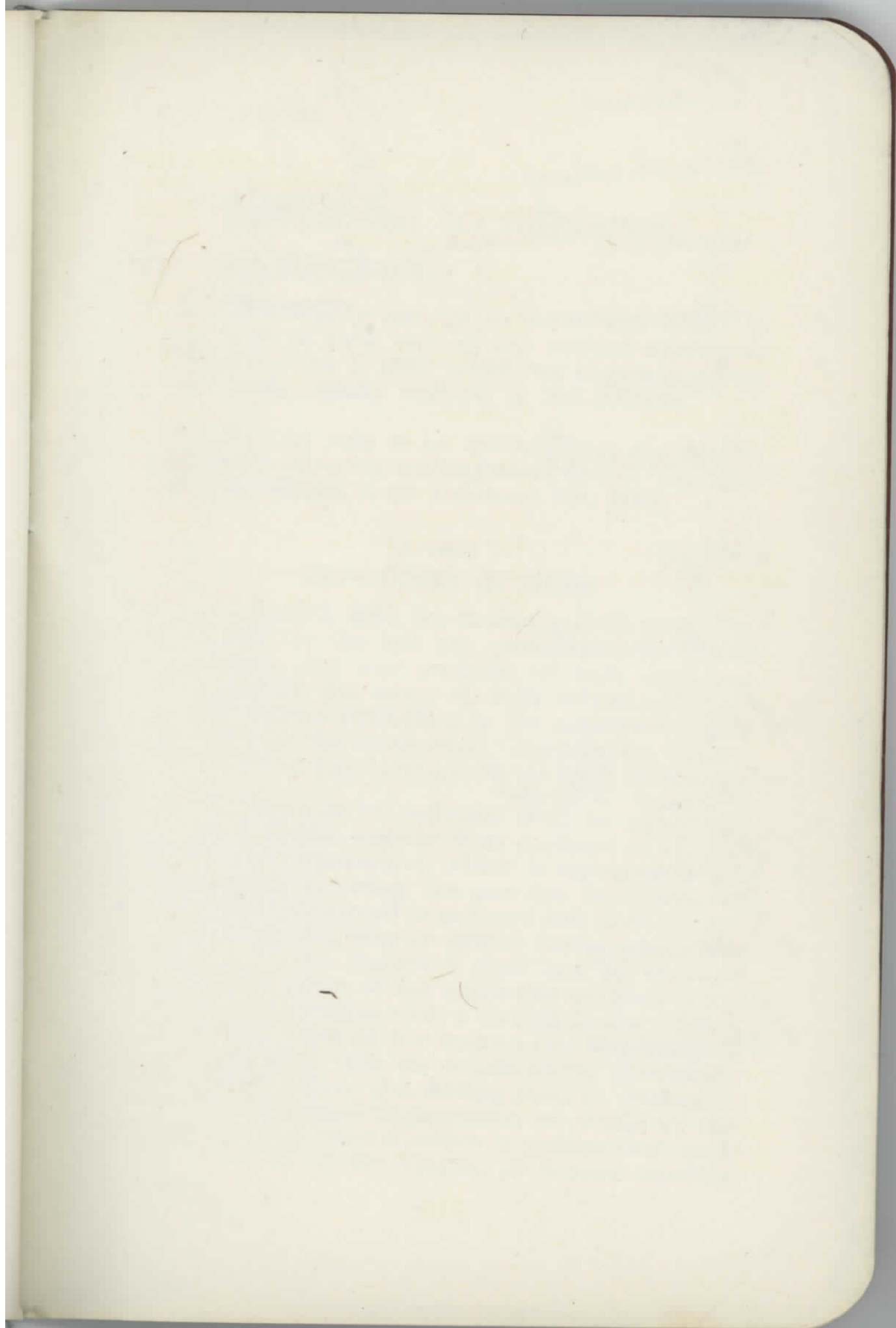
## PACIFIC REGION KETTLE VALLEY DIVISION

### Agents and Operators

Station	Occupation	Dwelling	June 1, 1957
			Rate
Westbridge.....	Agent and Opr.....	No.....	\$304.55
Beaverdell.....	Agent and Opr.....	No.....	304.55
McCulloch.....	Operator.....	No.....	290.30
Penticton.....	Agent.....	No.....	375.22
	1st Operator.....	No.....	327.72
	2nd Operator.....	No.....	327.72
	3rd Operator.....	No.....	327.72
Oliver.....	Agent and Opr.....	No.....	327.12
	2nd Operator.....	No.....	290.30
Osoyoos.....	Agent and Opr.....	No.....	321.18
Summerland.....	Agent and Opr.....	No.....	321.18
West Summerland.....	Agent and Opr.....	YesD.F.....	324.18
	2nd Operator.....	No.....	290.30
Princeton.....	Agent.....	No.....	341.37
	1st Operator.....	No.....	304.55
	2nd Operator.....	No.....	304.55
	3rd Operator.....	No.....	304.55

June 1, 1957			
Station	Occupation	Dwelling	Rate
Ladysmith	Clerk		222.01
	Assistant Agent		220.22
Nanaimo	Clerk		250.52
	Clerk		224.39
	Shedman		256.45
Courtenay	Assistant Agent		256.45
	2nd Assistant Agent		220.22
Port Alberni	Cashier		310.08
	Freight Clerk		266.54
	1st Assistant Agent		250.52
	2nd Assistant Agent		238.64
	3rd Assistant Agent		226.76
Lake Cowichan	4th Assistant Agent		223.20
	Asst. Agt. & Log Scaler		250.52
	2nd Asst. Agt. & Log Scaler		220.22





Odeum

Waltham

Spencer Bridge

Sawana

Ruskin

North Bend

Jayr

Crownest.

Midway

Grand Teton

Lardeau

Rosebery

Brilliant

Moyie

Beaverdeek

Oliver R



## **SUPPLEMENT TO AGREEMENT**

### **"TO ALL CONCERNED:**

Will you kindly arrange to insert this leaflet in the back of your copy of our revised agreement effective June 1, 1957, which we regret to advise was inadvertently omitted, in the printing."

The following rule is an extract from the Master Agreement covering settlement of O.R.T. wage demands as agreed to on February 7th, 1953:

### **Article 3**

#### **DEDUCTION OF DUES**

Effective April 1, 1953, the Railways shall deduct on the payroll for the last pay period of each month from wages due and payable to each employee coming within the scope of each collective agreement an amount equivalent to the uniform monthly union dues of the appropriate Organization, subject to the conditions and exceptions set forth hereunder.

1. The amount to be deducted shall be equivalent to the uniform, regular dues payment of the appropriate Organization which is signatory to the Agreement covering the position in which the employee concerned is engaged and shall not include initiation fees or special assessments. The amount to be deducted shall not be changed during the term of the applicable agreement excepting to conform with a change in the amount of regular dues of the appropriate Organization in accordance with its constitutional provisions. The provisions of this Article shall be applicable to each individual Organization on receipt by the Railway concerned of notice in writing from such Organization of the amount of regular monthly dues.

2. Employees filling positions of a supervisory or confidential nature not subject to all the rules of the applicable agreement as may be mutually agreed between the designated Officers of the individual Railway and of the Organization concerned shall be excepted from dues deduction.
3. Membership in any of the Organizations signatory hereto shall be available to any employee eligible under the constitution of the applicable Organization on payment of the initiation or reinstatement fees uniformly required of all other such applicants by the local lodge or division concerned. Membership shall not be denied for reasons of race, national origin, colour or religion.
4. Deductions shall commence on the payroll for the last pay period of the calendar month following completion of sixty calendar days after date of first service in a position subject to a collective agreement specified in Appendix "A", provided that in the case of employees coming under agreements specified in Appendix "A" with the Brotherhood of Maintenance of Way Employees the deduction shall commence on the payroll for the last pay period of the calendar month following the date on which the employee becomes subject to the provisions of the governing agreement; but in no case shall deductions commence earlier than the payroll for the last pay period of the calendar month following completion of sixty calendar days after the date of first service.
5. If the wages of an employee payable on the payroll for the last pay period of any month are insufficient to permit the deduction of the full amount of dues, no such deduction shall be made from the wages of such employee by the Railways in such month. The Railways shall not, because the employee did not have sufficient



wages payable to him on the designated payroll, carry forward and deduct from any subsequent wages the dues not deducted in an earlier month.

6. Employees filling positions coming within the scope of more than one wage agreement in the pay period in which deduction is made shall have dues deducted for the Organization holding the agreement under which the preponderance of their time is worked in that period. Not more than one deduction of dues shall be made from any employee in any month.
7. Only payroll deductions now or hereafter required by law, deduction of monies due or owing the Railways, pension deductions and deductions for provident funds shall be made from wages prior to the deduction of dues.
8. The amounts of dues so deducted from wages accompanied by a statement of deductions from individuals shall be remitted by the Railways to the officer or officers of the Organizations concerned, as may be mutually agreed by the Railways and the applicable Organization, not later than forty calendar days following the pay period in which the deductions are made.
9. The Railways shall not be responsible financially or otherwise, either to the Organization or to any employee, for any failure to make deductions or for making improper or inaccurate deductions or remittances. However, in any instance in which an error occurs in the amount of any deduction of dues from an employee's wages, the Railway shall adjust it directly with the employee. In the event of any mistake by the Railway in the amount of its remittance to the Organization, the Railway shall adjust the amount in a subsequent

remittance. The Railway's liability for any and all amounts deducted pursuant to the provisions of this Article shall terminate at the time it remits the amounts payable to the designated officer or officers of the Organization.

10. The question of what, if any, compensation shall be paid the Railways by the Organizations signatory hereto in recognition of services performed under this agreement shall be left in abeyance subject to reconsideration at the request of either party on fifteen days' notice in writing.
11. In the event of any action at law against the parties hereto resulting from any deduction or deductions from payrolls made or to be made by the Company pursuant to the first paragraph of Article 3 of this Agreement, all parties shall cooperate fully in the defense of such action. Each party shall bear its own cost of such defense except that if at the request of the Organization counsel fees are incurred these shall be borne by the Organization. Save as aforesaid the Organization shall indemnify and save harmless the Company from any losses, damages, costs, liability or expenses suffered or sustained by it as a result of any such deduction or deductions from payrolls.







